



Western Australia

Equal Opportunity Act 1984

Equal Opportunity Regulations 1986

Equal Opportunity Regulations 1986

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Equal Opportunity Act 1984

Equal Opportunity Regulations 1986

Part 1 — Preliminary

1. Citation

These regulations may be cited as the *Equal Opportunity Regulations 1986*¹.

2. Forms

The forms to be used in relation to matters arising under the Act shall be those set out in Schedule 1, but where no form is prescribed then a form shall be adapted or prepared so as to deal with the matter in question.

*[Regulation 2 amended: Gazette 9 November 1990 p. 5529;
disallowed: Gazette 25 January 1991 p. 326.]*

Part 2 — Complaints and preliminary matters

[Heading inserted: Gazette 30 Dec 2004 p. 7007.]

3. Form of complaint

A complaint lodged with the Commissioner under section 83 of the Act shall be in writing and, if the Commissioner requires, shall be in the form set out in Form 1 in Schedule 1.

4. Representative complaint

The Tribunal shall determine at an interim hearing whether any complaint shall be dealt with as a representative complaint.

[Regulation 4 inserted: Gazette 30 Dec 2004 p. 7007.]

[Parts 3-6 deleted: Gazette 30 Dec 2004 p. 7007.]

Part 7 — Application for exemption or variation

[21-23. Deleted: Gazette 30 Dec 2004 p. 7008.]

24. Commissioner a party to application

The executive officer of the Tribunal shall cause a copy of every application for an exemption or a further exemption or the variation of an exemption or further exemption to be served upon the Commissioner who shall be a party to every such application unless the Commissioner lodges an affidavit with the executive officer setting out the reasons why the Commissioner does not wish to be a party to the application.

[Regulation 24 amended: Gazette 30 Dec 2004 p. 7008.]

[25-27. Deleted: Gazette 30 Dec 2004 p. 7008.]

[Parts 8 and 9 deleted: Gazette 30 Dec 2004 p. 7008.]

Part 10 — Management plans

[Heading inserted: Gazette 20 May 1988 p. 1669.]

32B. Reporting date for certain authorities under section 146 of the Act

- (1) The chief executive officer of a public authority within the meaning of section 139(1)(d) of the Act, other than a public authority referred to in subregulation (2), shall report to the Director under section 146(1) of the Act no later than 8 August in each year.
- (2) The chief executive officer of a local government shall report to the Director under section 146(1) of the Act no later than 8 December in each year.

[Regulation 32B inserted: Gazette 8 November 1991 p. 5722; amended: Gazette 30 Dec 2004 p. 7008.]

33. Implementation of management plans

In accordance with section 145(4)(b) of the Act the body, the name of which is set out in column 1, shall implement a management plan on or before the date set out opposite that body in column 2 —

Column 1	Column 2
Curtin University	31 March 1989
Murdoch University	31 March 1989
University of Western Australia	31 March 1989
Western Australian College of Advanced Education	31 March 1989

[Regulation 33 inserted: Gazette 20 May 1988 p. 1669.]

[34. Inserted: Gazette 9 November 1990 p. 5529; disallowed: Gazette 25 January 1991 p. 326.]

Schedule 1

[Regulation 2]

FORM 1

EQUAL OPPORTUNITY COMMISSION
(Agent for the Human Rights Commission)
COMPLAINT/ENQUIRY FORM

Complete Parts A and B.

After speaking with a Conciliation Officer, complete Part C and return the whole form to the Equal Opportunity Commission.

PART A

Name:.....

Address:.....

.....Postcode.....

Telephone: (0) H (0).....W

I am complaining about:

Name of Person/Company/Organisation:

.....

Address:

Telephone: (0)H

Date of alleged discrimination:

Ground of alleged discrimination (Please tick)

- ☐ Race
- ☐ Sex
- ☐ Marital Status
- ☐ Political Conviction
- ☐ Religious Conviction
- ☐ Other (Please specify)

PART B

Set out the details of the alleged discrimination.

Enclose any documents, letters or notices that relate to your statement. Your statement may be written in any community language.

.....

.....

.....

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Schedule 1

[illegible]

PART C

Before completing this part, speak with a Conciliation Officer. Persons outside the metropolitan area may reverse charges on this call.

It is important that you are aware of the different remedies for discrimination available under the laws which are now in force. You may be required to select the law under which you wish to proceed.

You are advised to contact a Conciliation Officer and have this explained before you complete this part.

Having discussed these matters with a Conciliation Officer, I wish to proceed under: (Please tick)

- ☐ EQUAL OPPORTUNITY ACT (W.A.)
- ☐ THE SEX DISCRIMINATION ACT (Federal)
- ☐ THE RACIAL DISCRIMINATION ACT (Federal)
- ☐ THE HUMAN RIGHTS COMMISSION ACT (Federal)

Signature:

Date:

Return this form to the

EQUAL OPPORTUNITY COMMISSION
1ST FLOOR
5 MILL STREET
PERTH WA 6000³

[Forms 2-7 deleted: Gazette 30 Dec 2004 p. 7008.]

FORM 7

Equal Opportunity Tribunal

APPLICATION FOR FURTHER EXEMPTION OR VARIATION OF EXEMPTION

Equal Opportunity Tribunal

No. of 20

In the matter of an application

by

Schedule 1

for further exemption/variation of exemption from the provisions of the *Equal Opportunity Act 1984*

.....of.....

hereby apply for further exemption/variation of exemption from the following provision of the Equal Opportunity Act —

The exemption is sought for the period of.....

.....

Applicant.

[Schedule 1 amended: Gazette 30 Dec 2004 p. 7008.]

Notes

- ¹ This is a compilation of the *Equal Opportunity Regulations 1986* and includes the amendments made by the other written laws referred to in the following table.

Compilation table

Citation	Gazettal	Commencement	Miscellaneous
<i>Equal Opportunity Regulations 1986</i>	31 January 1986 pp. 349-54	31 January 1986	
<i>Equal Opportunity Amendment Regulations 1988</i>	20 May 1988 p. 1669	20 May 1988	
<i>Equal Opportunity Amendment Regulations 1989</i>	6 October 1989 p. 3727	6 October 1989	
<i>Equal Opportunity Amendment Regulations 1990</i>	9 November 1990 p. 5529 (Disallowed in <i>Gazette</i> 25 January 1991 p. 326)	9 November 1990	
<i>Equal Opportunity Amendment Regulations 1991</i>	8 November 1991 p. 5722	8 November 1991	
<i>Equal Opportunity Amendment Regulations 2004</i>	30 Dec 2004 p. 7007-8	1 Jan 2005 (see r. 2 and <i>Gazette</i> 31 Dec 2004 p. 7130)	

- ² Footnote no longer applicable.

- ³ Now 32 St. George's Terrace Perth WA 6000