



Government of **Western Australia**
Department of **Communities**

Office for Prevention of Family and Domestic Violence

Webinar 8th December 2022

Office for Prevention of Family and Domestic Violence

Goals

- To reduce family and domestic violence in Western Australia.
- Aboriginal and Torres Strait Islander families and households are safe (Target 13).
- Aboriginal and Torres Strait Islander children are not overrepresented in the child protection system (Target 12).

Our team

Strategic policy	Service design and innovation	Practice	FDVRT central
<p>Manager: Selina Getley</p> <p>Leads development and implementation of strategic policy. Coordinates 16 Days in WA.</p>	<p>Manager: Stacey Collins</p> <p>Designs and procures election commitments. Considers system reform opportunities. Leading strategic commissioning.</p>	<p>Manager: Vacant</p> <p>Develop and implement an integrated family and domestic violence practice approach for Communities.</p>	<p>Manager: Fiona McQuiston (formerly Nigel Van Santen)</p> <p>Support operation of the Family and Domestic Violence Response Teams. Lead reform toward an enhanced model.</p>

Key priorities

Our priority initiatives are focused on implementing Government election commitments and delivering strategic programs and projects towards the goals of preventing and reducing family and domestic violence in the WA community.

Strategic Policy	Service design & innovation	Practice	FDVRT Central
<ul style="list-style-type: none"> Path to Safety implementation Aboriginal Family Safety Strategy Sexual Violence Prevention and Response Strategy Criminalising coercive control 16 Days in WA – Stop Violence Against Women National Plan to End Violence against Women and Children 	<ul style="list-style-type: none"> \$30M NPA implementation \$3M Primary Prevention grants Election commitments (Rapid Rehousing, First Resp training, Safe at Home expansion, expansion of Respectful Relationships, RR in sport and recreation) FDV & CSATS Commissioning CRARMF, Perpetrator Response Framework, Primary Prevention Framework 	<ul style="list-style-type: none"> Policy setting - FDV Informed approach Organisational assessment Workforce development Practice framework integration Performance reporting Consultation, coaching and support 	<ul style="list-style-type: none"> Workforce development Family Safety Officers implementation Justice pilot CRS commissioning Monitoring and reporting Partnerships



Webinar agenda

1. Strategic policy team
2. Service design and innovation
3. FDVRT Central
4. Practice
5. Question and answer

16 Days in WA



GOVERNMENT OF
WESTERN AUSTRALIA



**Ending violence
against women -
It's everybody's
business**



Strategic policy team

Key activity

- Path to Safety Strategy – coordination of implementation and governance
- Aboriginal Family Safety Strategy – development
- Sexual Violence Prevention and Response Strategy – project development and governance
- National Plan to End Violence Against Women and Children – finalisation with C/S/T Governments
- 16 Days in WA – Stop Violence Against Women – campaign planning and delivery

Manager Selina Getley

Principal Policy Officer Lindsay Leek

Principal Policy Officer Taya Elphick

Principal Policy Officer Emma Caporn

Senior Policy Officer Gillian Campbell

Policy Officer Sukey Allison

Announcements

Aboriginal Family Safety Strategy – release

Aboriginal Health Council WA – investment

16 Days in WA 2022 campaign

Aboriginal Family Safety Strategy



Government of Western Australia
Department of Communities

Aboriginal Family Safety Strategy

Strategy at a glance

Vision

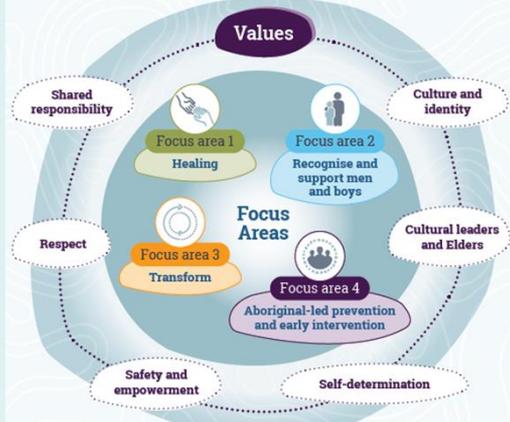
Aboriginal families and communities in Western Australia are safe, strong and happy, enabling our future generations to thrive

Goal

Aboriginal family safety is achieved through Aboriginal people, Government, and the wider community working together to deliver Aboriginal-led solutions

Purpose

To guide a whole of community, Aboriginal-led, collaborative approach that is flexible, responsive, and place-based to prevent and reduce family violence impacting families and communities.



