State Emergency Management Committee (SEMC)

Annual Report

2022/2023











Acknowledgement of Country

The State Emergency Management Committee acknowledges the Traditional Custodians throughout Western Australia and their continuing connection to the land, waters and community. We pay our respects to all members of the Aboriginal and Torres Strait Islander communities and their cultures; and to Elders past and present.

Aboriginal people should be aware this publication may contain images or names of deceased persons in photographs or printed material.

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INTRODUCTION

From the Minister

The State Emergency Management Committee (SEMC) Annual Report 2022/2023 showcases the excellent work of the Western Australian (WA) emergency management sector. I thank the Chair of the SEMC, Dr Ron Edwards, for submitting the Annual Report in accordance with section 25 of the Emergency Management Act 2005.

I acknowledge everyone who has contributed to emergency management this past year, including the members of the SEMC, its subcommittees and reference groups, as well as the District and Local Emergency Management Committees.

While managing the recovery from Covid-19 pandemic, Tropical Cyclone Seroja and the Kimberley Floods, the State faced a number of emergency management challenges including the search for the missing Caesium-137 radioactive capsule. To support these unprecedented recovery efforts, the WA Government funded WA's biggest-ever dedicated recovery team.

Our emergency management personnel are not just tested with our own local emergencies. With Canada experiencing devastating wildfires starting in late April 2023, I am proud that our state was able to contribute to the 222-strong contingent from Australian and New Zealand to support the response and recovery efforts.

I would like to thank the SEMC for continuing to provide the State with guidance and strong leadership during these challenging times.

Of note was the delivery of the new SEMC Strategic Plan 2022 – 2025. The Strategic Plan demonstrates the SEMC's commitment to the community through the focus on prevention and preparedness, while also addressing the long-term challenges presented by climate change in the form of more frequent and higher intensity emergencies.

It is clear to me from these recent events that the Western Australian community is resilient and capable of meeting these challenges. This is in large part thanks to our emergency management community and their commitment to protecting the Western Australian community. I would like to highlight the strength of the community through the Kimberley recovery, and the role of the

sector in providing emergency relief and support services to those impacted by the flooding. I am grateful Western Australia has such dedicated volunteers to support our community through their tireless efforts in prevention, preparedness, response to, and recovery from emergencies.

To protect Western Australia from emerging threats, cyber security is being incorporated into State Emergency Management Framework. Prescribing cyber security as the 29th hazard in the Framework will improve the ability of agencies to prevent, deter and mitigate cyber threats and attacks.

It is a privilege to work with the SEMC and the Western Australian emergency management sector to prepare our communities for and respond to emergency management challenges and I look forward to continuing this important work. I thank them for their efforts.

Charles

Hon. Stephen Dawson MLC Minister for Emergency Services

Statement of Compliance

For the year ended June 2023

To the Hon. Stephen Dawson MLC, Minister for Emergency Services

In accordance with section 25 of the *Emergency Management Act 2005*, I hereby submit for your information and presentation to Parliament the Annual Report of the State Emergency Management Committee for the year ended 30 June 2023.

The report has been prepared in accordance with the provisions of the *Emergency Management Act 2005*.



Dr Ron F Edwards
Chair, State Emergency
Management Committee
16 October 2023



Hon. Stephen Dawson MLC Minister for Emergency Services

From the SEMC Chair

It is with great pleasure I present the SEMC Annual Report 2022/2023 and share the achievements of the WA emergency management sector across another busy and inspiring year.

The past few years have been challenging for the WA community and the emergency management sector with significant events and long tail recovery efforts from COVID-19 pandemic, Tropical Cyclone Seroja, the Wooroloo Bushfire, followed more recently by the Kimberley Floods.

These events have tested our emergency management plans and resilience as a community. They have also highlighted the importance of working with and listening to community to prevent, prepare for, respond to, and recover from emergencies. It is clear that the community is best placed to provide local and cultural knowledge, identify their needs, utilise their strengths and coordinate local capabilities.

As climate change increases the intensity, frequency, and duration of extreme weather events, utilising local knowledge and

understanding local challenges becomes even more important. The sector experienced this most recently with the record-breaking flooding in January 2023 across the Shire of Derby-West Kimberley. I would like to acknowledge everyone involved in the response and the ongoing recovery efforts, including the local community, volunteers, the State Recovery Coordinator and the response and support agencies. Your continuous commitment and hard work is a testament to the strength and resilience of WA.

I would like to take this opportunity to acknowledge Mr Chris Dawson APM, Commissioner of Police who served six years as a member to the SEMC. Mr Chris Dawson is now the 34th Governor of Western Australia. I would also like to take this opportunity to acknowledge Mr Mark Webb, Director General of the Department of Biodiversity, Conservation and Attractions (DBCA), who retired late 2022 after serving for almost 40 years with the public service and six years as member to the SEMC.

As the end of my sixth year as Chair of the SEMC approaches, I have been reflecting on the tireless work of the SEMC, it's subcommittees, reference groups and the District and Local Emergency Management Committees.

I would like to take this opportunity to thank everyone involved for their commitment, passion and wisdom. I want to thank our Minister Hon Stephen Dawson MLC for his continued encouragement of the work of SEMC and for his recognition that emergency management at its best contains a distinct human and community quality.



Par & Culum

Dr Ron F Edwards
Chair, State Emergency
Management Committee
16 October 2023

From the SEMC Executive Officer

During 2022/2023 the SEMC continued to build upon its foundations to support the State to build a better prepared and more resilient community, making substantial advances in addressing a broad range of governance and strategic issues.

The development of the 2022 – 2025 SEMC Strategic Plan underpins the agenda and strategic projects for the SEMC for this period, providing strategic direction for its subcommittees and reference groups. It supports the sector to adapt to a changing climate and commits to strengthening our governance and leadership in the service of our emergency management sector.

The Climate Change Subcommittee was established in November 2022 to develop the WA emergency management sector Climate Change Adaptation Plan, which will be finalised in March 2024.

The SEMC has completed the Subcommittee and Reference Group Review to ensure greater strategic alignment between the subgroups, the SEMC and the Strategic Plan. This resulted in a new governance structure being implemented, effective 1 July 2023.

In addition, the SEMC Strategic Planning Workshop in May 2023, reaffirmed SEMC's strategic priorities and the focus on preparedness and prevention.

In the year ahead the SEMC will be finalising several projects to support the sector to meet our strategic goals including:

- The Philanthropic Engagement Framework for Emergency Management will provide guidance to emergency management agencies when determining arrangements for public-private partnerships
- The Community Disaster Resilience Strategy will provide the necessary guidance to support all Western Australians to increase their disaster resilience, identify priorities for activities and projects, and where to direct investment
- The Local and District Emergency
 Management Committee Review will clarify
 roles and responsibilities of the committees
 and make recommendations to improve
 governance arrangements
- The Local Emergency Management
 Arrangements Review will provide
 recommendations to transition to a more
 streamlined, contemporary and fit-for-purpose
 approach to local emergency management.

The work of the SEMC its subcommittees, reference groups, District and Local Emergency Management Committees and the emergency management sector is vital to ensuring WA's emergency management practices remain contemporary. I thank everyone involved for their support and commitment and look forward to continuing this valuable work alongside you.





Mr Rick Curtis
Executive Officer, State Emergency
Management Committee
16 October 2023

2022/2023 SEMC and Emergency Management Support Activities

SEMC

SEGC

Subcommittee/ Reference Group

DEMC

JULY 2022

7 July

Essential Services Network Operators Reference Group

12 July

Public Safety Communications Subcommittee

20 July

Response Capability Subcommittee

AUGUST 2022

4 August

SEMC

9 August

SECG

24 August

Risk Subcommittee

SEPTEMBER 2022

16 September SEMC

OCTOBER 2022

13 October

SEMC

25 October

Risk Subcommittee

26 October

Response Capability Subcommittee

NOVEMBER 2022

2 November

SECG

3 November

Essential Services Network Operators Reference Group

4 November

Recovery and Community Engagement Subcommittee

22 November

Climate Change Subcommittee

23 November

Public Information Reference Group

25 November

Public Safety Communications Subcommittee

DECEMBER 2022

5 December

SEMC

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SEMC

INTRODUCTION

SEGC

Subcommittee/ **Reference Group**

DEMC

JANUARY 2023

4 January **SECG**

6 January **SECG**

10 January **SECG**

16 January SECG

FEBRUARY 2023

16 February

Climate Change Subcommittee

MARCH 2023

8 March SEMC

24 March

Recovery and Community Engagement Subcommittee

27 March

Public Information Reference Group

31 March

Climate Change Subcommittee

APRIL 2023

12 April

Public Safety Communications Subcommittee

MAY 2023

2 May

Response Capability Subcommittee

3 May **SEMC**

10 May

Risk Subcommittee Public Information Reference Group

11 May

Essential Services Network Operators Reference Group

JUNE 2023

8 June

Climate Change Subcommittee

Introduction

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The Role of SEMC

The SEMC has a strategic advisory role in relation to emergency management and delivers oversight of emergency management arrangements and capability in Western Australia.

The SEMC, established under the *Emergency Management Act 2005* (the EM Act), is a standing committee that provides strategic advice to the Minister for Emergency Services.

The SEMC meets five times a year to:

- · Consider strategic issues
- · Make recommendations to the Minister
- Provide oversight and direction to the emergency management sector.

The SEMC's primary responsibilities are to:

- Advise the Minister on emergency management and WA's preparedness to combat emergencies
- Guide and support public authorities, industry, business and the community to plan and prepare for efficient emergency management
- Provide a forum for community coordination to minimise the effects of emergencies
- Develop and coordinate risk management strategies to assess community vulnerability to emergencies
- Provide a forum to develop information systems to improve communications during emergencies
- Arrange for the preparation of State emergency management policies and plans.

A subcommittee and reference group structure support the SEMC, providing expert advice on various aspects of emergency management.

The 2022/2023 Annual Report provides an overview of the work, activities, and operations of the SEMC.

The Emergency Management Structure in WA

The Emergency Management structure in Western Australia follows a three-tiered hierarchy, as established by the EM Act.

The following pages explain the role of the SEMC subcommittees and reference groups, District Emergency Management Committees (DEMCs) and Local Emergency Management Committees (LEMCs) for the 2022/2023 reporting period.

The structure illustrates the number of agencies that participate across state, district and local levels to minimise the impact of emergencies on the community. The SEMC works to strengthen the connection and communication between these committees and how they interact in the Emergency Management Framework.

Figure 1: Western Australian emergency management structure.

STATE EMERGENCY MANAGEMENT COMMITTEE

Lessons Man Reference Gr	_		State Exercise Coordination Team			Essential Services Network Operators Reference Group			Response	Response Capability Subcommittee		
Risk Subcom	mittee		Public Information Reference Group		Recovery and Community Engagement Subcommittee		Public Safety Communications Subcommittee		cations			
District Emergency Management Committee												
Kimberley District	Pilbara District	Midwest Gascoyne District	Wheatbelt District	Goldfields Esperance District	Great Souther District	'n	South West District	North Metropolitan District	East Metropolitan District	Central Metropolitan District	South Metropolitan District	
Local Emergency Management Committees												
4	9	17	25	9	23		12	2	5	7	8	

District Level

State Level

Local Level

SEMC Members and Meetings

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SEMC Members

The EM Act establishes the membership structure of the SEMC, including four designated positions and up to seven other members as nominated by the Minister.



