



**Government of Western Australia  
Department of Training  
and Workforce Development**

**PROCEDURES FOR THE  
TRAVEL AND ACCOMMODATION ALLOWANCE (TAA)  
FOR APPRENTICESHIPS**

**(INCLUDING TRAINEESHIPS, CADETSHIPS AND INTERNSHIPS)**

EFFECTIVE: OCTOBER 2023

VERSION 7.0

## CONTENTS

<b>1</b>	<b>INTRODUCTION</b> .....	<b>2</b>
<b>2</b>	<b>ELIGIBILITY</b> .....	<b>2</b>
2.1	APPRENTICES TRAVELLING TO ATTEND OFF THE JOB TRAINING.....	2
2.1.1	APPRENTICE ELIGIBILITY CRITERIA.....	2
2.1.2	MINIMUM DISTANCE REQUIREMENTS FOR APPRENTICE TRAVEL .....	3
2.1.3	TRAVEL AND ACCOMMODATION ENTITLEMENTS FOR APPRENTICES.....	4
2.1.4	EMPLOYER ELIGIBILITY AND ENTITLEMENT.....	6
2.1.5	TRAINING PROVIDER ELIGIBILITY AND ENTITLEMENT.....	6
2.1.6	APPRENTICES NOT ATTENDING THE CLOSEST TRAINING PROVIDER.....	7
2.1.7	CANCELLATIONS AND RESCHEDULED TRAVEL ARRANGEMENTS .....	7
2.1.8	CLAIMS LODGEMENT TIMELINE.....	7
2.2	LECTURERS TRAVELLING TO DELIVER OFF THE JOB TRAINING.....	7
2.2.1	TRAINING PROVIDER ELIGIBILITY.....	7
2.2.2	CLAIMS LODGEMENT TIMELINE.....	8
2.3	CALCULATING DISTANCE TRAVELLED.....	8
<b>3</b>	<b>CLAIMS</b> .....	<b>8</b>
3.1	GOODS AND SERVICES TAX (GST).....	8
3.2	SUBMITTING CLAIMS.....	8
3.3	PAYMENT OF ALLOWANCES.....	9
3.4	AUDIT BY THE DEPARTMENT.....	9
<b>4</b>	<b>ROLES AND RESPONSIBILITIES</b> .....	<b>9</b>
4.1	APPRENTICES.....	9
4.2	EMPLOYERS.....	10
4.3	TRAINING PROVIDERS – APPRENTICE TRAVEL.....	10
4.4	TRAINING PROVIDERS – LECTURER TRAVEL.....	11
4.5	DEPARTMENT OF TRAINING AND WORKFORCE DEVELOPMENT.....	12
<b>5</b>	<b>CONTACT INFORMATION</b> .....	<b>13</b>
	<b>APPENDICES</b> .....	<b>14</b>
	APPENDIX A: TRAVEL AND ACCOMMODATION RATES FOR APPRENTICES	14
	<b>APPENDIX B QUICK GUIDES FOR TAA</b> .....	<b>15</b>
	QUICK GUIDE 1 – APPRENTICE ELIGIBILITY.....	16
	QUICK GUIDE 2 – APPRENTICE ENTITLEMENTS.....	17
	QUICK GUIDE 3 – EMPLOYERS.....	18
	QUICK GUIDE 4 – TRAINING PROVIDERS – APPRENTICE TRAVEL.....	19
	QUICK GUIDE 5 – TRAINING PROVIDERS – LECTURER TRAVEL.....	20
	<b>APPENDIX C FREQUENTLY ASKED QUESTIONS BY APPRENTICES</b> .....	<b>21</b>
	<b>APPENDIX D GLOSSARY OF TERMS</b> .....	<b>22</b>

## 1 INTRODUCTION

Through the *Apprenticeship and Traineeship Policy* the Department of Training and Workforce Development (Department) provides financial assistance to support off the job training being delivered to apprentices (including trainees, cadets and interns) who are, or would normally be, required to travel long distances to attend off the job training. This financial assistance is the Travel and Accommodation Allowance (TAA).

*The Procedures for the Travel and Accommodation Allowance for Apprenticeships (TAA Procedures)* are published on the Department's website providing an outline on eligibility, entitlement and claiming procedures for apprentices and training providers. In this document the term Apprentice is used to refer to Apprentice, Trainee, Cadet and Intern.

These procedures will assist apprentices, employers and training providers to understand:

- their eligibility for assistance;
- their entitlements; and
- their roles and responsibilities.

The travel and accommodation allowance rates for apprentices are detailed in Appendix A.

A series of 'Quick Guides' outlining eligibility and entitlements for apprentices; employers and training providers are contained in Appendix B.

Answers to some frequently asked questions by apprentices are contained in Appendix C.

A glossary of terms used in these procedures is provided in Appendix D.

These *TAA Procedures* should be read in conjunction with the *Apprenticeship and Traineeship Policy* which can be found under <https://www.dtwd.wa.gov.au/about-us#Policy>.

## 2 ELIGIBILITY

### 2.1 APPRENTICES TRAVELLING TO ATTEND OFF THE JOB TRAINING

#### 2.1.1 APPRENTICE ELIGIBILITY CRITERIA

An apprentice is eligible to claim a Travel and Accommodation Allowance when:

- (i) they have a training status of Active or Suspended on the Department's Western Australian Apprentice Management System (WAAMS) at the time of undertaking off the job training (including the scheduled Capstone Assessment for Electrical trades) or for an out of contract apprentice with a cancelled or terminated training status for up to six months from the date their record was administratively closed;
- (ii) they are enrolled with a training provider for the period they are claiming TAA;

- (iii) the Department funds the off the job training for the qualification and the apprentice.
- (iv) they have a residential address within Western Australia;
- (v) they are required to travel 71 kilometres or more (round trip) from their residential address to attend the closest training venue of all training providers able to deliver the off the job training; and
- (vi) they are the only apprentice claiming travel allowance if travelling in the same private vehicle to and/or from the training venue with one or more other apprentices.

