

**Western Australian Public Sector Quarterly Workforce Report (March 2013)**

This report provides information about Western Australia’s public sector workforce staffing levels as at 31 March 2013. The report relies on workforce data provided to the Public Sector Commission by public sector entities under the *Human Resource Minimum Obligatory Information Requirements* (HRMOIR).

Staffing levels are broken down into:

1. Headcount1 - the number of employees;
2. Paid FTE2 - the number full time equivalent (FTE) employees; and
3. Average Paid FTE3 - the average number full time equivalent (FTE) employees over four quarters.

In September 2012, the HRMOIR Data Definitions was updated to improve the reliability and accuracy of workforce data collected. As part of the changes, the calculation of “Headcount” now takes into account employees in multiple positions, to better reflect the number of people employed in the public sector. The figures for “Headcount” are now retitled as “Contracts” and are available upon request.

Table 1: Western Australian public sector historical headcount and FTE from September 2011

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Headcount1** | **Paid FTE2** | **Average Paid FTE3** |
| **September 2011** | 139 071 | 105 627 | 103 069 |
| **December 2011** | 133 207 | 102 819 | 103 664 |
| **March 2012** | 140 196 | 107 116 | 104 691 |
| **June 2012** | 140 725 | 107 579 | 105 785 |
| **September 2012** | 137 409 | 109 165 | 106 670 |
| **December 2012** | 136 012 | 108 344 | 108 051 |
| **March 2013** | 138 482 | 110 314 | 108 851 |

Table 2: Western Australian public sector entities

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Headcount Mar 20131** | **Paid FTE Mar 20132** | **Average Paid FTE3** |
| **Department of Education** | 48 405 | 35 876 | 35 188 |
| **Department of Health** | 44 944 | 35 338 | 34 857 |
| **Department of Corrective Services** | 4 560 | 4 148 | 4 084 |
| **Police Service (Western Australia Police)4** | 2 764 | 2 091 | 2 098 |
| **Department for Child Protection** | 2 536 | 2 190 | 2 209 |
| **Department of Environment and Conservation** | 2 289 | 1 965 | 1 931 |
| **Disability Services Commission** | 1 959 | 1 676 | 1 677 |

1 ‘Headcount’ is a snapshot of employees as at the last pay period of the quarter, and includes all permanent, fixed term and p aid casual employees during that pay period.

2 ‘Paid FTE’ is a snapshot of employees who were paid during the last pay period of the quarter. This methodology may differ

from those used by public sector agencies in their own operational workforce management process. As the quality of agency data i s continuously being reviewed, some adjustments in FTE figures may occur.

3 ‘Average Paid FTE’ is averaged over the last four quarters. It aims to address seasonal fluctuations that occur in some agencies

and i t is used by the Department of Treasury to monitor entities’ staffing levels against the FTE Ceiling.