Chair
Dr Ron F Edwards
Independent Member



Deputy Chair

Ms Emma Cole
Independent Member



Executive OfficerMr Rick Curtis



SEMC Member
Mr Darren Klemm AFSM
Fire and Emergency
Services Commissioner



SEMC Member
Mr Chris Dawson APM
Commissioner of Police
*Member until 14 July 2022



SEMC Member
Mr Col Blanch APM
Commissioner of Police



SEMC Member
Mr Mark Webb PSM
Director General, DBCA
*Member until December 2022



SEMC Member
Mr Peter Dans
Acting Director General,
DBCA



SEMC Member
Dr Andrew Robertson
CSC PSM
Chief Health Officer, DoH



SEMC Member

Ms Emily Roper PSM

Director General, DPC



SEMC Member
Mr Nick Sloan
Chief Executive Officer,
WALGA



SEMC Member
Mr Mike Rowe
Director General,
Communities



SEMC Member

Ms Julie Waylen
Independent Member

SEMC Meetings

Meetings Represented

The SEMC meets five times a year in August, October, December, March and May. In this reporting period, there was one extraordinary meeting called in September. The attendance of members in the reporting period is summarised in <u>Figure 2</u>.

Figure 2: SEMC Meetings Represented 2022/2023.

		20	2023			
MEMBER	4 AUG	16 SEPT [^]	13 OCT	5 DEC	8 MAR	3 MAY
Dr Ron Edwards	✓	~	~	✓	~	~
Ms Emma Cole	~	✓	✓	~	✓	✓
Mr Rick Curtis	~	~	~	~	~	~
Mr Darren Klemm AFSM	~	~	~	~	~	~
Mr Col Blanch APM	~	×	×	~	×	~
Mr Peter Dans	~	~	~	~	~	×
Mr Mark Webb PSM	~	~	~	~	-	-
Dr Andrew Robertson CSC PSM	~	~	✓	~	✓	✓
Ms Emily Roper PSM	~	~	~	~	~	✓
Mr Nick Sloan	~	~	~	~	~	~
Mr Mike Rowe	~	~	~	×	~	~
Ms Julie Waylen	~	~	~	~	~	~

[✓] Attended X Apology - Not a SEMC Member at time of meeting

[^]Extraordinary Meeting

Out of Session Meetings

During the year the SEMC progressed key projects and items for discussion through out of session meetings. The attendance of members in the reporting period is summarised in <u>Figure 3</u>.

Figure 3: SEMC Meetings Represented 2022/2023 Out of Session Meetings.

	2022	2023
MEMBER	31 October – 07 November	07 March – 13 March
Dr Ron Edwards	✓	✓
Ms Emma Cole	✓	✓
Mr Rick Curtis	✓	✓
Mr Darren Klemm AFSM	×	✓
Mr Col Blanch APM	✓	✓
Mr Peter Dans	-	✓
Mr Mark Webb PSM	✓	-
Dr Andrew Robertson CSC PSM	×	✓
Ms Emily Roper PSM	✓	✓
Mr Nick Sloan	✓	✓
Mr Mike Rowe	×	✓
Ms Julie Waylen	✓	✓

[✓] Attended X Apology - Not a SEMC Member at time of meeting

Strategic Context, Challenges, Priorities and Outcomes

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Collaborative Leadership

Strong relationships enable informed decision-making amongst state, district and local emergency management leaders.

Strategic Planning Workshop

The SEMC held a Strategic Planning Workshop in May 2023 to review the progress against the Strategic Plan 2022 – 2025 and to identify strategic imperatives, in addressing emerging and future issues associated with the State's emergency management framework. The SEMC reaffirmed its commitment to priority areas including governance and clarity of roles within the different levels of government, community engagement and communications, philanthropy, climate change and capacity building within the emergency management sector, reaffirming the strategic focus on prevention and preparedness.

District and Local Emergency Management Committee Review

In August 2022 the SEMC approved a review of the DEMCs and LEMCs to evaluate the effectiveness of the committees in achieving the strategic objectives of the SEMC, clarify roles and responsibilities of the committees and identify opportunities to improve the governance of the committee structure.

Consultation and local level engagement has been a key part of this review to understand the local issues across the State. Core stakeholder groups have included SEMC advisors from various government agencies, DEMC Chairs and Deputy Chairs across rural, remote, and metropolitan locations, District Emergency Management Advisors and LEMC and DEMC members. This review has shown the commitment across the sector to improve the governance of the committees, through the involvement of stakeholders and assistance from agencies, including WALGA, to ensure the success of the review. The final project report is due to be presented to SEMC in December 2023.

Supporting the WA Government

The SEMC continued to provide leadership guidance on emergency management arrangements in 2022/2023:

- The Chair attended five meetings of State Emergency Coordination Groups. These meetings addressed the animal biohazards of Foot and Mouth Disease and Lumpy Skin Disease, Tropical Cyclone Ilsa and the Kimberley floods
- Provided advice to the State Government on the recommendations of the Royal Commission into National Natural Disaster Arrangements
- Considered amendments to the *Emergency Management Act 2005*
- The Chair participated in the independent Review of Western Australia's COVID-19 Management and Response to identify opportunities for the WA Government to ensure it is well prepared for future pandemics
- Hosted the Wooroloo Bushfire Review, DFES Severe Tropical Cyclone Seroja Community Report and DFES 2022 Adverse Fire Weather Event Community Report on the SEMC website.

Keeping Informed about Emerging Risks, Issues and Opportunities

Throughout the reporting period, the SEMC was kept informed about emerging considerations that may impact Western Australia.

The SEMC received detailed briefings on:

- State Climate Change Policy and Strategy
- Emergency Relief and Support
- · Space Weather
- · Emerging biosecurity threats
- Heatwave services
- ServiceWA updates
- The Total Solar Eclipse
- · Radioactive Capsule.

The SEMC is committed to providing leadership and guidance to the emergency management sector.

The SEMC has approved an allocation under NPA on Disaster Risk Reduction to drive key strategic initiatives.

Applicant Organisation	Project Title	Allocated
State Emergency Management Committee	NDRR Program Management	\$623,000.00
	Climate Change Initiatives	\$564,648.00
	Review of LEMC/DEMC	\$80,000.00
	Philanthropic Framework	\$127,281.00
	SEMC Subgroup Review	\$25,000.00

NDRR

Effective Governance

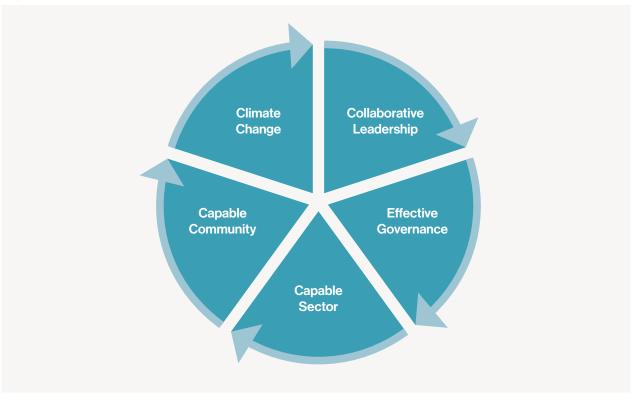
Good governance has been a key focus of the SEMC, with the delivery of the Strategic Plan 2022 – 2025 and the SEMC Subcommittee and Reference Group Review to support a coordinated and collaborative approach to emergency management.

SEMC Strategic Plan 2022 – 2025

After consideration of recent large-scale emergencies, the SEMC prepared a three-year Strategic Plan which was released in October 2022. The Strategic Plan provides for a greater focus on community and individual level outcomes by focusing on prevention and preparedness while addressing the long-term challenges presented by climate change. The Strategic Plan will inform the agenda and strategic projects for the SEMC in the coming period. It is also used to establish work plans for the subcommittees and reference groups of SEMC, and the District and Local Emergency Management Committees.

This Strategic Plan establishes priority outcomes with a focus on the following strategic goals (see Figure 4).

Figure 4: SEMC Strategic Goals.



SEMC Subcommittee and Reference Group Review

In August 2022 the SEMC endorsed a review of its subcommittees and reference groups (subgroups) and governance structure, inclusive of both the strategic and operational governance arrangements. The review identified opportunities to rationalise the SEMC governance structure strengthening strategic linkages between the subgroups in line with

the SEMC Strategic Plan 2022 – 2025. It also identified governance improvements to enable the subgroups to operate more effectively.

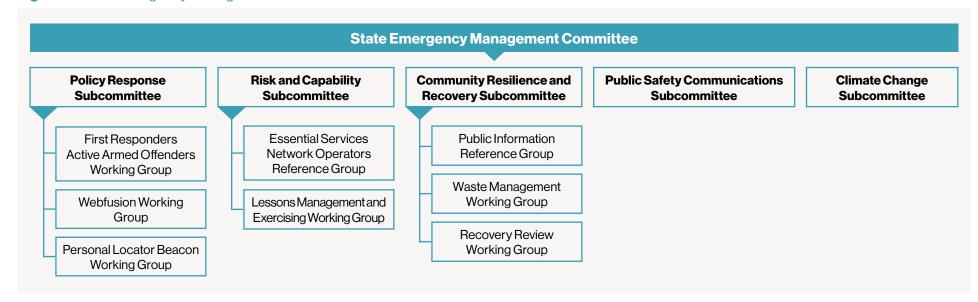
On 8 March 2023, the SEMC approved a new subgroup governance structure (see <u>Figure 5</u>) effective from 1 July 2023.

Implementation of these changes included renominating members, process, updating Subcommittee Terms of Reference, reaffirming Sponsors, defining roles and responsibilities and

improving communication between the SEMC and subgroups in order to:

- Improve the strategic alignment of the subgroup with the SEMC Strategic Plan
- Improve the governance and organisational structure of the subgroup to improve efficiency and effectiveness, including more effective information exchange
- Provide greater clarity of the purpose and intent of the SEMC subgroups.

Figure 5: State Emergency Management Committee Governance Structure.



Capable Sector

The emergency management sector has accomplished and innovative organisations and is known for its high performance and improvement culture.

Capability Framework

The SEMC Emergency Management Capability Framework is a capability-based approach to assessing the State's capacity to prevent, prepare for, respond to, and recover from emergencies. A review of the Framework was completed in early 2023, aiming to introduce a more holistic approach to building, maintaining and measuring capability reflecting evolving emergency management best practice. The framework has been designed to complement WA's State Emergency Management Framework, and to be consistent in its design with other jurisdictional frameworks, notably the Australian Disaster Preparedness Framework. Following the broad consultation period, the new Framework is expected to be released next financial calendar.