An apprentice is ineligible for this allowance when:

- (vii) the off the job training is conducted at an apprentice's place of employment;
- (viii) they are paid a travel and/or accommodation allowance by their employer while attending off the job training; or
- (ix) their employer incurs the total cost of the travel and/or accommodation.

When more than one apprentice is travelling in the same private vehicle only one apprentice (who is usually the driver of the vehicle) is eligible to claim travel allowance. However the remaining apprentices who travel in the vehicle are eligible to claim accommodation allowance if they are required to temporarily live away from home to attend the approved training.

If an apprentice drives a company car to attend off the job training they are not entitled to claim travel allowance.

If an apprentice is driven by their parent in a private vehicle to attend off the job training, the apprentice is eligible to claim travel allowance.

If an apprentice lives in a regional or remote area and usually attends a training venue in the metropolitan area but arrangements are made for the lecturer to travel to deliver the off the job training, the apprentice is not eligible to claim TAA to travel to the metropolitan area to attend the off the job training.

Where an apprentice travels interstate to attend off the job training and there is a training provider scoped, able and funded to deliver the qualification in Western Australia the apprentice will not be eligible for TAA assistance.

### 2.1.2 MINIMUM DISTANCE REQUIREMENTS FOR APPRENTICE TRAVEL

To claim assistance the minimum round trip distance an apprentice must travel from their residential address to the closest training venue of all training providers able to deliver the off the job training is:

- 71 kilometres or more for travel allowance;
- 150 kilometres or more for accommodation allowance; and
- 1100 kilometres or more for airfare travel.

Note: Distances are measured by Google Maps.

The closest training provider is the one that has a training venue located the shortest possible road distance (as per Google maps) from the apprentice's residential address (regardless of the method of transport used to get to the training venue) **or**:

- where an apprentice travels by bus or train to the training venue (71 to 1099 kilometres round trip) — the one with a training venue accessed by the most direct bus or train route from the apprentice's residential address; or
- where an apprentice travels by plane (1100 kilometres or more round trip) — the one with a training venue accessed by the most direct plane route from the apprentice's residential address.

### 2.1.3 TRAVEL AND ACCOMMODATION ENTITLEMENTS FOR APPRENTICES

The closest training provider does not have to be chosen to deliver the off the job training. However, an apprentice is only entitled to TAA calculated on the basis that they attended the closest training provider, regardless of the actual distance travelled.

An apprentice will only be provided with financial assistance to attend off the job training interstate where there is no training provider scoped and able to deliver the qualification in Western Australia.

An apprentice is entitled to claim the following based on the round trip distance travelled to the closest training provider:

- less than 71 kilometres – no assistance;
- between 71 and 149 kilometres - travel allowance only; and
- 150 kilometres or more - travel and accommodation allowance.

The travel allowance an apprentice is eligible to claim based on the round trip distance travelled is:

- between 71 and 1099 kilometres - private transport allowance or a return fare for bus or train travel; and
- 1100 kilometres or more - a return economy airfare.

An Airport Transfer Subsidy is also payable (see Appendix A).

If an apprentice lives in a regional or remote location and travels 71 kilometres or more (round trip) from their residential address to the airport they are also eligible for travel allowance for travel by private transport, bus or train from their residential address to the airport. The apprentice will also be entitled to the allowance on their return trip from the airport to their residential address.

If an apprentice travels by bus, train or plane an Accommodation Transfer Subsidy is available for travel from their place of arrival to their temporary accommodation and from their temporary accommodation to their place of departure (see Appendix A).

If an apprentice intends to travel by private vehicle when they are eligible to travel by plane, they must inform the training provider before travel arrangements are made. They can be paid a reduced travel allowance not exceeding the average cost of a return economy airfare as determined by the Department.

If an apprentice lives in a regional or remote area and is enrolled with a training provider in the metropolitan area and arrangements are made for the lecturer to travel to the area to deliver off the job training, the apprentice is not eligible to claim TAA to travel to the metropolitan area to attend the off the job training.

#### DAY RELEASE ATTENDANCE

An apprentice is eligible for one return trip for each off the job training day attended for Day Release training when the distance travelled is between 71 kilometres and 500 kilometres (round trip). Claim forms and supporting documentation must be lodged online **within 60 days** from the end of each Semester.

The exception to this is an apprentice undertaking the scheduled Capstone Assessment for Electrical Trades. They are eligible for TAA if they travel 71 kilometres or more (round trip) to undertake the assessment.

#### BLOCK RELEASE ATTENDANCE

Block release is a scheduled period of continual attendance at the training provider's premises which is usually of two weeks duration or as a minimum of five business work days.

An apprentice is entitled to accommodation allowance when attending block release off the job training. Accommodation receipts, indicating the full name of the apprentice/s who stayed in the accommodation, must be provided/uploaded in support of claims for accommodation allowance.

Claim forms and supporting documentation must be lodged online **within 60 days** from the end of each Block Release period.

An apprentice is:

- Eligible for one return trip per scheduled block release.
- Responsible for the travel cost if they choose to return to their usual residence during a block but is eligible for the travel allowance if they are not claiming the accommodation allowance for the night. In this case the travel allowance is capped to the daily amount of the accommodation allowance.
- Ineligible to receive the respective night's accommodation allowance if they take any unauthorised absence from the approved off the job training.

- Eligible to claim the day either side of the attendance period to assist travelling to their scheduled Block Release program. Apprentices unable to obtain flights or public transport within one day of the attendance period are permitted to claim accommodation for additional night/s, subject to Departmental approval.
- Ineligible for accommodation allowance where the apprentice of their own volition chooses to stay following the completion of the last day of block release attendance.

Travel allowance is not payable for travel between the temporary accommodation and the training venue.