Ongoing Aboriginal-led monitoring, evaluation, reporting and governance



Focus area 1

Healing

Ensure healing is what guides prevention and the delivery of family violence services and practice

Services will be designed to:

- ensure that responses to family violence are holistic and trauma-informed to respond effectively to the intergenerational trauma that exists within Aboriginal communities.
- ensure those who experience family violence, including children and young people, are safe and supported to heal and recover.



Focus area 3

Transform

Transform service provision and reform systems

Systems will be reformed to:

- respond to systemic racism and discrimination by building culturally informed and sensitive agencies, policies, procedures, and practices.
- build the cultural capability of Government agencies through creating career pathways at all levels for Aboriginal workers with a focus on recruiting and retaining Aboriginal staff in senior roles by specifying 50D positions where appropriate and aligning with Aboriginal workforce strategic frameworks.
- normalise the inclusion of Aboriginal cultural responses within those systems, which prioritise safety and accountability through localised decision-making.
- reform funding models to prioritise preventative measures and improve access to justice for Aboriginal families experiencing family violence.
- implement evaluative measures that are overseen by community leaders to ensure community are seeing positive changes.



Focus area 2

Recognise and support men and boys

Recognise the unique roles and responsibilities of men, boys and fathers and support them to build strong communities and safe families

Individuals and families will be empowered and responses reformed to:

- address the lack of specific support available for men, including for those who use violence.
- recognise the strong traditional role of men and fatherhood in Aboriginal cultures as central to any initiative designed to address family violence.
- ensure that a long-term approach to embedding family safety for Aboriginal children, people, families and communities is taken.



Focus area 4

Aboriginal-led prevention and early intervention

Use culture as the frame for delivering primary prevention and early intervention programs

Early intervention and prevention approaches will be embedded to:

- strengthen culture and identity as a foundational and baseline response to family violence.
- build on the strengths and complex systems that Aboriginal families and communities already utilise and benefit from.
- positively reinforce cultural roles and responsibilities within families and communities – for men, boys, women and girls.
- support localised decision-making structures.
- address the social determinants that lead to family violence.

System design and innovation

Director Stacey Collins
Principal Policy Officer Lorena Rose
Senior Policy Officer Gail Connor
Senior Policy Officer Jessica Haberley

Announcements

Expansion of Respectful Relationships to the Sport and Rec Sector

First responder training

Primary prevention grants

Youth Counselling – Rapid Rehousing – Armadale Hub

FDV Primary Prevention Grants Program 2022/2023

\$3 Million grants program. One-off 12-month funding opportunities specifically for primary prevention projects.
Applications Closed on 30 September 2022 - 52 Applications received from 48 organisations:

Tier 1 \$150K to \$250K

- Zonta House Refuge Ass Inc – Partnering in Prevention
- Ruah Community Services – Designing a trauma-informed respectful relationships education program for children and young people
- Waratah Support Centre – Get Yor 'Act' Together
- Australian Red Cross Society – Roads2Respect
- Mens Outreach Service Aboriginal Corporation – Dijun Way
- The Salvation Army (WA) - Primary Prevention in the Workplaces Pilot
- University of WA – Midwest Aboriginal Men's Empowerment Project
- Amity Health – Centra Great Southern Family and Domestic Violence Collaborative
- Anglicare WA Inc – FDV Awareness Training for Perth Metro Local Governments
- The Patricia Giles Centre Inc – The Northern Corridor Primary Prevention Project – Horizon 3 – Early Adopter