The 2022 Emergency Preparedness Report is aligned with the State Emergency Management

Capability Framework and was approved by SEMC in December 2022. It details the survey findings in the context of the core capabilities comprising of the framework's seven capability areas. Collectively, the core capabilities describe the Western Australian emergency management sector's ability to prevent, prepare for, respond to, and recover from emergencies.

State Risk Project

In 2013, the State Risk Project was initiated to provide a comprehensive and standardised approach to analysing potential risks at the state, district, and local levels. There was a particular focus on the risks related to the hazards prescribed in the EM Act and Emergency Management Regulations 2006. The Project follows internationally recognised standards for risk assessment processes as modified for Australian emergency management conditions as the National Emergency Risk Assessment Guidelines (NERAG).

The Project has developed a variety of publications, including publicly facing Risk Fact Sheets for 26 prescribed hazards and the development of a Guideline for emergency management practitioners. The data collected

by the State Risk Project has been used as a quantitative source to inform projects such as the Emergency Preparedness Report the Capability Framework.

Publications from the State Risk Project are available on the SEMC website.

State Hazard Plans

Hazard specific plans have been developed to support the all-hazard focused State level Policy, Plan and Procedure. Hazards are defined in both the EM Act and the Emergency Management Regulations 2006 to include 28 specific hazards. The SEMC has delegated responsibility for the development, maintenance and review of all relevant State Hazard Plans (SHP) to the Hazard Management Agencies (HMAs). To ensure the effectiveness and accuracy of these plans, the prescribed HMAs offer their valuable advice and expertise during the development and review process. Their input contributes to the comprehensive and well-informed nature of the SHPs, enabling the State to be well-prepared for a wide range of potential hazards and emergencies. Various support functions and services exist that are not specific to any particular hazard but play a crucial role in facilitating emergency management arrangements for all hazards. These essential services encompass emergency public information and emergency relief and support. Regardless of the nature of the hazard that arises, these services may be necessary, and their comprehensive guidelines and procedures are documented in State Support Plans (SSP).

SSPs provide a structured framework to ensure the availability and efficient deployment of these support functions. By having well-defined SSPs in place, emergency management efforts can be more effective, as they cater to the diverse needs that may arise during any emergency, irrespective of its origin or nature.

The SEMC approved the comprehensive five-year cyclic review of the following State Hazard Pans:

- State Hazard Plan Terrorist Act
- State Hazard Plan Heatwave.

State Hazard – Cyber Security

In light of the recent threat of Cyber Security, the SEMC has endorsed the progression of work to prescribe Cyber Security as a hazard within the State's emergency management (EM) framework. This work aims to enhance the State's ability to effectively address the risks posed by Cyber Security incidents that demand a significant and coordinated response. By incorporating Cyber Security incidents into the State EM Framework, the government is building upon its existing cyber capabilities, including the State Cyber Security Operations Centre, which plays a crucial role in detecting and addressing cyber risks.

Under the endorsed proposal, the Director General of the Department of the Premier and Cabinet (DPC) has been identified as the preferred HMA responsible for overseeing cyber security hazards. As part of the process, the DPC has already initiated the drafting of a SHP specifically tailored to cyber security. Additionally, investigations are underway to assess the feasibility of implementing cyber security as a recognised hazard within the broader emergency management arrangements for WA.

A capable sector supports the State to be more resilient and better prepared for emerging risks and emergencies.

Capable Community

Build a safer and more resilient community through a local approach to emergency management.

Delivery of Grant Programs

The SEMC oversees the allocation of grant funding to support projects aimed at reducing disaster risk and enhancing WA's preparedness and resilience to disasters. The SEMC Business Unit within DFES co-ordinates the delivery of disaster risk reduction grant programs. These programs support the requirements and outcomes of the State Emergency Management Framework, the WA Implementation Plan for the National Disaster Risk Reduction Framework (NDRRF) and the functions and strategic direction of the SEMC.

Natural Disaster Risk Reduction (NDRR)

The National Partnership Agreement for Disaster Risk Reduction provides \$12.5 million in Commonwealth funding to WA from 2019-2024 to reduce the risk of disasters associated with natural hazards.

Funding is provided to deliver on the priorities, outcomes and goals of the NDRRF by reducing existing disaster risk, minimising the creation of future risk and facilitating informed decision making about disaster risk. The SEMC distributes funding via annual grant rounds to projects that contribute to the goals of the NDRRF. In 2022 – 2023 \$3,005,132 was awarded for risk reduction and resilience programs under the National Disaster Risk Reduction Grant Program.

All West Australians Reducing Emergencies Grant (AWARE)

The AWARE grant is a State-funded program supporting projects that enhance WA's emergency management arrangements by investing in capacity building and preparedness activities at a local or district level. In 2022 – 2023, \$146,746 was awarded to build local preparedness and capacity through the AWARE program.

Community Disaster Resilience Strategy

The Community Disaster Resilience Strategy is being developed in recognition that community members are not only the most impacted by disasters but also the best positioned to activate local resources and coordinate localised efforts. It also recognises that while everyone in the community, government and the private sector have a role in building resilience, not everybody has the same capacity.

The strategy aims to help everyone, from agencies through to individuals to:

- Broaden Emergency Management
- Work Locally to Increase Preparedness
- · Collaborate to Reduce Vulnerability
- Heal People and Communities.

The strategy has been developed on a set of principles to provide a transparent process and approach to all community consultation sessions.

INTRODUCTION

Applicant Organisation	Project Title	NDRR Allocated
Port School Inc	Port School Resilient and Ready Training Program	\$43,500.00
Department of Biodiversity and Cultural Attractions – Midwest Region	Fire Management ICC, Training and Operations Centre Fit Out	\$450,000.00
Shire of Bruce Rock	Generator for Shire Administration Building	\$15,000.00
Department of Mines, Industry Regulation and Safety	Rapid Deployment Earthquake Aftershock Monitoring in WA	\$260,000.00
Shire of West Arthur	Alternative Power Supplies for Darkan Incident Control and Emergency Relief and Support	\$23,386.00
Shire of Derby/West Kimberley	Fitzroy Fire Working Group	\$167,500.00
Developmental Disability Council of WA	Natural Disaster and Emergency Preparedness Information for People with Intellectual Disability	\$10,000.00
The Volunteer Centre of Western Australia Inc	Spontaneous Volunteer Management System for Western Australia	\$320,000.00
University of Western Australia	Caring for Country, People and Communities Through Noongar Cultural Burning	\$126,770.00
Shire of York	Traditional Aboriginal Mosaic Burning Programme on Ballardong Country in Shire of York	\$28,000.00
Home Hub	Emergency Management Accommodation Platform (EMAP)	\$128,443.00
Financial Counsellors' Association of Western Australia	Natural Disaster Financial Recovery Support	\$300,000.00
Department of Biodiversity and Cultural Attractions	Swan Canning Riverpark Foreshore Risk Identification and Mapping Project	\$150,000.00
WA Council of Social Services	Heat Mapping Vulnerability	\$992,421.00

CONTINUED

Capable Community

Community Disaster Resilience Strategy (continued)

- Listen and learn listen to community experiences, international research and activities.
- 2. Don't do more, Do differently prioritise doing things more locally and simply, rather than more layers and more complexity.
- 3. Journey not a destination deliver a long-term strategy, not a short-term action plan.

The strategy is being finalised will be submitted to SEMC late 2023 for approval.

Local Emergency Management Arrangements Review

In 2019, the SEMC approved a review of Local Emergency Management Arrangements (LEMA). This was in response to the identified need for a more streamlined, contemporary, and fit-for-purpose approach to local emergency management, suitable for Local Governments of different sizes with varying emergency management capability.

The Review commenced in early 2022 as a partnership between DFES and WALGA.

Extensive consultation has taken place with local governments, HMAs, and other key stakeholders from April to October 2022. The consultation findings confirmed key issues with the current process for local governments in developing and maintaining their LEMA and identified several improvement opportunities.

Informed by sector consultation outcomes, DFES and WALGA developed a draft LEMA Improvement Plan in early 2023, through a codesign process. This draft plan was validated through further sector testing, with relevant feedback incorporated into the final improvement plan, which will be presented to SEMC late 2023.

Philanthropic Engagement Framework

Emergency management increasingly requires a whole-of-society approach and philanthropic and private organisations are responding to this need with increasing engagement in emergency management, most notably in recovery. In August 2022, the SEMC approved the development of the Philanthropic Engagement Framework to provide guidance to emergency management agencies when determining the governance arrangements for public-private partnerships and to support a more effective and efficient emergency management system.

Extensive consultation across the emergency management and philanthropic sectors has taken place to develop the draft Framework, which will be released for broad consultation in late 2023.

Climate Change

The sector is prepared, willing and responsive to the impacts of climate change on emergency management.

Climate Change Subcommittee

Climate change is becoming a greater priority for the emergency management sector, as the sector prepares for emergencies that are more frequent, of higher intensity and threatening communities that have not previously been at risk.

The SEMC Climate Change Subcommittee was established in November 2022 in response to this and to drive the development of the WA emergency management sector Climate Change Adaptation Plan. The SEMC is clear that reform is required to emphasise building resilience to the impacts of climate change through increased prevention and preparedness in the emergency management sector, and within the community.

The SEMC will provide strategic advice through the development and implementation of plans to guide the sectors' adaptation to climate change. This work will contribute to reducing the systematic risk of community vulnerability to climate change, build resilience to impacts of climate change across the sector, assist local governments to identify and undertake preparatory work required to respond to climate change and provide guidance to the sector to aide its preparation and adaptation to climate change.

Climate Change Adaptation Plan

The SEMC is working to support the Western Australian Climate Policy and Climate Adaptation Strategy through the development of an emergency management sector Climate Change Adaptation Plan. Under the guidance of the Climate Change Subcommittee, consultation with government agencies, non-government organisations and the community is being undertaken to ensure that knowledge across the emergency management sector is collected, considered, and utilised. Research into adaptation methodology, existing climate change adaptation plans and other sectorial adaption plans is being undertaken to inform the development of a robust adaptation plan, based on good practice. to support the sectors adaptation for sustained capability for the continued support of the WA community into the future. Broader consultation with the sector will commence late 2023.

This work will contribute to reducing the systematic risk of community vulnerability to climate change.

Subcommittees and Reference Groups

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Public Safety Communications Subcommittee

Objective

To support the development and operation of effective and efficient Public Safety Communication technology in Western Australia.

Chair

Greg Italiano

Office of Digital Government

Sponsor

Emily Roper PSM

Director General for the Department of the Premier and Cabinet

Executive Officer

Claire Mead

Department of the Premier and Cabinet

Meeting dates

12 July 2022

25 November 2022

12 April 2023

Out of Session Meetings

Nil

Activities

PROJECT	LINK TO STRATEGIC GOALS	STATUS
Public Safety Mobile Broadband (PSMB)	CAPABLE SECTOR The emergency management sector has accomplished and innovative organisations and is known for its high performance and improvement culture.	The WA Government is in the process of giving effect to the report on the strategic review of the PSMB program.
Low-Earth Orbit (LEO) Satellite Pilot	CAPABLE SECTOR The emergency management sector has accomplished and innovative organisations and is known for its high performance and improvement culture.	A number of departments are currently trialling satellite services. WA Police Force trials involve frontline officers in some of the most remote parts of Western Australia. The Department of Primary Industries and Regional Development is trialling their first satellite marine service in Broome. Evaluations are based on various satellite services availability, reliability, end user experience and cost.
State Connectivity Plan	CAPABLE SECTOR The emergency management sector has accomplished and innovative organisations and is known for its high performance and improvement culture.	Emergency agencies, including the WA Police Force and the DFES and the DPC have been tasked with developing a plan for future State connectivity. A working group has been formed and work has commenced on this project.