#### 2.1.4 EMPLOYER ELIGIBILITY AND ENTITLEMENT

An employer is eligible to claim TAA when:

- they have paid their apprentice's travel and/or accommodation costs to attend off the job training as required;
- their apprentice meets eligibility criteria (i) to (vi) in Section 2.1.1 and their apprentice would not be ineligible due to (vii) and (viii) in Section 2.1.1; and
- their apprentice has not received TAA.

The entitlement of eligible employers varies depending on the method of transport used by an apprentice (based on their eligibility requirements).

Where the apprentice travels by:

- private transport and the employer pays the apprentice a travel allowance, the employer is eligible to claim the travel allowance rate payable to an apprentice (see Appendix A);
- bus or train and the employer pays the apprentice's fare, the employer is eligible to claim the cost of the fare; or
- plane and the employer arranges for the travel to be booked and paid for by the apprentice's training provider, the Department will reimburse the training provider.

The maximum accommodation allowance that an employer can claim is the accommodation allowance rate payable to apprentices (see Appendix A).

Employer claims must be lodged online on the TAA Portal with supporting documentation.

#### 2.1.5 TRAINING PROVIDER ELIGIBILITY AND ENTITLEMENT

When an apprentice travels by plane (subject to eligibility criteria and entitlements based on distance travelled) to attend off the job training the training provider is required to arrange and pay for the flight from the apprentice's residential address to the location of the training venue. The training provider is eligible to claim TAA for the travel purchased.

The Department will only reimburse a training provider for travel purchased for eligible apprentices (see Section 2.1.1) in accordance with their entitlement (see Section 2.1.3).

A training provider is not usually entitled to claim reimbursement for an apprentice's accommodation costs.

Training provider claims must be lodged online on the TAA Portal with supporting documentation.

## 2.1.6 APPRENTICES NOT ATTENDING THE CLOSEST TRAINING PROVIDER

If airfares or public transport and/or accommodation are purchased for an apprentice to attend a training provider that is not the closest training provider, the purchase cost will be compared to the estimated cost of travel to and accommodation near the closest training provider. The lesser amount will be the travel allowance payable.

If any employer chooses not to enrol an apprentice with the closest training provider, and the training provider arranges the apprentice's transport and accommodation, the training provider is not expected to pay for transport and accommodation costs for which it will not be fully reimbursed. In such cases, costs incurred are the responsibility of the employer.

## 2.1.7 CANCELLATIONS AND RESCHEDULED TRAVEL ARRANGEMENTS

Where an apprentice, training provider or employer needs to reschedule travel arrangements, thereby incurring additional cost(s), the Department may approve these on a case-by-case basis. Where a travel arrangement is rescheduled and a credit is issued to the training provider by the travel operator this credit must be used for the next travel arrangement of this apprentice/trainee.

If an apprentice travels by plane, bus or train and misses a booked journey without a valid reason, the Department will not pay for another trip.

## 2.1.8 CLAIMS LODGEMENT TIMELINE

All claim forms and supporting documentation must be lodged online **within 60 days** of the completion of an apprentice's Block Release period or the end of each Semester for Day Release.

## 2.2 LECTURERS TRAVELLING TO DELIVER OFF THE JOB TRAINING

### 2.2.1 TRAINING PROVIDER ELIGIBILITY

A training provider is eligible to apply for financial assistance for lecturers to travel to deliver block release off the job training to a group of apprentices when:

- (i) the arrangement is academically beneficial for the apprentices;

- (ii) the training is specified to be delivered at the training provider's premises in the apprentice's training plan;
- (iii) apprentices attending the training would have been eligible for TAA (meets eligibility criteria (i) to (vi) in Section 2.1.1) if the lecturer had not travelled to deliver the off the job training;
- (iv) the amount payable to the training provider will not exceed the total TAA entitlement that would have been payable to the apprentices receiving the training (see Sections 2.1.1 and 2.1.3);
- (v) all parties to the training contract agree to the arrangement; **and**
- (vi) the training provider submits a *Travel and Accommodation Allowance (TAA) Claim Form for Lecturer* which is approved by the Department prior to the training being delivered.

To be eligible for this allowance a training provider must meet **all** of these eligibility criteria.

A training provider is ineligible for this allowance when they receive departmental funding at a regional rate to deliver training in the region.

#### 2.2.2 CLAIMS LODGEMENT TIMELINE

A training provider must lodge their claim and supporting documentation online for reimbursement **within 60 days** of completion of the training.

### 2.3 CALCULATING DISTANCE TRAVELLED

When calculating travel allowances payable under the TAA, travel distances are measured by Google Maps.

## 3 CLAIMS

### 3.1 GOODS AND SERVICES TAX (GST)

On advice from the Australian Taxation Office, GST does not apply to this allowance.

All claimed amounts must be exclusive of GST. The only exception to this is if the organisation that paid these expenses is not registered for GST.

### 3.2 SUBMITTING CLAIMS

All TAA claims must be lodged online through the TAA Portal within **60 days** of the completion of the apprentice's Block Release training period or the end of each Semester for Day Release. .

For information on how to lodge a claim and access the user guides visit our website: [www.dtwd.wa.gov.au/taa](http://www.dtwd.wa.gov.au/taa)

### 3.3 PAYMENT OF ALLOWANCES

The Department will pay TAA claims directly through Electronic Funds Transfer (EFT) into the claimant's nominated bank account. Overpayments will be recouped by an offset against future claims or the issuance of a tax invoice.

### 3.4 AUDIT BY THE DEPARTMENT

The Department will regularly conduct a review of claim forms from all training providers associated with processing TAA claims in accordance with the *Apprenticeship and Traineeship Policy*, *TAA Procedures* and the *Financial Management Act 2006*.

