

Interim Arrangements to Fill Vacancies at Main Roads Western Australia

Commissioner's Instruction 36

Statement of intent

To facilitate government policy to in-source operations where possible, Main Roads Western Australia is able to make employment offers to external contractors currently engaged by it.

Scope and application

This Instruction provides a temporary variation to Commissioner's Instruction 2: Filling a Public Sector Vacancy and Commissioner's Instruction 12: Redeployment and Redundancy to allow existing external contractors engaged by Main Roads to be offered direct employment.

The contractors include those providing maintenance and associated functions in the following Main Roads regions:

- Goldfields Esperance
- Kimberley
- Metropolitan
- Mid-West Gascoyne
- Pilbara
- South West and Great Southern
- Wheatbelt.



References

The Instruction should be read in conjunction with:

- relevant provisions of the *Public Sector Management Act 1994* and *Public Sector Management (General) Regulations 1994*
- Commissioner's Instruction 1: Employment Standard
- remaining provisions in Commissioner's Instruction 2: Filling a Public Sector Vacancy where not inconsistent with this Instruction
- Commissioner's Instruction 12: Redeployment and Redundancy..

Instruction

Main Roads is exempt from:

1. advertising the positions (clause 3 of Commissioner's Instruction 2) provided:
 - a. the positions at Main Roads have similar functions, responsibilities and requirements to the positions held by the external contractors engaged under the existing network and other contracts; and
 - b. an individual assessment of merit is undertaken before appointment
2. seeking redeployment clearance for the positions (clause 5 of Commissioner's Instruction 12)