Outcomes

Agencies are collaborating to develop the WA Government Public Safety Communications Framework and providing regular updates on their key projects.

Climate Change Subcommittee

Objective

To provide leadership, advice and oversight to prepare and respond to the impacts of climate change on emergency management.

Chair

Rick Curtis

Executive Officer
State Emergency Management Committee

Sponsor

Nick Sloan

Chief Executive Officer
WA Local Government Association

Executive Officer

Dr Kate Grimwood

Department of Fire and Emergency Services

Meeting dates

22 November 2022

7 February 2023

31 March 2023

16 June 2023

Out of Session Meetings

Nil

Activities

PROJECT	LINK TO STRATEGIC GOALS	STATUS
Developing the Western Australian	CLIMATE CHANGE	The development of the Adaptation Plan is progressing.
Emergency Sector Climate Change	The sector is prepared, willing and	
Adaptation Plan (Adaptation Plan)	responsive to the impacts of climate	
	change on emergency management.	

Outcomes

The Program Management Plan has been drafted and endorsed by the Subcommittee and noted by SEMC.

The Consultation and Engagement Plan has been drafted and noted by the Adaptation Plan Program Board..

The Discovery Phase Survey was endorsed by the Subcommittee, circulated to target group and results being analysed.

Engagement underway through the Aboriginal Advisory Council – WA to allow for conversation around emergency management specific topics related to Aboriginal and Torres Strait Islander Peoples.

The Climate Change Subcommittee Workshop on the Adaptation Plan Directions Paper has been undertaken. Results are currently being addressed.

Recovery and Community Engagement Subcommittee

Objective

To support the SEMC in strengthening the State's resilience through enhancing emergency management recovery and community engagement capabilities.

Chair

Emma Cole

Deputy Chair State Emergency Management Committee

Sponsor

Emma Cole

Deputy Chair State Emergency Management Committee

Executive Officer

Leah Parlour

Department of Fire and Emergency Services

Meeting dates

4 November 2022

24 March 2023

Out of Session Meetings

23 September 2022

24 November 2022

Activities

INTRODUCTION

PROJECT	LINK TO STRATEGIC GOALS	STATUS
WA Emergency Management Capability Framework	CAPABLE SECTOR Capability to respond to risks and vulnerabilities across the state is strengthened.	The Committee provided feedback and endorsement on the WA EM Capability Framework Version 1.2.
WA Community Disaster Resilience Strategy	CAPABLE COMMUNITY Community vulnerability is reduced through risk reduction and adaption.	The Committee reviewed and endorsed the release of the strategy for a further 12-week period.
Medium to Long term Emergency Accommodation	CAPABLE COMMUNITY Identifies an emerging risk and ensures there are plans in place to maintain service delivery to the community.	A cross-agency working group was formed on 24 October 2022. Roles and responsibilities were agreed on, the project plan has been developed and discovery phase commenced.
Emergency Waste Management	CAPABLE COMMUNITY Identifies an emerging risk and ensures there are plans in place to maintain service delivery to the community.	Emergency Waste Management reports are being consolidated. A working group will then be established to inform the development of a procedures manual and template.
SEMC Subcommittee Review	Capability to respond to risks and vulnerabilities across the state is strengthened. Emergency management knowledge and networks are built across government, industry and community. Increase collaboration and coordination to support locally led recovery and resilience. Community vulnerability is reduced through risk reduction and adaption.	The subcommittee participated in the subcommittee review and developed new Terms of Reference.

CONTINUED

Recovery and Community Engagement Subcommittee

PROJECT	LINK TO STRATEGIC GOALS	STATUS
Post Disaster Needs Assessment Tool and Process	CAPABLE SECTOR Capability to respond to risks and vulnerabilities across the state is strengthened.	A working group was established to commence work on the development of the assessment tool and process.
Review the State Emergency Management Recovery Framework	CAPABLE SECTOR Capability to respond to risks and vulnerabilities across the state is strengthened. Increase collaboration and coordination to support locally led recovery and resilience.	Working group was established to commence work on the review.

Outcomes

The WA Community Disaster Resilience Strategy was drafted and endorsed for a further 12-week consultation period.

Key working groups were established to assist in the development of Post Disaster Needs Assessment Tool and Process and to review the State Emergency Management (EM) Recovery Framework.

New Terms of Reference were developed in accordance with the SEMC Subcommittee review.

Response Capability Subcommittee

Objective

To provide a forum that promotes collaborative and strategic dialogue to consider and promote strategies to address the State's emergency response capability gaps.

Chair

Kylie Whiteley

Western Australia Police Force

Sponsor

Col Blanch APM

Commissioner of Police Western Australia Police Force

Executive Officer

Matthew Verney

Executive Officer

Department of Fire and Emergency Services

Meeting dates

20 July 2022

26 October 2022

2 May 2023

Out of Session Meetings

Nil

CONTINUED

Response Capability Subcommittee

Activities

PROJECT	LINK TO STRATEGIC GOALS	STATUS
First Responders Operating in Active Armed Offender (High Threat) Incident Sites	CAPABLE SECTOR The emergency management sector has accomplished and innovative organisations and is known for its high performance and improvement culture.	 The Working Group continues to: Examine the need for training/equipment and defining the agencies current interoperability to respond and save lives. Develop an agreed concept of operations for a Police and Emergency Services integrated model and consider the creation of a multi-agency Incident Management Team, with participation from the WA Police Force, DFES, and St John WA. This collaborative arrangement will form a direct connection to the Police Commander, enabling an assessment of the readiness and capacity of supporting entities to access the specified area and enact pivotal command choices.
Emergency Management Information Systems Working Group (EMISWG)	CAPABLE SECTOR The emergency management sector has accomplished and innovative organisations and is known for its high performance and improvement culture.	The Response Capability Subcommittee endorsed the implementation of the EMISWG. An Emergency Management Information Systems Agreement (MOU) has been endorsed by 11 signatories. Effective management of the present system necessitates the presence of a full-time business analyst. Subsequent advancements of the system hinge upon the signatories' consensus to provide supplementary funding. An emergency management agency has pledged a 12-month support for the program while exploring an alternative system.

INTRODUCTION

PROJECT	LINK TO STRATEGIC GOALS	STATUS
Registration process for evacuated personnel	CAPABLE SECTOR The emergency management sector has accomplished and innovative organisations and is known for its high performance and improvement culture.	To facilitate the accounting of persons affected by incidents, the Department of Communities (Communities) may use the registration and reunification Register. Find. Reunite (RFR). The system, activated by Communities, is managed by the Australian Red Cross. The evaluation of the RFR software's capabilities and benefits has been completed. Currently, RFR meets the established criteria. An arrangement has been established, enabling direct communication Communities and the Australian Red Cross. The funding agreement
		and the software's capabilities will remain unchanged.
Personal Locator Beacons in High-	CAPABLE SECTOR The emergency management	The working group is considering the project's deliverable objectives, given the alignment with other government connectivity initiatives.
Risk situations	sector has accomplished and innovative organisations and is known for its high performance and improvement culture.	The working group recognises the ongoing technological progress and various sector-related projects aiming to establishing connections between individuals and emergency services when urgent situations arise.
Safety of designated Evacuation Centres	CAPABLE SECTOR The emergency management sector has accomplished and innovative organisations and is known for its high performance	The Department of Communities (Communities) worked closely with local governments, HMAs and relevant emergency management agencies, in consultation with LEMCs to identify potential evacuation centre locations appropriate for hazards that are high risk to the area. Supplementary data for inclusion in the annual state-wide audit of registered evacuation centres has been identified.
and improvement culture.	The evacuation centre risk assessment process has been strengthened to enable consideration of critical components relevant to hazards.	
		A new Evacuation Centre Activation Risk Assessment Form, and enhanced arrangements to provide safety assurance of designated evacuation centres have been developed.
		This recommendation has been integrated into Communities' standard operational practices.

CONTINUED

Response Capability Subcommittee

PROJECT LINK TO STRATEGIC GOALS STATUS

All Hazards Restricted Access Permit System

CAPABLE SECTOR

The emergency management sector has accomplished and innovative organisations and is known for its high performance and improvement culture.

The development of an all hazards Restricted Access Permit System (RAPS) is ongoing. The RAPS will apply across all hazards and be utilised by all HMA's and Controlling Agencies in the management of their emergencies.

The project aims to ensure that the RAPS arrangements align with the necessary legislative requirements and to provide a framework to support the development of standard administration or operational procedures for HMA's and Controlling Agencies to implement a RAPS.

The working group has drafted a single use, multi-agency Restricted Access Permit Form and a new all hazards RAPS Guideline which compliments the Traffic Management During Emergencies guideline.

These draft documents have been provided to the emergency management sector for review and comment.

Outcomes

The Response Capability Subcommittee provided input to the following:

- Revised State Emergency Management Funding Arrangements for Emergency Response
- Revised State Emergency Management Guideline Traffic Management in Emergencies.

The Response Capability Subcommittee reviewed and endorsed the:

- State Hazard Plan Terrorist Act
- State Hazard Plan Hostile Act
- State Hazard Plan Heatwave
- State Emergency Management Guideline Traffic Management in Emergencies
- State Emergency Management Policy Funding Arrangements for Emergency Responses
- Revocation of the All Hazards Evacuation Flagging Guideline.

The Response Capability Subcommittee provided oversight and direction to the working groups:

- First Responders Operating in Active Armed Offender (High Threat) Incident Sites Working Group
- Registration Process for Evacuated Personnel
- Emergency Management Information Systems Working Group
- Personal Locator Beacons in High-Risk Situations
- · Safety of Designated Evacuation Centres
- All Hazards Restricted Access Permit System.

Risk Subcommittee

Objective

To act as a reference group to consult and advise on ways to improve the coordination and application of an evidence-based approach to emergency risk management for all hazards.