## 4 ROLES AND RESPONSIBILITIES

### 4.1 APPRENTICES

- 1 Be aware of the eligibility criteria for claiming travel or accommodation allowance prior to attending off the job training.
- 2 Arrange temporary accommodation for the duration of the training period (unless this is arranged and paid for by your employer). Accommodation should be close to the training venue since travel between the accommodation address and the training venue is at your own expense.
- 3 If you pay for your own bus or train ticket to travel outside the metropolitan area or your local area (if you live in the non-metropolitan area), ensure you submit your receipt when you claim travel allowance.
- 4 Board flights or public transport booked by the training provider.
- 5 If you fail to board your flight, bus or train without a valid reason, the Department will not pay for another ticket.
- 6 Update any changes to your residential address prior to the commencement of training by logging into WAAMS.
- 7 If you intend to travel by private transport when you are eligible to travel by plane, you must inform the training provider before travel arrangements are made. You will be paid a reduced travel allowance not exceeding the value of a return economy airfare.
- 8 If you travelled by private transport or paid for your own bus or train ticket or accommodation, ensure that your TAA claim is lodged online correctly. You should ensure:
  - travel receipts and other documents are uploaded in support of claims for travel allowance if you travelled outside the metropolitan area or your local area (if you live in the non-metropolitan area) and purchased your own ticket (Transperth receipts are not required to be submitted); and
  - accommodation receipts are uploaded in support of claims for accommodation allowance. The receipt must state the full name of the apprentice/s who stayed in the accommodation.

Note: The 'private accommodation receipt' template is the preferred receipt to use for claiming private accommodation expenses and can be downloaded at <https://www.dtwd.wa.gov.au/about-us#guidelines>. A valid private accommodation receipt needs to include the address of the residence where you stayed, the dates of accommodation, the amount you paid and the contact details of the person who provided the receipt.

- 9 Log into the TAA Portal to lodge your claim at the completion of the training period i.e. the week after Block Release or the end of each term for Day Release.
- 10 Ensure your claim and receipts are submitted online no more than **60 days** after the last day of training of a Block Release period or the end of each Semester for Day Release.
- 11 Keep a copy of the receipts until you receive payment for that claim.

## 4.2 EMPLOYERS

- 1 Be aware of the eligibility criteria for you to be reimbursed for the travel and/or accommodation costs paid by you for your apprentice to attend the off the job training specified in their training plan.
- 2 If your apprentice travels by plane to attend off the job training (subject to the eligibility criteria and entitlements based on distance travelled) ensure their training provider arranges and pays for the travel.
- 3 If you have paid any of your apprentice's travel and/or accommodation costs to enable them to attend off the job training, lodge your claim and supporting documentation online through the TAA Portal at the completion of the training period; the week after Block Release or the end of each term for Day Release.
- 4 Upload copies of paid tax invoices or other supporting documentation to support the amount(s) claimed for travel and/or accommodation.
- 5 Ensure the TAA claim and supporting documentation are lodged online within 60 days after the last day of training of a Block Release period or the end of each Semester for Day Release.
- 6 Keep receipts and supporting documentation until you receive payment for the claim.

## 4.3 TRAINING PROVIDERS – APPRENTICE TRAVEL

- 1 Explain the *TAA Procedures* to both the apprentice and the employer at the time of enrolment and the implications of not using the closest training provider to deliver the approved training specified in the apprentice's training plan.
- 2 Verify an apprentice's attendance at off the job training.

- 3 In situations where an apprentice travels by plane to attend off the job training (subject to the eligibility criteria and entitlements based on distance travelled), the training provider must arrange and pay for the flight from the apprentice's residential address to the location of the training venue. Reasonable fares must be purchased.
- 4 When an apprentice travels outside the metropolitan area or their local area (if they live in the non-metropolitan area) by bus or train to attend off the job training, a training provider can arrange and pay for the travel.
- 5 Contact your training provider WAAMS system administrator if you require system access to the TAA Portal to lodge claims.
- 6 Lodge claims for reimbursement for travel purchased for apprentices to attend off the job training electronically on the TAA Portal.
- 7 Ensure that each lodgement (group of claims submitted for payment) is supported by:
  - copies of paid tax invoices from travel agents/vendors or other supporting documentation which identifies the amount(s) claimed;
  - the full names of apprentices travelling; and
  - dates of travel.
- 8 Ensure claims, receipts and supporting documentation are submitted on the TAA Portal within **60 days** of the completion of the apprentice's training or attendance period.
- 9 Keep all original documentation including the travel receipts and other documentation with the apprentice's normal records for a period of seven years.
- 10 Allow departmental staff to enter and access documents during business hours, upon reasonable notice being given, for auditing purposes.

#### 4.4 TRAINING PROVIDERS – LECTURER TRAVEL

- 1 Be aware of the eligibility criteria for your organisation to be reimbursed for the travel and/or accommodation costs paid by you for your lecturer to deliver off the job training to a group of apprentices.
- 2 Ensure the *Travel and Accommodation (TAA) Claim Form for Lecturers* is correctly completed prior to the training being held. Email the claim form and supporting documentation to the Department at [taarto@dtwd.wa.gov.au](mailto:taarto@dtwd.wa.gov.au).
- 3 If approved, conduct the off the job training.
- 4 Forward the completed claim form; supporting documentation; and tax invoice for the amount claimed addressed to the Department to [taarto@dtwd.wa.gov.au](mailto:taarto@dtwd.wa.gov.au) within **60 days** of the completion of the training.

- 5 Keep all original documentation including the hardcopy completed claim form, travel receipts and other documentation for a period of seven years.
- 6 If your organisation ceases to operate, forward the original claim form documentation to the [taarto@dtwd.wa.gov.au](mailto:taarto@dtwd.wa.gov.au) for retention.
- 7 Allow departmental staff to enter and access documents during business hours, upon reasonable notice being given, for auditing purposes.

#### 4.5 DEPARTMENT OF TRAINING AND WORKFORCE DEVELOPMENT

- 1 Reviews all claims lodged on the TAA Portal in accordance with the TAA Procedures.
- 2 Ensure all completed and compliant claims for travel and accommodation are reviewed and paid within 30 days of being submitted online.
- 3 The Department may consider on a case by case basis exceptional circumstances outside the normal eligibility criteria that arise.