4 Previous Quarterly Workforce Reports included the Police Force with the Police Service.

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| --- | --- | --- | --- |
|  | **Headcount Mar 20131** | **Paid FTE Mar 20132** | **Average Paid FTE3** |
| **Department of the Attorney General** | 1 724 | 1 546 | 1 550 |
| **Department of Transport** | 1 559 | 1 391 | 1 387 |
| **Department of Housing** | 1 558 | 1 454 | 1 387 |
| **Department of Finance** | 1 530 | 1 401 | 1 460 |
| **Public Transport Authority of Western Australia** | 1 525 | 1 452 | 1 423 |
| **Department of Fire and Emergency Services** | 1 500 | 1 459 | 1 439 |
| **Polytechnic West** | 1 393 | 1 132 | 1 113 |
| **Central Institute of Technology** | 1 379 | 1 006 | 986 |
| **Department of Agriculture and Food** | 1 289 | 1 155 | 1 159 |
| **Commissioner of Main Roads** | 1 140 | 1 060 | 1 031 |
| **Department of Commerce** | 1 046 | 965 | 963 |
| **Challenger Institute of Technology** | 918 | 710 | 677 |
| **Western Australian Land Information Authority (Landgate)** | 848 | 775 | 765 |
| **Department of Mines and Petroleum** | 844 | 802 | 787 |
| **Department of Culture and the Arts** | 713 | 603 | 608 |
| **Western Australian Sports Centre Trust** | 589 | 253 | 237 |
| **Department of Training and Workforce Development** | 553 | 488 | 500 |
| **Department of the Premier and Cabinet5** | 522 | 463 | 488 |
| **Department of Planning** | 521 | 478 | 479 |
| **Department of Water** | 518 | 461 | 467 |
| **Department of Fisheries** | 509 | 468 | 455 |
| **West Coast Institute of Training** | 382 | 311 | 329 |
| **Insurance Commission of Western Australia** | 369 | 326 | 332 |
| **South West Institute of Technology** | 351 | 254 | 260 |
| **Legal Aid Commission of Western Australia** | 350 | 315 | 306 |
| **Department of Treasury** | 332 | 298 | 290 |
| **Department of Regional Development and Lands** | 322 | 289 | 289 |
| **Great Southern Institute of Technology** | 291 | 200 | 201 |
| **Durack Institute of Technology** | 282 | 225 | 218 |
| **Office of the Director of Public Prosecutions** | 263 | 226 | 225 |
| **Drug and Alcohol Office** | 251 | 200 | 196 |
| **Department for Communities** | 249 | 207 | 213 |
| **Department of Sport and Recreation** | 240 | 174 | 174 |
| **Government Employees Superannuation Board (GESB)** | 224 | 205 | 205 |
| **Zoological Parks Authority** | 221 | 161 | 163 |
| **Pilbara Institute** | 216 | 192 | 197 |
| **Lotteries Commission (Lotterywest)** | 206 | 194 | 188 |
| **Kimberley Training Institute** | 192 | 174 | 178 |
| **Department of State Development** | 184 | 161 | 167 |
| **Public Sector Commission** | 182 | 137 | 139 |
| **Department of Indigenous Affairs** | 173 | 152 | 149 |
| **Forest Products Commission** | 168 | 152 | 151 |
| **School Curriculum and Standards Authority** | 167 | 149 | 146 |

5 Previous Quarterly Workforce Reports included employees in electorate offices of members of Parliament in the Department of the Premier and Cabinet.

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Headcount Mar 20131** | **Paid FTE Mar 20132** | **Average Paid FTE3** |
| **Corruption and Crime Commission** | 163 | 154 | 156 |
| **WorkCover Western Australia Authority** | 160 | 142 | 137 |
| **Botanic Gardens and Parks Authority** | 156 | 122 | 116 |
| **Metropolitan Cemeteries Board** | 155 | 138 | 138 |
| **Rottnest Island Authority** | 149 | 120 | 115 |
| **Office of the Auditor General** | 144 | 132 | 123 |
| **Country High School Hostels Authority** | 143 | 110 | 113 |
| **C Y O'Connor Institute** | 138 | 118 | 127 |
| **Chemistry Centre (WA)** | 131 | 124 | 121 |
| **Department of Local Government** | 126 | 114 | 112 |
| **Department of Racing, Gaming and Liquor** | 126 | 112 | 111 |
| **Department of Education Services** | 122 | 111 | 91 |
| **Metropolitan Redevelopment Authority** | 116 | 99 | 84 |
| **Goldfields Institute of Technology** | 111 | 92 | 94 |
| **Office of the Environmental Protection Authority** | 109 | 97 | 97 |
| **Western Australian Tourism Commission** | 99 | 88 | 90 |
| **Mental Health Commission** | 87 | 76 | 67 |
| **Parliamentary Commissioner for Administrative Investigations (Ombudsman)** | 71 | 63 | 60 |
| **Swan River Trust** | 64 | 55 | 57 |
| **Animal Resources Authority** | 64 | 44 | 47 |
| **Economic Regulation Authority** | 57 | 56 | 55 |
| **Small Business Development Corporation** | 57 | 51 | 49 |
| **Western Australian Electoral Commission** | 55 | 50 | 48 |
| **Perth Market Authority** | 53 | 31 | 30 |
| **Legal Practice Board** | 45 | 39 | 41 |
| **The National Trust of Australia (W.A.)** | 43 | 31 | 31 |
| **Bunbury Water Board (Aqwest)** | 40 | 38 | 36 |
| **Department of the Registrar Western Australian Industrial****Relations Commission** | 38 | 33 | 35 |
| **Heritage Council of Western Australia** | 33 | 30 | 29 |
| **Commissioner for Equal Opportunity** | 33 | 27 | 27 |
| **Busselton Water Board** | 31 | 30 | 30 |
| **Pilbara Development Commission** | 25 | 23 | 18 |
| **South West Development Commission** | 23 | 21 | 21 |
| **Western Australian Health Promotion Foundation (Healthway)** | 21 | 19 | 17 |
| **Office of the Inspector of Custodial Services** | 21 | 19 | 18 |
| **Health and Disability Services Complaints Office** | 20 | 18 | 17 |
| **Construction Training Fund** | 20 | 18 | 17 |
| **Wheatbelt Development Commission** | 18 | 16 | 16 |
| **Office of the Commissioner for Children and Young People** | 16 | 14 | 15 |
| **Keep Australia Beautiful Council (W.A.)** | 16 | 12 | 11 |
| **Western Australian Meat Industry Authority** | 16 | 9 | 10 |
| **Office of the Information Commissioner** | 13 | 12 | 12 |
| **Peel Development Commission** | 13 | 11 | 10 |
| **Great Southern Development Commission** | 12 | 12 | 13 |
| **Mid West Development Commission** | 11 | 11 | 11 |

