



Communities **Partnership** Framework

At a glance ● ● ● ● ● ●

Vision

Working together to improve outcomes for all Western Australians.

Purpose and approach

To improve opportunities and outcomes for all Western Australians through respectful, honest and reciprocal partnerships with our internal and external stakeholders in planning, designing and delivering policies, programs and services.

Principles

- The lives and wellbeing of all Western Australians is at the core of Communities' partnerships.
- Relationships with stakeholders are critical and cover a spectrum of arrangements from coordination to partnership.
- Communities strives to be culturally safe and secure in all relations with Aboriginal people, communities and organisations.
- Communities values, respects and celebrates individual and community diversity.
- Communities works to deliver culturally safe, strengths- and place-based, person-centered, accessible, equitable and inclusive policy and service responses.
- Communities recognises that its partners have different, but equally important, capabilities, knowledge and perspectives.
- Partnerships are relationships built on mutual trust, respect and transparency.
- Responsibility and accountability are mutual and shared.
- Communities knows when to share or cede control, and step back or away.
- Communities recognises partnership is not always achievable or required.

Behaviours

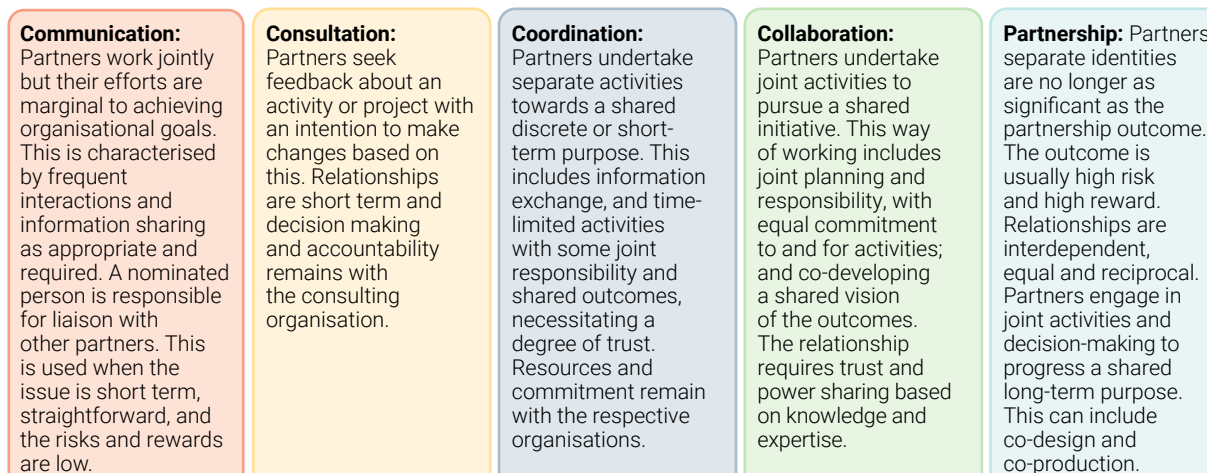
- Drive demonstrable improvements in life outcomes for all Western Australians.
- Acknowledge the value, and seek the perspectives, of organisations with knowledge of and connections to people and place.
- Demonstrate cultural competency by enabling culturally safe and secure engagements and interactions with Aboriginal people, communities and organisations.
- Develop and grow individual and agency capability to be diversity aware and inclusive in everything we do.
- Conduct all relationships with transparency and through open communication, including the sharing of appropriate data, information and the basis for decisions.
- Consult on all significant issues using a collaborative approach to decision-making, including the co-development of strategies, policies and services.
- Ensure partnerships are mutually beneficial by openly sharing our knowledge, capabilities and experiences, and learning from our partners.
- Co-develop partnership expectations, governance mechanisms and practices.



Communities Partnership Framework

At a glance

The Partnership Spectrum



Intensity

What are the budget and time limitations?
Are resources proportionate to the scale of potential impact?
How much trust is needed to ensure that the relationship is effective?

Impact

What is the purpose of the relationship and how important is it?
What are the potential outcomes or consequences of the relationship, and how many people will be affected?

The Partnership Lifecycle