The applicant (the employer or apprentice or training provider) must apply in writing (by letter or email) to the Department fully outlining the reasons for the request for exceptional circumstances to claim TAA outside the normal eligibility criteria.

Approval must be provided by the Department prior to the relevant travel occurring.

Approval for an exceptional circumstance is only valid for an agreed duration. If the exceptional circumstance is ongoing, approval will only be given until the end of the current academic year. Approval will need to be sought for any continuation of a particular exceptional circumstance beyond these dates.

- 4 In relation to claims from training providers for lecturers to travel to deliver off the job training to a group of apprentices, the TAA Administration Officer:
  - processes the *Travel and Accommodation (TAA) Claim Form for Lecturers* in accordance with these procedures;
  - forwards the request to their line manager for approval; and
  - informs the applicant of the outcome within five to seven working days, subject to complete information being provided by the applicant.
- 5 Review these procedures every two years.

**5 CONTACT INFORMATION**

Department of Training and Workforce Development  
Locked Bag 16  
Osborne Park Delivery Centre WA 6916  
E: (Apprentice/Trainees/Employers): [taa@dtwd.wa.gov.au](mailto:taa@dtwd.wa.gov.au)  
E: (Training Providers): [taarto@dtwd.wa.gov.au](mailto:taarto@dtwd.wa.gov.au)  
Telephone (general enquiries): 6551 5494

## APPENDICES

### APPENDIX A: TRAVEL AND ACCOMMODATION RATES FOR APPRENTICES

The amount apprentices are entitled to is calculated based on the distance from the apprentice's residential address to the training venue of the closest training provider able to deliver the off the job training.

ROUND TRIP DISTANCE TRAVELLED	TRAVEL ALLOWANCE ENTITLEMENT	ACCOMMODATION ALLOWANCE ENTITLEMENT*
1 – 70 km	NIL	NIL
71 km – 149 km	Private transport: <b>40 cents/km</b> and /or Public transport: <b>Return Fare</b> (Bus/Train)	NIL
150 km to 1099 km	Private transport: <b>40 cents/km</b> and /or Public transport: Return Fare (Bus/Train)	Training venues in WA below the 26 <sup>th</sup> parallel: <b>Up to \$100.00 per night</b> <b>OR</b> Training venues in WA above 26 <sup>th</sup> parallel: <b>Up to \$150.00 per night</b> <b>OR</b> Interstate training venues: <b>Up to \$150.00 per night</b>
1100 km and over	Airfare - <b>Return Economy Airfare</b> (training provider must arrange reasonable rate airfare and claim reimbursement from Department) and Airport Transfer Subsidy: <b>\$20.00</b> (payable to apprentice. Apprentice can claim twice to include return travel, airport to residential address)  And  Accommodation Transfer Subsidy: \$20 for travel from place of arrival to temporary accommodation and \$20 for travel from temporary accommodation to place of departure payable to apprentice.  For regional and remote locations, travel to airport with a distance from residential address 71km or more: Private transport: <b>40 cents/km</b> and/or Public transport: <b>Return Fare</b> (Bus/Train).	Training venues in WA below the 26 <sup>th</sup> parallel: <b>Up to \$100.00 per night</b> <b>OR</b> Training venues in WA above 26 <sup>th</sup> parallel: <b>Up to \$150.00 per night</b> <b>OR</b> Interstate training venues: <b>Up to \$150.00 per night</b>

**APPENDIX B QUICK GUIDES FOR TAA**

- 1 APPRENTICE ELIGIBILITY**
- 2 APPRENTICE ENTITLEMENT**
- 3 EMPLOYERS**
- 4 TRAINING PROVIDERS – APPRENTICE TRAVEL**
- 5 TRAINING PROVIDERS – LECTURER TRAVEL**

## QUICK GUIDE 1 – APPRENTICE ELIGIBILITY

**Are you eligible for TAA? If you tick ALL of the boxes below you will be eligible for TAA.**

- I am a Western Australian resident.
- I am attending or will be attending a training provider (i.e. TAFE or private provider) for my off the job training.
- I am currently employed as an apprentice or I am under suspension or I am out of contract..
- My off the job training is conducted away from my workplace.
- I attended off the job training (travelling between 71 and 1099 kms round trip).
- I would have to travel 71 kms or more (round trip) from my residential address to attend the closest training provider.
- I travelled by private vehicle, bus, train or plane to attend the off the job training.
- I don't get a travel and/or accommodation allowance from my employer when I attend off the job training.
- My family or I have to pay for my travel and/or accommodation costs when I attend off the job training.

**Did you tick ALL of the boxes above?**

**Yes**

**No, not eligible for TAA**

### Eligible for TAA

But:

If more than one apprentice travels in the same private vehicle only one can claim travel allowance. If the apprentices travelling together are attending block release training they can all claim accommodation allowance.

If your employer pays you a travel allowance or provides you with a company car to attend training you aren't eligible to claim travel allowance.

If your employer pays you an accommodation allowance you aren't eligible to claim accommodation allowance.

If you or your employer pay commercial fees for your off the job training, then you are not eligible to claim TAA.

## QUICK GUIDE 2 – APPRENTICE ENTITLEMENTS

What eligible apprentices are entitled to under the TAA is outlined below.

**Do you attend the training venue of the closest training provider able to deliver the off the job training?** (See Section 2.1.2 for the definition of closest training provider.)



**Yes**



### What are you entitled to?

If you travel:

- between 71 and 149 kms (round trip) a private transport allowance (40c per km) or return fare by bus or train;
- between 150 and 1099 kms (round trip) private transport allowance (40c per km) or return fare by bus or train (booked and paid for by your training provider) and accommodation allowance (see Appendix A); or
- 1100 kms or more (round trip) a return economy air fare (booked and paid for by your training provider) and accommodation allowance. You may also be eligible for an Airport Transport Subsidy and travel allowance for travel from your residential address to the airport, and your return trip from the airport to residential address. (See Appendix A). You may also be eligible for an Accommodation Travel subsidy for travel between your temporary accommodation and your place of arrival and departure. (See Appendix A)

Travel allowance is provided for day release training when you travel between 71 and 1099 kms (round trip).