Tier 2 \$80K - \$100K

- Desert Blue Connect – Mid West Early Years Gender Equality Project
- Anglicare WA - #ActTogether against Family Violence
- Anglicare WA – It Only Takes One – Healthy Relationships primary prevention advocacy in schools
- Financial Toolbox Women at Risk Trust – The Challenging Drivers of Violence Against Women Project
- Health Communicaiton Resources Inc – Empowering community voice in Community, Respect and Equality
- Innovation Unit Australia New Zealand Ltd – Youth Co-Design for FDV Prevention
- Sexual Health Quarters (SHQ)/The Family Planning Ass. of WA – Finding my Voice

Next Steps: Signing of grant agreements; Centre for Women's Safety and Wellbeing (Preventing Violence Together) convening a Community of Practice tailored specifically for successful grant recipients; Communities intends to conduct an evaluation of these projects to determine achievement against expected outcomes.

FDVRT Central

Manager Fiona McQuisten
Principal Policy Officer Sharna Smith
Senior Policy Officer Matt Long
Data Analyst Wen Ng
Admin support Amanda Crowley
WA Police Daniel Steinbeck
WA Police Amity Hudson
Dept of Justice Imran Naim
Dept of Justice Liz Brayshaw

Announcements

- FDVRT Central fully staffed as at 12 December 2022
- Family Safety Officer announcement - \$11M over three years (34)
- Dept of Justice pilot
- Governance established – FDVRT ESC and OWG

Next Steps: Establish authorising environment for FDVRT Central, plan and progress against agreed activities arising from the independent FDVRT review, manage governance, embed consistency in service delivery, identify opportunities for improvement, encourage local service delivery in support of place-based solutions, align outcomes and improvements to government priorities.

Commissioning team

Principal Policy Officer Emma Roscoe
Principal Policy Officer Tamara Kendall

Key work

Sector sustainability Family and Domestic Violence Refuges and Safe Houses + development of a strategic commissioning plan + development of a strategic asset plan

Strategic commissioning plan for Child Sexual Abuse Therapeutic Services

Practice team

Principal Policy Officer Mike Bastow
Principal Policy Officer Rachael Biffen

Announcements

Team Established with OPFDV Structure

- Establish consistent FDV-Informed Policy Position and definition for Communities
- Deliver FDV – Informed Practice Model across Communities
(informed by the principles and critical components of the Safe and Together Model)
- Develop Communities FDV-Informed Workforce Capability Framework to improve safe and effective responses to FDV.

Actions to connect to Communities strategic initiatives

- Path to Safety Strategy
- Aboriginal Family Safety Strategy

Early priorities for 2023



- Family Safety Officer design and implementation
- Family and domestic violence commissioning including recontracting of Coordinated Response Services
- Second Action Plan for Path to Safety, with acquittal of the first action plan
- Release of the Perpetrator Response Framework

Options for 2023 webinars

- Profile innovation
- Share evaluation findings
- OPFDV updates

Contact

Nicole Leggett

Executive Director, Office for Prevention of Family and Domestic Violence

Nicole.Leggett@communities.wa.gov.au

Commissioning



Deliverables -

1. a business case to Government for an uplift on funding for family and domestic violence refuges and safe houses, to address immediate viability and sustainability concerns. The draft business case is to be completed by September 2022; and
2. a family and domestic violence strategic commissioning plan, by 30 June 2023.

The **business case** will seek funding from Government to maintain existing service models. It is about providing the funding required to meet increasing cost of service delivery for women's refuges and safe houses to provide for sustainability of services through the life of their current contracts.

The **strategic commissioning plan** will provide direction about reform of existing family and domestic violence services funded by Communities (existing investment), the priorities for future investment towards an ideal state (desired outcomes) and the priorities for asset (building) redevelopment and refurbishment. In scope of this plan is all Communities contracts (service and grant agreements) for family and domestic violence services funded into the community sector and with Aboriginal Community Controlled Organisations.