

Legal and Advisory Services

Provided below is a list of legal and advisory services which may be relevant in relation to sexual assault and/or harassment in the workplace.

Legal services and advice

➤ Circle Green Community Legal

- A free and confidential Infoline providing information and support services for WA mining industry workers who have experienced workplace sexual harassment.
- Phone: 1800 929 250
- Website: [Circle Green Community Legal](#)

➤ Fair Work Commission: Legal advice from the Workplace Advisory Service

- The Commission's workplace advice service organises free legal help for employees and employers that qualify.
- Website: [Fair Work Commission: Legal advice from the Workplace Advisory Service](#)

➤ Perth City Legal

- Compensation lawyers based in Perth, Western Australia, providing expert advice on reporting a complaint of sexual harassment in the workplace.
- Phone: (08) 9486 8088
- Website: [Perth City Legal](#)

➤ Legal Aid

- Providing legal assistance for Western Australians.
- Phone: 1300 650 579
- Legal Yarn: 1800 319 803
- Website: [Legal Aid](#)

➤ Fair Work Commission: Dismissal under general protections

- Provides information, guidance and applications on the general protection laws.
- Website: [Fair Work Commission: Dismissal under general protections](#)

➤ Fair Work Commission: Sexual harassment commencing on or after 6 March 2023

- Provide information, guidance and the applications for the various processes involved with sexual harassment that occurred on or after 6 March 2023.
- Website: [Fair Work Commission: Sexual harassment commencing on or after 6 March 2023](#)

➤ Fair Work Commission: Legal advice from the Workplace Advisory Service

- The Commission's workplace advice service organises free legal help for employees and employers that qualify. The service includes issues that involve sexual harassment at work.
- Website: [Fair Work Commission: Legal advice from the Workplace Advisory Service](#)

➤ Lawstuff

- Information about the rights and responsibilities of an employee and an employer for each state or territory.
- Website: [Lawstuff](#)



Complaints and legal applications

➤ Australian Human Rights Commission

- Lodge a complaint of sexual harassment, sex-based bullying and sex discrimination in the workplace. Information about gendered harassment and discrimination can also be provided.
- Website: [Australian Human Rights Commission](#)

➤ WA Equal Opportunity Commission

- Local anti-discrimination and harassment body for complaints about sexual harassment and sex discrimination in the workplace.
- Website: [WA Equal Opportunity Commission](#)

➤ The WA Industrial Relations Commission

- A stop bullying or sexual harassment application is an application made by a worker because the worker reasonably believes that they have been bullied or sexually harassed at work by an individual or group of individuals.
- Website: [The WA Industrial Relations Commission](#)

➤ Fair Work Commission: Sexual Harassment Complaints

- Provide information, guidance and the applications for the various processes involved with sexual harassment reports, such as dispute claims.
- Website: [Fair Work Commission: Sexual Harassment Complaints](#)

➤ Western Australian Industrial Relations Commission: Stop Sexual Harassment Order

- A individual can make a stop sexual harassment order application to the Western Australian Industrial Relations Commission. The Commission can make a legal order to stop sexual harassment to prevent individuals from further experiencing it in their workplace.
- Website: [Western Australian Industrial Relations Commission: Stop Sexual Harassment Order](#)

Additional services

➤ Translating and Interpreting Service

- Telephone interpreting service to assist with communication in a different language.
- Phone: 13 14 50
- Website: [Translating and Interpreting Service](#)

➤ National Relay Service

- Trained relay officers assisting people who are deaf and/or hard of hearing or speaking who use a phone.
- Website: [National Relay Service](#)