One round trip per block release is funded.

Accommodation allowance is usually only paid for attending block release training. If you pay for your own accommodation you will be entitled to an accommodation allowance.

If you organise and pay for your own travel (by bus or train) , you will be reimbursed by the Department.

**NB:** If you miss a scheduled trip by bus, train or plane the Department will not pay for another trip.



**No**



### What are you entitled to?

The amount of TAA you are entitled to claim is calculated on the basis that you attended the training venue of the closest training provider.



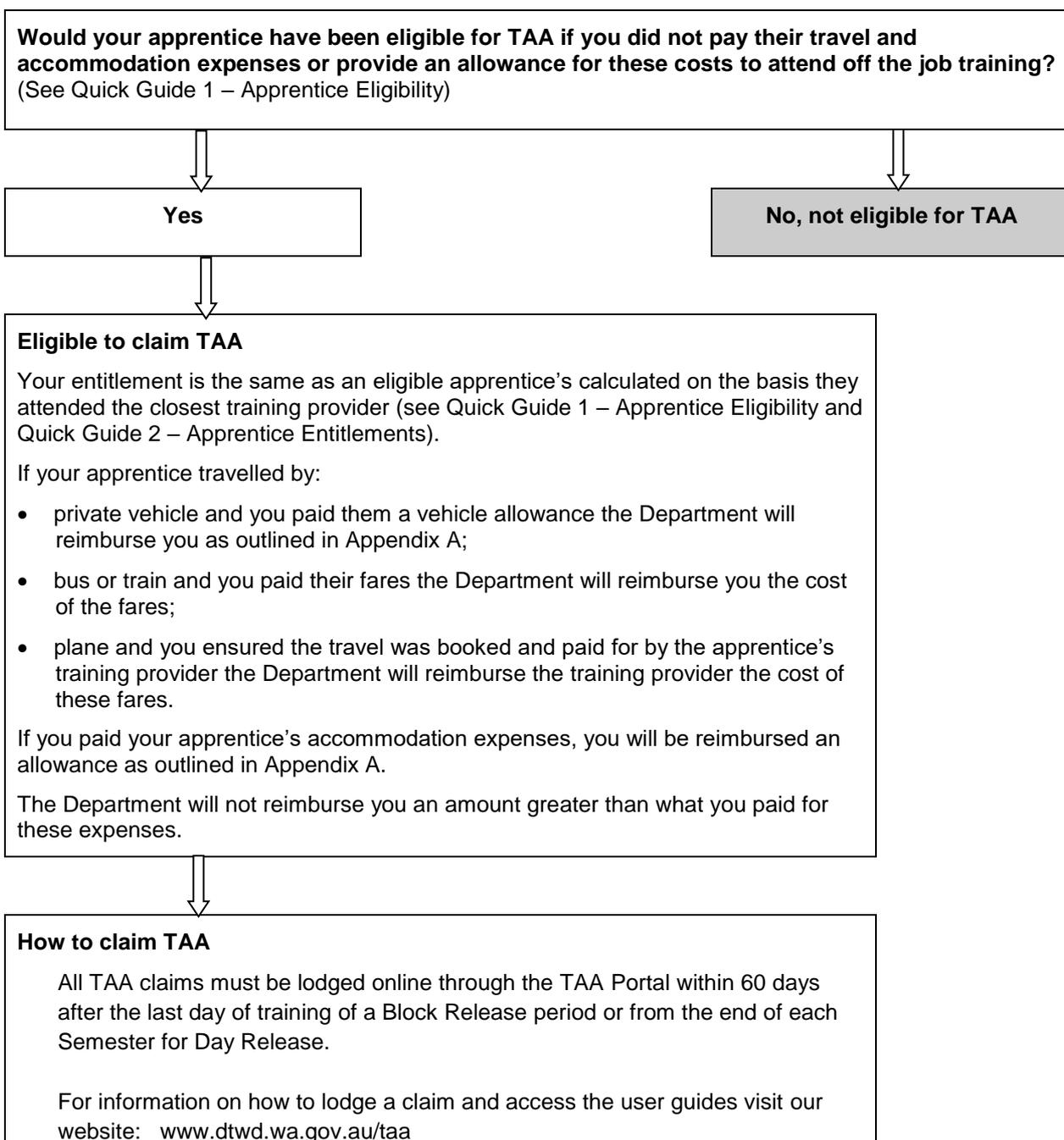
### How do you claim TAA?

All TAA claims must be lodged online through the TAA Portal within 60 days after the last day of training of a Block Release period or from the end of each Semester for Day Release.