Chair

Annette Turner Duggan

Department of Fire and Emergency Services

Sponsor

Vacant

Executive Officer

Justin Whitney

Department of Fire and Emergency Services

Meeting dates

24 August 2022

25 October 2022

10 May 2023

Out of Session Meetings

Nil

PROJECT	LINK TO STRATEGIC GOALS	STATUS
State Risk and Capability Project	CAPABLE SECTOR Risks, emerging trends and vulnerabilities are identified and communicated across the sector. CAPABLE COMMUNITY Community vulnerability is reduced through risk reduction and adaptation.	Stage Five Milestones complete. Currently finalising feedback, endorsement and approval from SEMC.
Space Weather Exercise	CAPABLE SECTOR Risks, emerging trends and vulnerabilities are identified and communicated across the sector. CAPABLY COMMUNITY Community vulnerability is reduced through risk reduction and adaptation.	Planning has commenced. Collaboration with NEMA regarding a joint exercise in early 2024.
State Disaster Risk Information Portal	EFFECTIVE GOVERNANCE Risk, capability and preparedness are measured and reported across the state. CAPABLE SECTOR Risks, emerging trends and vulnerabilities are identified and communicated across the sector.	Planning has commenced. Data schema has been provided. Project Officer has been identified to scope the project for WA.

Outcomes

Development of the Western Australian Emergency Risk Management Guideline for broad consultation.

Endorsement and finalisation of the Western Australian Emergency Management Capability Framework.

Endorsement of the Subcommittees new Terms of Reference.

Delivery of the 2021-2022 Emergency Preparedness Report.

Essential Services Network OperatorsReference Group

Objective

To provide a forum for the exchange of information that will assist or improve the operation of essential services or functions in relation to emergency management for the benefit of the community.

Chair

Scott Northcott

Water Corporation

Sponsor

Vacant

Executive Officer

Andrea James

Western Power

Meeting dates

7 July 2022

3 November 2022

11 May 2023

Out of Session Meetings

Nil

Outcomes

Finalised the Exercise Spinner report, which was incorporated in the National Crisis Exercise Register in November 2022, and the exercise report was presented to SEMC on 5 December 2022.

- Coordinated by the Water Corporation, the project brought together 39 participants from key Essential Service Network Operators (ESNOs) including Water Corporation, Main Roads WA, Alinta Energy, TransAlta, Horizon Power, NBN, Telstra, Optus and major industry partners including representation from Port Hedland Airport, BHP and the Pilbara Ports Authority as well as the Town of Port Hedland.
- The exercise was conducted in Port Hedland for two days to scenario test preparedness, response and recovery capabilities using a credible risk scenario of a Category 5 Severe Tropical Cyclone and consequential flooding/inundation impacting the town. This type of exercise for this group of participants had never been undertaken previously.

Outcomes

- ESNO Sector Organisations enhanced their resilience by identifying individual and shared vulnerabilities and determined the risk treatments needed to address those vulnerabilities.
- There was improved understanding of likely impacts of catastrophic essential services disruption on the Port Hedland industry and community.
- Strong and effective networks were built with increased collaboration among ENSO organisations and major industry partners having been established.
- 11 lessons and 10 recommendations were identified during the exercise.
- ESNORG pre-season briefing and networking forum, attended by 67 participants from 16 stakeholder groups, which was sponsored and funded on 20 October 2022.
- Participated in the SEMC Subcommittee and Reference Group review.

Public Information Reference Information Group

Objective

To provide advice and support to the SEMC and its subcommittees in relation to arrangements for the provision of emergency public information and public awareness.

Chair

Joey Catanzaro

Western Australia Police Force

Sponsor

Col Blanch APM

Commissioner of Police Western Australia Police Force

Executive Officer

Courtney Atkinson

Western Australia Police Force

Meeting dates

17 August 2022

23 November 2022

27 March 2023

10 May 2023

Out of Session Meetings

Nil

DPO IFCT

LINK TO STRATEGIC GOALS

STRATEGIC CONTEXT,

PRIORITIES AND OUTCOMES

CHALLENGES,

SIITATS

PROJECT	LINK TO STRATEGIC GOALS	SIAIUS
State Public Information Line (SPIL) continued to operate until 1 February 2023	CAPABLE COMMUNITY Build safer and more resilient community through local approach to emergency management.	COMPLETE
Initiated the creation of a State Government MLO Training with WA Police Force and DFES	CAPABLE SECTOR The emergency management sector has accomplished and innovative organisations and is known for its high performance and improvement culture.	Underway, for review in August and to be conducted in October
Public awareness campaign developed to inform the community about Foot and Mouth Disease (FMD) prevention	CAPABLE SECTOR The emergency management sector has accomplished and innovative organisations and is known for its high performance and improvement culture.	COMPLETE

Outcomes

COVID-19 Public Information Coordination

The SEPIC continued to coordinate public information arrangements in relation to COVID-19. Following an increase in COVID-19 cases in WA, the SEPIC initiated weekly combined PIRG and Communications Advisory Group (CAG) (managed by DPC) meetings. These served as an important forum for the EPIC, the HMA (Health) and the COVID-19 Communications team (DPC) to disseminate public information updates to communications staff from across the public sector, and ensure key messages were coordinated.

Emergency Public Information Teams Channel

PIRG established an Emergency Public Information channel on Microsoft Teams. This channel is accessible by communications staff from all PIRG agencies and streamlines collaboration and coordination of emergency response and recovery information. The channel hosts a 'live' whole-ofgovernment talking points document which is continuously updated by members as an emergency situation evolves. The document outlines both key messages and communications activities undertaken. The channel was first used in the response to the Kimberley Floods in January 2023. Improvements have been made and continue to be made based on feedback from PIRG members. The channel has since been used effectively during the preparation and response to Tropical Cyclone Ilsa.

District and Local Emergency Management

Kimberley	54
Pilbara	55
Midwest Gascoyne	56
Goldfields-Esperance	57
Wheatbelt	58
Metropolitan	59
North Metropolitan	60
Central Metropolitan	6
South Metropolitan	62
East Metropolitan	63
South West	64
Great Southern	65





District and Local Emergency Management

The EM Act establishes District Emergency Management Committees (DEMCs) and Local Emergency Management Committees (LEMCs).

The function of a DEMC is to assist in the establishment and maintenance of effective emergency management arrangements for the district for which it is constituted.

The DEMCs are:

- Kimberley
- Pilbara
- Midwest Gascoyne
- Goldfields Esperance
- Wheatbelt
- North and Central Metropolitan DEMCs
- East and South Metropolitan DEMCs
- South West
- Great Southern

The functions of a LEMC are to:

- Advise and assist the local government to prepare local emergency management arrangements for its district
- Develop, review and test local emergency management arrangements in consultation with state agencies and other stakeholders
- Carry out other emergency management activities as directed by the SEMC or prescribed by the regulations.

The EM Act requires that DEMCs and LEMCs meet regularly to plan for emergency management in the district or locality. The Emergency Management Policy and Plan describe further requirements for DEMCs and LEMCs in terms of meeting agendas and reporting to SEMC.

The EM Act requires that each local government prepare Local Emergency Management Arrangements (LEMA) for their jurisdiction.

LEMA are monitored and reviewed by the relevant LEMC and DEMC and endorsed by the SEMC. It is a requirement that LEMA be updated at least every five years.

The activities of DEMCs and LEMCs are reported at a district level in the following pages.

Kimberley

The year at a glance

Establishment of a Kimberley Industry Subcommittee.

Significant active response to unprecedented flooding event in the Central Kimberley, including involvement and assistance with ongoing recovery operations. Involvement in enhanced planning and readiness activities for upcoming annual wet season.

INCIDENT	NAME	SHIRE/CITY	TYPE	LEVEL
603042	Ex-Tropical Cyclone Ellie	Derby-West Kimberley	Flood	3
609377	Tropical Low 16U	Derby-West Kimberley, Halls Creek & Wyndham-East Kimberley	Flood	2
613189	Severe Tropical Cyclone Ilsa	Broome	Cyclone	2

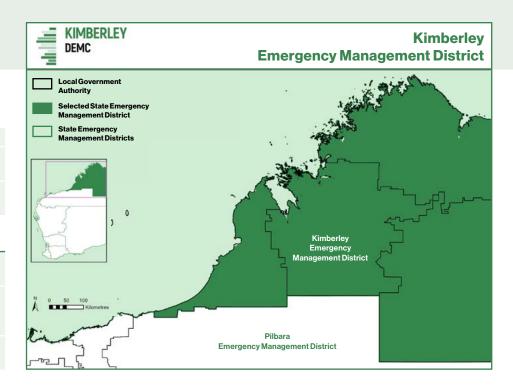
Meetings of the District Emergency Management Committee

MEETING DATES	ATTENDANCE
10 October	22
9 May 2023	21

Local Governments and LEMCs

Number of LGs in district	4
Number of LEMCs	4
LGs with current LEMA	3
Number of LEMCs that exercised in the year	1
Local Emergency Risk Management Reports tabled at DEMC	0

Note: 1 LG currently has their LEMA progressing through the endorsement process. All other LGs have current LEMA in place.



Activation of the OASG

December 2022 - March 2023	Ex-Tropical Cyclone Ellie
April 2023	Severe Tropical Cyclone Ilsa

District OASG Exercises

Nil

Pilbara

The year at a glance

Significant involvement in planning and preparation activities for the Total Solar Eclipse event in Exmouth and other coastal areas in April 2023.

Active response to Severe Tropical Cyclone Ilsa incident.

Involvement in enhanced planning and readiness activities for upcoming annual wet season.

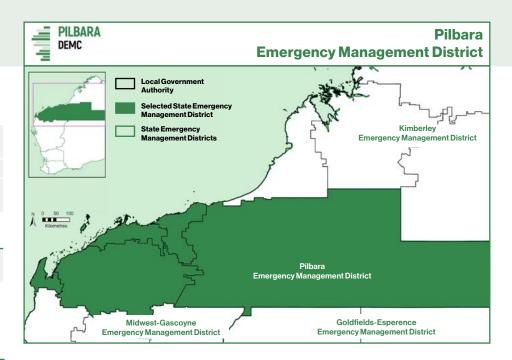
INCIDENT	NAME	SHIRE/CITY	TYPE	LEVEL
613189	Severe Tropical Cyclone Ilsa	Port Hedland & East Pilbara	Cyclone	2

Meetings of the District Emergency Management Committee

MEETING DATES	ATTENDANCE
12 October 2022	21
21 March 2023	24

Local Governments and LEMCs

Number of LGs in district	5	
Number of LEMCs	9	
LGs with current LEMA	5	
Number of LEMCs that exercised in the year	2	
Local Emergency Risk Management Reports tabled at DEMC	0	
Note: All LGs in the district have current LEMA.		



Activation of the OASG

April 2023 Severe Tropical Cyclone Ilsa

District OASG Exercises

August 2022	Exercise Total Solar Eclipse
August 2022	Exercise Shothole Bushfire

Midwest Gascoyne

The year at a glance

Ongoing Recovery activities for Tropical Cyclone Seroja.

Pre-Season Bureau of Meteorology and Community Preparedness tour across the Midwest Gascoyne Region.

Continued issues with regional telecommunications reported by Local Governments.

Preparation and planning for Total Solar Eclipse event in April 2023 in conjunction with DFES Pilbara and other stakeholders.