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Headcount Mar 20131** | **Paid FTE Mar 20132** | **Average Paid FTE3** |
| **Kimberley Development Commission** | 11 | 11 | 11 |
| **Gascoyne Development Commission** | 11 | 10 | 10 |
| **Goldfields-Esperance Development Commission** | 10 | 9 | 8 |
| **Potato Marketing Corporation of Western Australia** | 9 | 9 | 11 |
| **Burswood Park Board** | 8 | 7 | 7 |
| **Law Reform Commission of Western Australia** | 7 | 4 | 4 |
| **Veterinary Surgeons’ Board** | 5 | 4 | 4 |
| **Salaries and Allowances Tribunal** | 4 | 3 | 3 |
| **Architects Board of Western Australia** | 3 | 2 | 2 |
| **Western Australian College of Teaching** | N/A | N/A | 33 |
| **Minerals and Energy Research Institute of Western Australia** | N/A | N/A | 2 |
| **TOTAL6** | **138 482** | **110 314** | **108 851** |

Table 3: Non-public sector entities

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Headcount Mar 20131** | **Paid FTE Mar 20132** | **Average Paid FTE3** |
| **The Police Force4** | 5 861 | 5 662 | 5 643 |
| **Electricity Networks Corporation (Western Power)** | 3 423 | 3 371 | 3 297 |
| **Water Corporation** | 3 098 | 2 954 | 2 941 |
| **Regional Power Corporation (Horizon Power)** | 688 | 515 | 506 |
| **Electricity Generation Corporation (Verve Energy)** | 637 | 615 | 596 |
| **Racing and Wagering WA** | 586 | 353 | 355 |
| **Electricity Retail Corporation (Synergy)** | 495 | 466 | 449 |
| **Gold Corporation** | 382 | 365 | 364 |
| **Fremantle Port Authority** | 343 | 332 | 334 |
| **Electorate Offices5** | 240 | 160 | 186 |
| **Western Australian Land Authority (LandCorp)** | 239 | 230 | 225 |
| **Port Hedland Port Authority** | 134 | 134 | 125 |
| **Esperance Port Authority** | 125 | 125 | 121 |
| **Dampier Port Authority** | 81 | 81 | 71 |
| **Geraldton Port Authority** | 79 | 75 | 77 |
| **Broome Port Authority** | 71 | 51 | 48 |
| **Western Australian Treasury Corporation** | 64 | 63 | 63 |
| **Western Australian Institute of Sport** | 53 | 44 | 46 |
| **Independent Market Operator** | 46 | 44 | 44 |
| **Western Australian Greyhound Racing Association** | 41 | 39 | 39 |
| **Bunbury Port Authority** | 35 | 33 | 32 |
| **Albany Port Authority** | 22 | 22 | 22 |
| **TOTAL6** | **16 743** | **15 731** | **15 583** |

6 The Average Paid FTE for the group of entities is the average of the sum of Paid FTE over the last four quarters. This is not the same as summing the Average Paid FTE for each entity due to machinery-of-government changes.