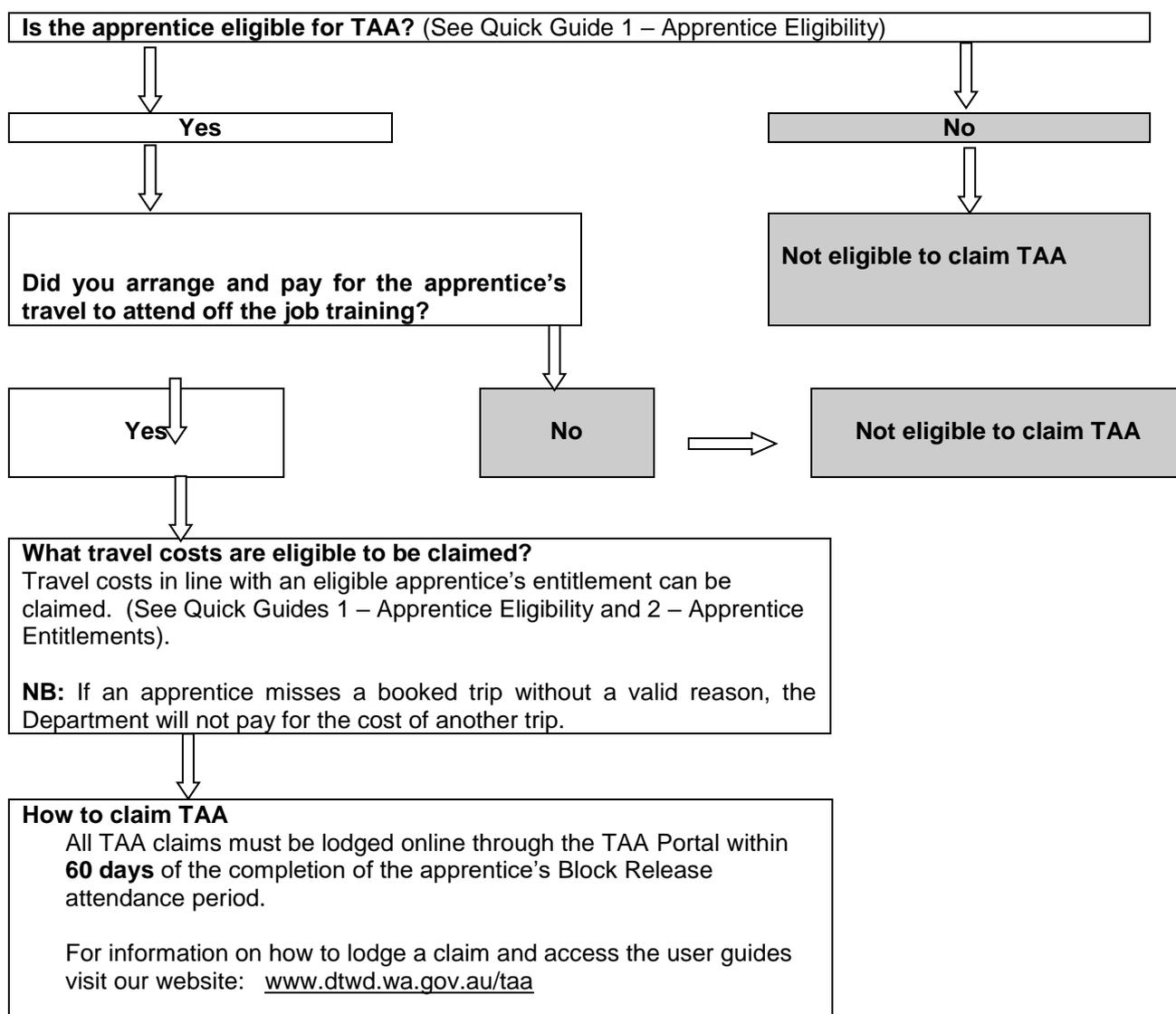
For information on how to lodge a claim and access the user guides visit our website: [www.dtwd.wa.gov.au/taa](http://www.dtwd.wa.gov.au/taa)

## QUICK GUIDE 3 – EMPLOYERS

When employers pay the travel and/or accommodation costs for their apprentices to attend off the job training, the assistance they are entitled to under the TAA is outlined below.



## QUICK GUIDE 4 – TRAINING PROVIDERS – APPRENTICE TRAVEL



## QUICK GUIDE 5 – TRAINING PROVIDERS – LECTURER TRAVEL

**Are you eligible for financial assistance to enable a lecturer to travel to deliver block release training to a group of apprentices? If you tick ALL of the boxes below you are eligible.**

- The arrangement is academically beneficial for apprentices.
- Apprentices attending the training would have been eligible for TAA if the lecturer did not travel to deliver the training.
- In the apprentice's training plan, the training is specified to be delivered at the training provider's premises.
- The amount payable to the training provider is not more than the total entitlement that would have been payable to the apprentices receiving the training under the TAA (see Quick Guide 2 - Apprentice Entitlements; Appendix A – Travel and Accommodation Rates for Apprentices; and Appendix B – Travel and Accommodation Rates for Lecturers).
- All parties to the training contract agree to the training being delivered in another region.
- You do not receive Department of Training and Workforce Development funding at a regional rate to deliver training in the region.
- You submitted a *Travel and Accommodation (TAA) Claim Form for Lecturer* which was approved by the Department before the training was delivered.

**Did you tick ALL of the boxes above?**

**Yes, eligible for TAA**

**No, not eligible for TAA**

**What travel and accommodation costs are eligible to be claimed?**

Travel and accommodation allowance rates for lecturers are outlined in the relevant award .

**How to claim TAA**

- Print the *Travel and Accommodation (TAA) Claim Form for Lecturer* from <https://www.dtwd.wa.gov.au/about-us#guidelines> and complete it.
- Provide copies of invoices or other supporting documentation to support the amount claimed for travel and accommodation; the name of the apprentices who attended the training; and dates the training was held.
- Email the completed claim form; supporting documentation; and a tax invoice for the amount claimed to the Department to [taarto@dtwd.wa.gov.au](mailto:taarto@dtwd.wa.gov.au).
- Ensure you submit the completed claim form and supporting documentation within **60 days** of the completion of the training

**Retain claim forms**

Your organisation should retain the hardcopy of the completed claim form and supporting documentation for a period of seven years after the payment period. If your organisation ceases to operate you must forward the claim forms to the [taarto@dtwd.wa.gov.au](mailto:taarto@dtwd.wa.gov.au).

## APPENDIX C FREQUENTLY ASKED QUESTIONS BY APPRENTICES

**1 I didn't keep any of the bus/train receipts for my travel to training. Can I still claim a travel allowance?**

Yes - if you travelled by bus or train within the metropolitan area or your local area you can still claim travel allowance without a receipt.