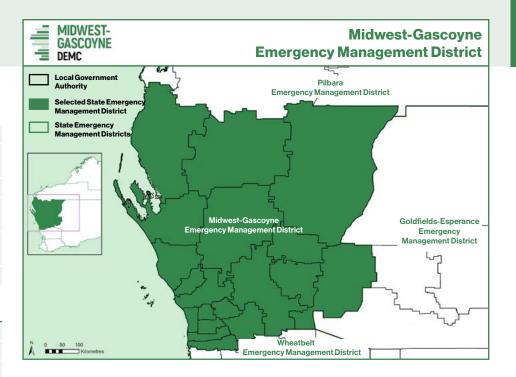
Strong requests from various stakeholders for a Midwest based Emergency Rescue Helicopter.

Multi-agency DEMC Cruise Ship Exercise – 6 July 2023.

INCIDENT	NAME	SHIRE/CITY	SIZE HA	LEVEL
602082	Nambung	Dandargan	5,500	2
603743	Giralia Range	Carnarvon	27,000	1
609404	Manberry Minilya	Carnarvon	20,000	1

Meetings of the District Emergency Management Committee

MEETING DATES	ATTENDANCE
21 October 2022	22
15 December 2022	18
21March 2023	20
6 July 2023	20



Local Governments and LEMCs

Number of LGs in district	19	
Number of LEMCs	18	
LGs with current LEMA	13	
Number of LEMCs that exercised in the year	14	
Local Emergency Risk Management Reports tabled at DEMC	0	
Note: All LGs in the district are in the process of updating their LEMA.		

Activation of the OASG

Nli

District OASG Exercises

6 July 2022

Splendor of Asia Cruise Ship

Goldfields – Esperance

The year at a glance

Continued to use the Goldfields Esperance Emergency Management (EM) District Strategy to guide work across the district. The key areas of the strategy focus on strengthening and encouraging partnerships across local government (LG) boundaries and between agencies to consider practical ways to build district wide resilience. The strategy focuses on assisting LGs to keep their EM obligations as simple and practical as possible.

In alignment with the strategy as above, a joint DEMC workshop was held in Esperance with members from both the Goldfields Esperance and Great Southern DEMCs invited. The "Capabilities and Resilience in a Changing Climate" workshop was very successful with 28 members from 16 different agencies attending on the day. The need to maintain excellent communications and continue to hold interactive days to build and maintain relationships and share resources, not just across agencies but all community organisations was a key outcome of the day.

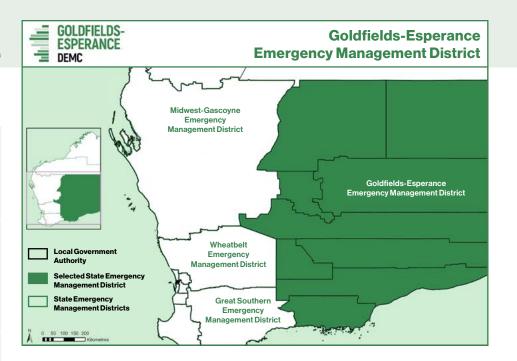
The Chair and Executive Officer have been working to ensure closer alignment between the DEMC and LEMC and have been ensuring attendance at meetings and other activities where possible.

Tools developed under the District Strategy and the new LEMC Handbook have been distributed and discussed or workshopped with LEMCs to assist them run to more meaningful LEMC meetings and streamline their processes.

INCIDENT	NAME	SHIRE/CITY	SIZE HA	LEVEL
608609	Coolgardie Complex	Shire of Coolgardie	Multiple	1

Meetings of the District Emergency Management Committee

MEETING DATES	ATTENDANCE
26 October 2022	23
25 May 2023	16



Local Governments and LEMCs

Number of LGs in district	9
Number of LEMCs	9
LGs with current LEMA	6
Number of LEMCs that exercised in the year	3
Local Emergency Risk Management Reports tabled at DEMC	Nil.

Activation of the OASG

February 2023 Coolgardie Complex

District OASG Exercises

Nil

Wheatbelt

The year at a glance

The Wheatbelt DEMC continued to use the Wheatbelt EM District Strategy to guide their work across the district. The key areas of the strategy focus on strengthening and encouraging partnerships across LG boundaries and between agencies to consider practical ways to build district wide resilience.

LGs have been encouraged to continually update their LEMA, keeping the document practical and current. This lessens the workload at the five year review and ensures they remain contemporary. This focus has ensured nearly all local governments have undertaken their LEMA five year review as required, with only two slightly overdue.

In alignment with the Wheatbelt EM District Strategy, the district was divided into four clusters of seven LGs and EM Days were planned for each sector. These days consist of an interactive workshop in the morning that focuses on resilience and capacity in a changing climate, and a discussion exercise in the afternoon. The exercise covers multiagency support to response, communications and public information, evacuation and welfare, and initial recovery actions. In 2022-2023 three EM Days were held:

1September 2022 - Avon EM Day - 55 attendees

15 March 2023 - Northeast Wheatbelt EM Day - 23 attendees

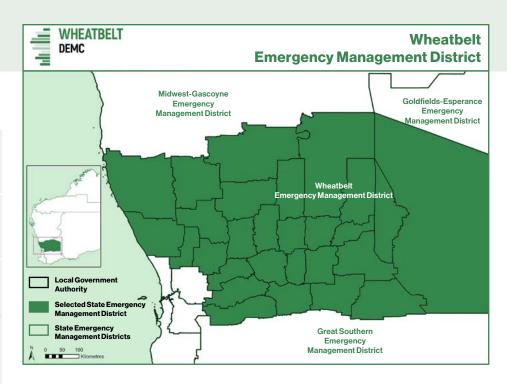
28 March 2023 - Eastern Wheatbelt EM Day - 31 attendees.

There has been a positive reaction by DEMC members to some slight changes in the way the OASG have been called. OASGs were proactively called very early in the incident or simply as a pre warning for forecast elevated fire weather allowing members an early understanding of emerging risks, and ability to take early actions as required.

INCIDENT	NAME	SHIRE/CITY	SIZEHA	LEVEL
602082	Nambung	Shire of Dandaragan	5,424	2
606649	Avon Valley Bush Fire	Shire of Toodyay	375	3

Meetings of the District Emergency Management Committee

MEETING DATES	ATTENDANCE
20 October 2022	21
17 May 2023	18



Local Governments and LEMCs

Number of LGs in district	28
Number of LEMCs	25
LGs with current LEMA	26
Number of LEMCs that exercised in the year	19
Local Emergency Risk Management Reports tabled at DEMC	0

Activation of the OASG

December 2022	Nambung Bushfire
December 2022	Elevated Fire Weather (Pre-emptive meeting for information)
31Jan/1Feb2023	Avon Valley Bushfire

District OASG Exercises

Nil

Metropolitan

Contemporary Metropolitan Emergency Management Arrangements

The Metropolitan DEMC Executive continues to provide contemporary and sustainable emergency management committee meeting arrangements for the four metropolitan EM districts.

Exercise Climate Mutatio

Exercise Climate Mutatio held in October 2022 provided Metropolitan DEMC members with an opportunity to explore the sector's resilience and vulnerability to an extreme weather event (cyclone) and to facilitate a better understanding of emergency coordination and cooperation arrangements for the Metropolitan EM districts. Cooperation and collaboration were key in exercising several key capability areas.

District Emergency Management Committee Breakfast Forum

A breakfast Sunrise Seminar was held on 30 May 2023 for the Metropolitan DEMC, focusing on Kimberley Floods and included keynote speaker presentations from DFES Operations and State Recovery. The seminar concluded with a panel session involving key agencies (Department of Communities, Department of Primary Industry and Regional Development, Main Roads) involved in supporting the communities of the Kimberley region during and after this historic flooding event.

Emergency Management Reviews

DEMC Executive and members have provided significant input into the Local Emergency Management Arrangements Review and the LEMC and DEMC Review.

DEMC Handbook

DEMC Executive Officers undertook the review and re-drafting process under the advice and guidance of the State Emergency Management Policy Branch (DFES). The Handbook was noted by the SEMC at its 4 August 2022 meeting.

LEMC Handbook

DEMC Executive Officers undertook the review and re-drafting process under the advice and guidance of the State Emergency Management Policy Branch. The handbook is due to be noted by SEMC at its 4 October 2023 meeting.

North Metropolitan

Meetings of the District Emergency Management Committee

MEETING DATES	ATTENDANCE
20 October 2022	37
30 May 2023	70

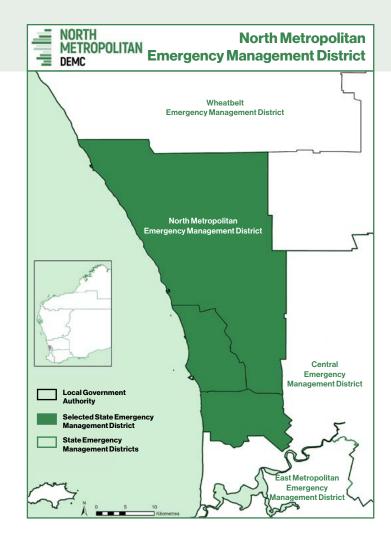
Local Governments and LEMCs

Number of LGs in district	3
Number of LEMCs	2
LGs with current LEMA	3
Number of LEMCs that exercised in the year	2

Activation of the OASG

4 January 2023	Major Risk Level on 4 January due to extreme fire conditions in the
	Metropolitan area. This meeting was called an OASG and did not
	occur during an incident.

District OASG Exercises



Central Metropolitan

Meetings of the District Emergency Management Committee

MEETING DATES	ATTENDANCE
20 October 2022	37
30 May 2023	70

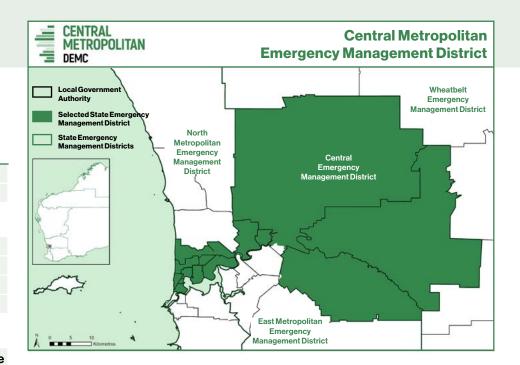
Local Governments and LEMCs

Number of LGs in district	14
Number of LEMCs	7
LGs with current LEMA	4
Number of LEMCs that exercised in the year	7

Activation of the OASG

4 January 2023 Major Risk Level on 4 January due to extreme fire conditions in the Metropolitan area. This meeting was called an OASG and did not occur during an incident.

District OASG Exercises



South Metropolitan

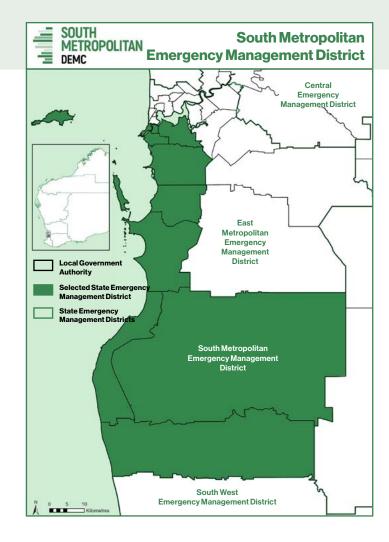
Meetings of the District Emergency Management Committee

MEETING DATES	ATTENDANCE
18 October 2022	42
Local Governments and LEMCs	
Number of LGs in district	10
Number of LEMCs	8
LGs with current LEMA	3
Number of LEMCs that exercised in the year	8

Activation of the OASG

4 January 2023 Major Risk Level on 4 January due to extreme fire conditions in the Metropolitan area. This meeting was called an OASG and did not occur during an incident.

