

Common Workplace Animals #1

The Groper

(offensis maximus)

Distribution:	Throughout WA and Australia
Habitat:	Found in many workplaces, offices, schools and entertainment venues
Status:	Should not be tolerated. Report if encountered

There is a difference between flirting and harassment.

Sexual harassment is offensive, unfair and illegal.

Here are some clues to help you tell the difference between a groper and a common fish.

A Groper will:

- Keep asking you out after you say ‘No’
- Threaten to fire you if you say ‘No’
- Hug, kiss, pat or pinch
- Comment on clothing and physical features with sexual overtones
- Make you feel bad, embarrassed or out of control
- Make you want to cry or get away from them

A Fish will:


- Ask you out on a date
- Shake your hand
- Compliment you on your shoes, suit, haircut etc
- Makes you feel good, flattered, smile and flirt back
- Back off when asked

To make a complaint of unlawful discrimination or to request training, contact the Equal Opportunity Commission

www.eoc.wa.gov.au

Phone: 9216 3900 | Country Callers: 1800 198 149
Albert Facey House, 469 Wellington Street Perth



 Equal Opportunity Commission