No – if you travelled by bus or train outside the metropolitan area or your local area and you paid for your ticket you cannot claim travel allowance unless you upload your receipt on the TAA Portal.

**2 The accommodation allowance doesn't cover all my expenses. If I provide receipts will you reimburse the full cost of accommodation and meals?**

No. The accommodation allowance is paid up to the prescribed rate outlined in these procedures and is not designed to fully reimburse costs. Incidentals are not covered. Receipts for accommodation expenses, stating the full name of the apprentice/s who stayed in the accommodation must be uploaded on the TAA Portal to claim accommodation allowance.

**3 While attending Block Release my temporary accommodation address is 71 kilometres or more from the training venue. Can I claim travel to training from this address?**

No. As you are eligible for the accommodation allowance it is expected that any accommodation arranged is as close to the training venue as possible to minimise costs incurred by you to travel to training each day.

**4 I caught a cab/shuttle bus from my place of residence to the airport and from point of arrival to my temporary accommodation. Can I claim these fares?**

A subsidy of up to \$20 is available for travel from your point of arrival (airport/train station/bus station) to your temporary accommodation and from your temporary accommodation to your point of departure. Also, from your residential address to local point of departure (airport/train/bus station) and back to residential address.

**5 I live in a remote area and travel to training by air/bus/train. To reach the nearest airport/place of departure I have to drive a round trip of 80km. Can I claim an allowance for private travel?**

Yes. If you live in a regional or remote location and travel 71 kilometres or more (round trip) from your residential address to the airport you are eligible for travel allowance.

**6 I didn't lodge a claim when I finished training.. Will I receive payment if I lodge a claim now?**

It is your responsibility to make sure that TAA claims are lodged online by the required time.

**7 My claim was lodged online and I haven't been paid yet. What should I do?**

Please allow 30 days for processing before contacting the Department. Please ensure that your claim is completed correctly on the TAA Portal and receipts uploaded are legible. If you have not received payment after 30 days of lodging your claim, you can contact the Department's TAA general enquiries line on 6551 5494 or email [taa@dtwd.wa.gov.au](mailto:taa@dtwd.wa.gov.au)

## APPENDIX D GLOSSARY OF TERMS

**Apprentice** — a person aged 15 years or more who is undertaking an approved apprenticeship, traineeship, cadetship or internship that leads to a nationally recognised qualification and employed under a training contract. This term refers to apprentices, trainees, cadets and interns.

**Apprenticeship** — a structured employment based training program that leads to apprentices gaining a nationally recognised qualification. Apprenticeships (including apprenticeships, traineeships, cadetships and internships) may be full time, part time or school based.

**Block release** — a scheduled period of continual attendance at the training provider's premises which is usually of two weeks duration or as a minimum of five business work days.

**Closest training provider** — the training provider able to deliver the off the job training which has a training venue located the shortest possible road distance from the apprentice's residential address (regardless of the method of transport used to get to the training venue).

**Day release** — a scheduled attendance pattern where an apprentice attends the training venue one day per week/fortnight or as specified in the apprentice's training plan.

**Distance travelled** — the total number of kilometres travelled by an apprentice from their residential address to the training venue of the closest training provider. For the payment of allowances the distance travelled is measured by Google Maps.

**Employer** — an apprentice's employer.

**Exceptional circumstances** — situations outside the normal eligibility criteria that must be approved (in writing) in order for payment to be made. An application for exceptional circumstances must be made in writing, and approved, prior to the relevant travel taking place.

**Existing Worker** - An Existing Worker is a person who has had an employment relationship with their employer for more than three full-time equivalent months, including approved leave, on the date of commencement of the Australian Apprenticeship. Please note the State Government only funds existing worker traineeships for higher level training in qualifications aligned with State Priorities.

**Lecturer** — the lecturer employed by a training provider to deliver off the job training to apprentices.

**Off the job training** — the approved training specified in an apprentice's training plan that is to take place at the training provider's premises.

**Private training provider (PTP)** — refer to definition for training provider.

**Private vehicles** — do not include company cars.

**Residential address** — an apprentice’s usual place of residence from which they travel to work each day. It is not usually a work site address. For Fly In Fly Out (FIFO) apprentices the residential address cannot be a worksite address. The apprentice’s residential address must be recorded on the Department’s Western Australian Apprentice Management System (WAAMS).

**TAFE** — refer to definition for training provider.

**Training Contract** — a legally binding agreement between an employer, an apprentice and their legal guardian, where required, to undertake an apprenticeship. The contract contains information such as employment arrangements and specifies employer and apprentice obligations and responsibilities. Training contracts are registered with the Department of Training and Workforce Development.

**Training plan** — outlines the training delivery and assessment strategy to be undertaken throughout an apprenticeship training contract. It is developed by the training provider in accordance with the *Vocational and Training Act 1996* and the *Vocational Education and Training (General) Regulations 2009*; and in negotiation with the parties to the training contract.

**Training provider** — a state funded public (TAFE) or private (PTP) training organisation registered by a state or territory recognition authority to deliver training and/or conduct assessments and issue nationally recognised qualifications in accordance with the Australian Quality Training Framework (AQTF).

For the purpose of this procedures, the term “training provider” refers specifically to a training provider contracted by the Department to deliver the approved training specified in an apprentice’s training plan.

**Western Australian Apprentice Management System (WAAMS)** — the Department’s apprenticeship administrative management information system.

**Training status** — the status of an apprentice’s training contract.

**Active** — the training contract status is active and the apprentice is currently employed and attending off the job training. This includes apprentices who are on probation.

**Cancelled/Terminated** — the training contract status is cancelled or terminated when the training contract ceases during the nominal term (after the probationary period) for any reason permitted under the *Vocational and Training Act 1996*, before a successful outcome (completion) is achieved.

**Suspended** — the training contract has been temporarily suspended and the apprentice may or may not be attending off the job training.

**Training venue** — the actual location of the training provider’s premises or temporary location where the approved off the job training is conducted.