District OASG Exercises



East Metropolitan

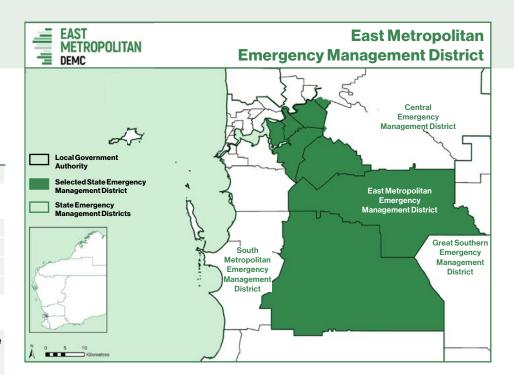
Meetings of the District Emergency Management Committee

MEETING DATES	ATTENDANCE
18 October 2022	42
Local Governments and LEMCs	
Number of LGs in district	7
Number of LEMCs	5
LGs with current LEMA	7
Number of LEMCs that exercised in the year	2

Activation of the OASG

4 January 2023 Major Risk Level on 4 January due to extreme fire conditions in the Metropolitan area. This meeting was called an OASG and did not occur during an incident.

District OASG Exercises



South West

The year at a glance

The district held a multi-agency Pre-Season Bushfire Forum, led by DFES, the Western Australian Police Force, DBCA and St John Ambulance.

Exercise Collie River Flood was conducted to explore preparedness to a Level 2 flood incident within the district. Exercise West Dardanup provided the opportunity for stakeholders to test protocols and structures. The Water Corporation facilitated a district workshop to step through preparedness and response protocols for flooding scenarios associated with Harris and Wellington Dams. DEMC Executive and members have provided significant input into the LEMA Review and the LEMC and DEMC Review.

INCIDENT	NAME	SHIRE/CITY	SIZE HA	LEVEL
604223	Thomson Brook Bushfire	Donnybrook-Balingup	443	2
604805	Gomm Lane Bushfire	Bridgetown-Greenbushes	66	2
604783	Noggerup Bushfire (Donnybrook Complex)	Donnybrook-Balingup	4,871	2
604802	Sandhills Bushfire (Donnybrook Complex)	Donnybrook-Balingup	629	2
611218	Greenbushes Bushfire	Bridgetown-Greenbushes	328	2

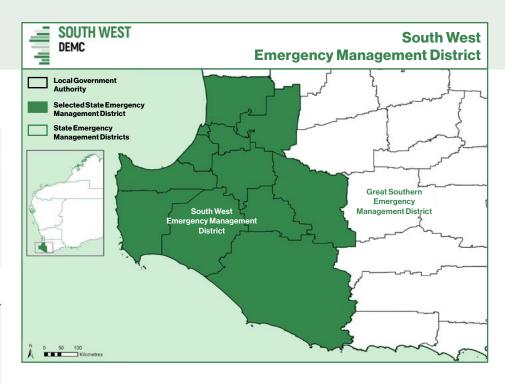
Meetings of the District Emergency Management Committee

MEETING DATES	ATTENDANCE
11 October 2022	22
21 March 2023	29

Local Governments and LEMCs

Number of LGs in district	12
Number of LEMCs	12
LGs with current LEMA	8
Number of LEMCs that exercised in the year	10
Local Emergency Risk Management Reports tabled at DEMC	0

Note: The Shires of Bridgetown-Greenbushes, Collie, Donnybrook-Balingup and Harvey are in the process of updating their LEMA through AWARE funding.



Activation of the OASG

Nil

District OASG Exercises

26 July 2022	Exercise West Dardanup
27 July 2022	Exercise Collie River Flood
19 April 2023	Exercise Dam Break

Great Southern

The year at a glance

Exercise Effects of a Changing Climate on Disaster Resilience and Capacity in the Southeast Coastal District

In August 2022, the Great Southern and Goldfields-Esperance hosted an exercise that was themed on the changing climate and the increasing frequency, severity, size and simultaneous occurrence of emergencies. The exercise aimed to gain a better understanding of how a changing climate is and will continue to impact the south-east coastal area, understand how a changing climate may change the disaster risk profile of the district, discuss agencies' capabilities to respond and recover from impacts and consider how resilient the built, natural, economic, and social environments are in the face of change. A total of 28 attendees from 16 agencies travelled from various locations including Albany, Perth, and Kalgoorlie to participate in the exercise.

Local Emergency Management Forum

In September 2022, the Great Southern hosted a Local Emergency Management Forum. The forum provided an opportunity for local government staff with emergency management responsibilities to come together, share learnings, experiences, work collaboratively on SEMC requirements and hear about the latest in emergency management. Forty-five people from across the district attended the forum.

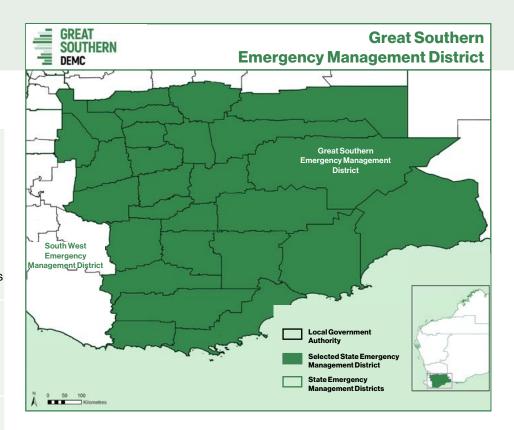
Emergency Management Reviews

DEMC Executive and members have provided significant input into the LEMA Review and the LEMC and DEMC Review.

INCIDENT	NAME	SHIRE/CITY	SIZE HA	LEVEL
608626	Ravensthorpe Complex	Ravensthorpe	4,312	2

Meetings of the District Emergency Management Committee

MEETING DATES	ATTENDANCE
28 October 2022	12
16 March 2023	21



INTRODUCTION

Local Governments and LEMCs

Number of LGs in district	27
Number of LEMCs	23
LGs with current LEMA	10
Number of LEMCs that exercised in the year	19
Local Emergency Risk Management Reports tabled at DEMC	0

Activation of the OASG

22 February 2022	Ravensthorpe Complex
23 February 2023	Ravensthorpe Complex
24 March 2023	Ravensthorpe Complex

District OASG Exercises

10 August 2022	Exercise Effects of a Changing Climate on Disaster Resilience
	and Capacity in the Southeast Coastal District

State Emergency Management Framework

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State Hazard Plans	72





Overview

In Western Australia, the approach to managing emergencies is built upon the adoption of the State Emergency Management Framework. This framework encompasses a diverse array of elements, including legislation, policy, plans, procedures, guidelines, and a governance structure. Its primary purpose is to facilitate the efficient management of emergencies.

Within this framework is a suite of documents that have received approval from SEMC. This suite of documents includes essential resources such as the State Emergency Management Policy, State Emergency Management Plan, State Emergency Management Procedures, State Hazard Plans, State Support Plans, State Emergency Management Guidelines, and State Emergency Management Glossary.

Figure 6: The State Emergency Management Framework.

Emergency Management Act 2005	
Emergency Management Regulations 2006	(0
State Emergency Management Policy The State Emergency Management Policy is prepared in accordance with s.17 of the Emergency Management Act 2005	STATUTORY
State Emergency Management Plan, State Hazard Plans and State Support Plans The State Emergency Management Plan, State Hazard Plan (Westplans) and State Support Plans are prepared in accordance with s.17 of the Emergency Management Act 2005	
State Emergency Management Procedures The Procedures provide prescriptive instruction to support compliance with the Policy and Plans	SUPPORTING
State Emergency Management Guidelines	TING

Emergency Management Legislation and Regulations

The Emergency Management Amendment (Temporary COVID-19 Provisions) Act 2022 amended the Emergency Management Act 2005 and other legislation to provide for a temporary, fit for purpose legislative framework for the ongoing management of COVID-19. The temporary scheme, which is to be in place for two years, commenced by proclamation on 3 November 2022. As part of this comprehensive set of changes, temporary amendments were also made to the Emergency Management Regulations 2006 by the Emergency Management Amendment Regulations (No. 2) 2022 to recognise the temporary legislative scheme for the management of COVID-19.

Updates and Amendments

In alignment with the emergency management principle of fostering continuous improvement, the SEMC approved several amendments to the State Emergency Management Framework during the period of 2022/23. These changes were enacted to uphold accuracy and align with current practices. The details of these amendments have been made accessible on the SEMC website, and they were effectively communicated to various stakeholders involved in emergency management.

The State EM Policy Branch, with support by an emergency management sector working group, conducted a comprehensive review of State EM Policy 5.12 – Funding Arrangements. The review considered traffic management, as well as other more broader response activities that require funding in an emergency. A key outcome from the review is confirmation that costs related to emergency management response activities are to be met by the HMA or Controlling Agency, dependent on the situations outlined in the Policy.

The revised policy incorporates the previous SEMC 'Criteria for meeting costs associated with emergencies' document.

Under the leadership of the State EM Policy Branch, a working group of subject matter experts was established. This group consisted of members from various agencies, including DFES, Department of Biodiversity Conservation and Attractions, WA Police Force, Main Roads Western Australia, Western Australian Local Government Association, and local government entities. The primary objective of this working group was to conduct a comprehensive review of the State EM Traffic Management During Emergencies Guidelines (Traffic Guidelines).

In addition to reviewing the Traffic Guidelines, the working group also evaluated supplementary documents such as the Traffic Management Plan, Vehicle Control Point Checklist, and the Western Australian Traffic Management Aide Memoire.

CONTINUED

Overview

The purpose of this review was to assess the suitability of the content, modernise terminology, and incorporate standards related to accessibility and inclusivity within the Traffic Guidelines.

The concept of 'evacuation flagging' using a green shopping bag in WA was introduced into the State EM Arrangements as a guideline in 2015. The intention of the guideline was to provide guidance for consistent application of evacuation flagging across WA and to provide procedural guidance to local governments that intended to identify their local community as participants of the All Hazards Evacuation Flagging process.

An EM stakeholder workshop identified that the utilisation of green bags for evacuations and related procedures had become outdated and no longer aligned with contemporary practices in WA. These methods have been superseded by

technology supported by relevant identification applications for evacuation such as 'Register, Find, Reunite' and Facebooks' Safety Check feature. To address this, the DFES State EM Policy Branch embarked on a 12-week consultation process involving key stakeholders within the emergency management sector.

This process encompassed emergency management agencies, local governments, district and local emergency management committee members, as well as public authorities. In response to this collective feedback and after due consideration, the SEMC approved the revocation of the guideline in August 2022. This decision reflects a proactive move to embrace more advanced and technology-driven methods for enhancing evacuation processes in alignment with contemporary emergency management practices in WA.

