

Fines Enforcement Registrar's Website

Discrimination

It is unlawful under the *Equal Opportunity Act 1984* (the Act) to discriminate against a person because their details have been published on the Fines Enforcement Registrar's website.



 **Equal Opportunity Commission**

It is unlawful under the Act to discriminate against a person because their name and other relevant details have been published on the Fines Enforcement Registrar's website (the Registrar's website).

If a person has accrued a substantial amount of unpaid fines, a sheriff has the power to publish their name and other relevant details (such as how much in unpaid fines they owe, and the suburb where they live) on the [Registrar's website](#).

Disclaimer

The material in this brochure is not intended to be legal advice. The Commissioner expressly disclaims any liability in respect to anything done or not done to any person in reliance upon any of the contents of this publication.

The Government of Western Australia
www.wa.gov.au

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Direct discrimination occurs when a person is treated less favourably because their name is published on the Fines Enforcement Registrar's Website compared to another person in the same or similar circumstances.

Indirect age discrimination is when a requirement, condition or practice that is the same for everyone has an unfair effect on someone whose name is published on the Fines Enforcement Registrar's Website, and is unreasonable in the circumstances.

Where does the protection apply?

Under the Act it is unlawful to discriminate against a person because of the publication of relevant details on the Fines Enforcement Registrar's website in certain areas of public life, including:

- Work
- Provision of goods, services and facilities
- Accommodation

Responsibilities

Organisations must ensure they provide a working environment and services that are free from discrimination and they must take all reasonable steps to prevent it from happening or they may be held responsible for their employees' actions.

A person causing, instructing, inducing, helping or permitting another person to do something unlawful is the same as doing it, for the purpose of the Act.

Making a complaint

A person who believes they have been discriminated against because of the publication of relevant details on the Fines Enforcement Registrar's website can lodge a complaint with the Commissioner. The onus of proof lies with the person making the complaint.

The incident or incidents in the complaint must have occurred within the 12 months previous to the date you lodge your complaint.

In some circumstances the Commissioner may decide there is good reason, or good cause, to include incidents that occurred more than 12 months before the complaint is lodged.

How to contact the Commission

By telephone

General enquiries: 9216 3900
Training courses: 9216 3927
Country callers: 1800 198 149

By email

eoc@eoc.wa.gov.au

Website

www.eoc.wa.gov.au

Address

Albert Facey House
469 Wellington Street
Perth WA 6000



Interpreter service: 13 14 50

How to follow the Commission



@WA.EOC



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