Contemporary arrangements are vital to the effective operation of emergency management practices in WA.

State Hazard Plans

Hazard specific plans have been developed to support the all-hazard focused State level Policy, Plan and Procedure. Hazards are defined in both the *Emergency Management Act 2005* and the *Emergency Management Regulations 2006* to include 28 specific hazards.

The SEMC has delegated responsibility for the development, maintenance and review of all relevant State Hazard Plans (SHP) to the hazard management agencies. There is a range of support functions and services that are not hazard specific but support emergency management arrangements across all hazards. These include emergency public information, welfare, and health support. These services may be required regardless of the type of hazard that occurs and are detailed in State Support Plans (SSP).

Figure 7: State Hazard Plans.

SHP	Crash Emergency Plans			
Hazard		ESET!	M ₂	
	AIR CRASH	RAIL CRASH	ROAD CRASH	
НМА	Commissioner of Police	Public Transport Authority and Arc Infrastructure	Commissioner of Police	
Last Review Date		2018		
Plan Review Date	2023 – Extension to March 2024			

CONTINUED

State Hazard Plans

SHP	Animal and Plant Biosecurity	Collapse	Earthquake	
Hazard				
	ANIMALS AND PLANTS	COLLAPSE Injury or threat to life of persons trapped by the collapse of a structure or landforms	EARTHQUAKE	
НМА	Agriculture Director General	Fire and Emergency Services Commissioner	Fire and Emergency Services Commissioner	
Last Review Date	2021	2021	2021	
Plan Review Date	August 2026	December 2026	December 2026	
SHP	Energy Supply Disruption			
Hazard				
	ELECTRICITY SUPPLY DISRUPTION Loss of or interruption to the supply of electricity that is capable of causing or resulting in loss of life, prejudice to the safety, or harm to the health, of a person	GAS SUPPLY DISRUPTION Loss of or interruption to the supply of natural gas, that is capable of causing or resulting in loss of life, prejudice to the safety, or harm to the health, of a person	LIQUID FUEL SUPPLY DISRUPTION Loss of or interruption to the supply of liquid fuel as defined in the Liquid Fuel Emergency Act 1984 section 3(1), that is capable of causing or resulting in loss of life, prejudice to the safety, or harm to the health, of a person	
НМА		Coordinator of Energy		
Last Review Date		2018		
Plan Review Date		December 2023		

SHP		Severe Weather (Interim)		Fire
Hazard		*****	(1/4/)	
	CYCLONE	FLOOD	STORM	FIRE
НМА	Fire a	nd Emergency Services Commiss	sioner	
Last Review Date		August 2021		2019
Plan Review Date	Extension t	to March 2023, currently out for co	onsultation.	November 2024
SHP	Human Biosecurity			
Hazard		+		
	Actual or impending spillage, release or escape of a biological substance that is capable of causing loss of life, injury to a person or damage to the health of a person, property or the environment	HUMAN EPIDEMIC	Land Search – for persons lost or in distress, that requires a significant coordination of search operations	Marine Search – for persons lost or in distress in waters or on a vessel in waters within the limits of the State, all coastal waters of the State within the meaning given in the Coastal Waters (State Powers) Act 1980 (Cth) and areas within the limits of a port as provided in the Shipping and Pilotage Act 1967, and the Port Authorities Act 1999
НМА	Chief Executive Officer of	the Department of Health	Commissioner of Police	
Last Review Date	20	19	2018	
Plan Review Date	May 2024		August 2023	

CONTINUED

State Hazard Plans

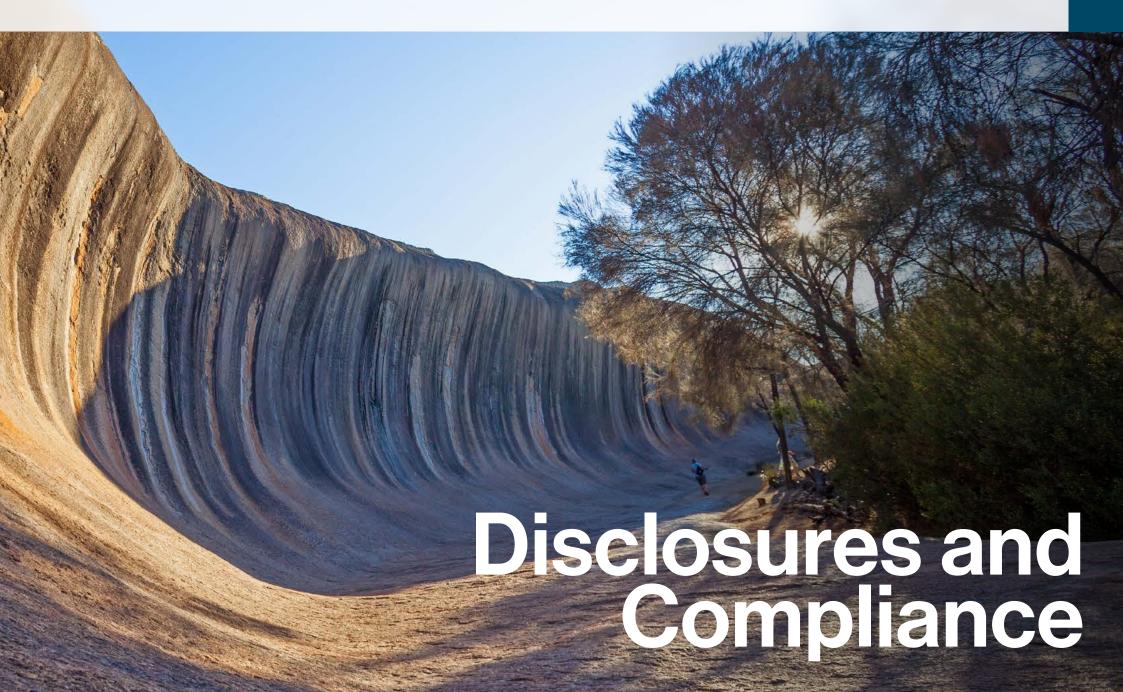
SHP	Maritime Environmental Emergencies					
Hazard	<u>حننب</u>					
	MARINE OIL POLLUTION Actual or impending spillage, release or escape of oil or an oily mixture that is capable of causing loss of life, injury to a person or damage to the health of a person, property or the environment		MARINE TRANSPORT EMERGENCY Actual or impending event involving vessel (including a collision, a stranding or an incident of navigation) that is capable of causing loss of life, injury to a person or damage to the health of a person, property or the environment			
НМА	Chief Executive Officer of the Department of Transport					
Last Review Date	2021					
Plan Review Date	December 2026					
SHP	Hazardous Materials Emergencies (HAZMAT)	HAZMAT Annex A: Radiation Escape from a Nuclear Powered Warship (NPW)		HAZMAT Annex B: Space Re-Entry Debris (SPRED)		
Hazard		+				
	Actual or impending spillage, release or escape of a (a) chemical, (b) radiological or (c) other substance (HAZMAT) that is capable of causing loss of life, injury to a person or damage to the health of a person, property or the environment	Radiation Escape from a Nuclear Powered Warship		·		Space Re-entry Debris
НМА	Fire and Emergency Services Commissioner	Commission	er of Police	Commissioner of Police		
Last Review Date	2018	202	21	2020		
Plan Review Date	Extension to December 2023	May 2	2026	May 2025		

SHP	Heatwave	Terrorist Act	Tsunami	Hostile Act				
Hazard	-							
	HEATWAVE	TERRORIST ACT	TSUNAMI	HOSTILE ACT				
НМА	Chief Executive Officer of the Department of Health	Commissioner of Police	Fire and Emergency Services Commissioner	Commissioner of Police				
Last Review Date	October 2022	August 2022	2021	2021				
Plan Review Date	October 2027	August 2027	December 2026	August 2026				
SHP	State Support plan							
SSP	EMERGENCY PUBLIC INFORMATION	ANIMAL WELFARE IN EMERGENCIES	EMERGENCY WELFARE (INTERIM)	STATE HEALTH EMERGENCY RESPONSE PLAN				
НМА	Public Information Reference Group	Department of Primary Industries and Regional Development	Department of Communities	Department of Health				
Last Review Date	N/A	N/A	July 2020	N/A				
Plan Review Date	December 2023	November 2024	Extension to August 2023	August 2026				

Disclosures and Compliance

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Remuneration of Members 80





Disclosures and Compliance

Regulatory Matters

Enabling Legislation

The SEMC is established by section 13 (1) of the *Emergency Management Act 2005.*

Responsible Minister

Minister for Emergency Services; Innovation and the Digital Economy; Science; Medical Research; Minister Assisting the Minister for State and Industry Development, Jobs and Trade.

Administered Legislation

The SEMC assists the Minister for Emergency Services in the administration of the *Emergency Management Act 2005*.

Shared Responsibilities with other Agencies

The SEMC relies on the work of multiple organisations to undertake its functions. DFES supports the SEMC, four subcommittees and two reference groups. The Western Australia Police Force supports the Public Information Reference Group, DPC supports the Public Safety Communications Subcommittee. and Main Roads and the Water Corporation jointly support the Essential Services Network Operators Reference Group, Each subcommittee and reference group comprises organisational executives and senior personnel from a range of public sector agencies and private organisations. The ongoing collaboration and integration of all parties is critical to the success of the SEMC and the progression of emergency management arrangements across the State.

Other Disclosures

The SEMC has a Service Level Agreement with DFES for the provision of staff and other resources to enable the SEMC to fulfil its duties. The DFES Annual Report contains information on how the Department meets the following requirements:

- Disability Access and Inclusion Plan outcomes
- Compliance with public sector standards and ethical codes
- Record keeping plans
- Reconciliation Action Plan
- Occupational Safety and Health.

The Service Level Agreement is currently under review.

Remuneration of Members

Name	Position	Type of Remuneration	Period of Membership	Base Salary	Gross Remuneration 2022/2023
Dr Ron Edwards	Chair	Per annum	Full year	\$66,077.96	\$66,077.96
Ms Emma Cole	Deputy Chair Independent Member	Per annum	Full year	\$49,559.12	\$49,559.12
Mr Rick Curtis	Executive Officer	Nil	Full Year	\$0	
Mr Darren Klemm AFSM	Member	Nil	Full year	\$0	
Mr Col Blanch APM	Commissioner of Police	Nil	Full year	\$0	
Mr Mark Webb PSM	Member	Nil	Full year	\$0	
Dr Andrew Robertson CSC PSM	Member	Nil	Full year	\$0	
Ms Emily Roper PSM	Member	Nil	Full Year	\$0	
Mr Nick Sloan	Member	Nil	Full year	\$0	
Mr Mike Rowe	Member	Nil	Full Year	\$0	
Ms Julie Waylen	Independent Member	Per annum	Full Year	\$32,403.87	\$32,403.87
			Tota	\$148,040.95	\$148,040.95

CONTACT INFORMATION

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