Government of **Western Australia**

**Public Sector Commission**

**Western Australian Public Sector Workforce Report (June 2010)**

In 2007/08, the Department of the Premier and Cabinet (DPC) introduced a new information system to improve workforce reporting on the Western Australian public sector.1 This process is referred to as the *Human Resource Minimum Obligatory Information Requirements* (HR MOIR). The Public Sector Commission (PSC) was created in November 2008 and is continuing this process.

This report provides information, as at 30 June 2010, on:

1. Headcount2- the number of employees in WA public sector agencies;
2. Paid FTE3- full time equivalent (FTE) employees in WA public sector agencies; and
3. Average Paid FTE4- Seasonally adjusted average full time equivalent (FTE) employees in WA public sector agencies.

In accordance with the Premier’s Economic Statement in February 2009 and the Cabinet decision of 27 July 2009, an FTE ceiling has been imposed on public sector agencies. PSC is assisting the Department of Treasury and Finance (DTF) with the monitoring and reporting of this process. The June 2010 Workforce Report categorises agencies that are required to meet the FTE ceiling, and those not required to do so. Note, there are five agencies that are required to comply with an FTE ceiling that do not report HR MOIR data to PSC (refer Table 2).

PSC’s FTE methodology is different from the methodology used by DTF to calculate agencies’ FTE ceilings. On 27 July 2009, Cabinet endorsed for the existing FTE Ceiling methodology to transition to PSC’s HR MOIR methodology by the end of 2009/10. The revised methodology will take effect from the September 2010 Western Australian Public Sector Workforce report.

Table 1: Agencies Subject to a 2009/10 FTE Ceiling

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Headcount**  **Jun 20102** | **Paid FTE**  **Jun 20103** | **Average**  **Paid FTE4** |
| Department of Education | 50258 | 33281 | 32932 |
| Department of Health5 | 39968 | 31269 | 31336 |
| Police Service (Western Australia Police) and Police Force | 8292 | 7387 | 7413 |
| Department of Corrective Services | 4604 | 4144 | 3980 |
| Department for Child Protection | 2297 | 1986 | 1901 |
| Department of Environment and Conservation | 2150 | 1872 | 1878 |
| Disability Services Commission | 2018 | 1705 | 1674 |
| Department of Treasury and Finance | 1760 | 1667 | 1630 |

1 To ensure that FTE across agencies is calculated using a standard approach, some methodological changes from previous years were necessary. These changes resulted in a ‘break-in-series’ of quarterly workforce reports between June 2007 and June 2008. As a result of these changes, workforce data from June 2008 onwards may not be directly comparable to previous workforce reports.

2 ‘Headcount’ is a snapshot of employees as at the pay day on, or prior to, 30 June 2010 and includes all permanent, fixed term

and paid casual employees during that pay period.

3 ‘Paid FTE’ is a snapshot of employees who were paid during the last pay period ending on, or prior to, 30 June 2010. This methodology may differ from those used by public sector agencies. As the quality of agency data is continuously being

reviewed, some adjustments in FTE figures may occur.

4 ‘Average Paid FTE’ data aims to address seasonal fluctuations that occur in some agencies from one quarter to the next, and is the averaged ‘Paid FTE’ of the sum of the current (June 2010) quarter and the preceding three quarters.

5 Includes data from Drug and Alcohol Office.

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Headcount Jun 20102** | **Paid FTE Jun 20103** | **Average Paid FTE4** |
| Department of the Attorney General6 | 1807 | 1559 | 1558 |
| Fire and Emergency Services Authority of Western Australia | 1359 | 1313 | 1300 |
| Department of Agriculture and Food | 1448 | 1308 | 1360 |
| Polytechnic West | 1516 | 1171 | 1103 |
| Department of Transport | 1234 | 1134 | 1100 |
| Commissioner of Main Roads | 1105 | 1046 | 1041 |
| Central Institute of Technology | 1366 | 1002 | 963 |
| Department of Commerce | 1028 | 949 | 972 |
| Western Australian Land Information Authority (Landgate) | 957 | 855 | 861 |
| Department of Mines and Petroleum | 777 | 731 | 725 |
| Department of Planning | 731 | 674 | 679 |
| Challenger Institute of Technology | 897 | 649 | 646 |
| Department of Culture and the Arts | 787 | 644 | 643 |
| Department of the Premier and Cabinet7 | 810 | 618 | 616 |
| Department of Water | 613 | 561 | 589 |
| Department of Training and Workforce Development | 597 | 505 | 488 |
| Department of Fisheries | 429 | 397 | 407 |
| West Coast Institute of Training | 395 | 305 | 272 |
| South West Regional College of TAFE | 376 | 262 | 265 |
| Department for Communities | 291 | 237 | 228 |
| Western Australian Sports Centre Trust | 601 | 226 | 198 |
| Office of the Director of Public Prosecutions | 254 | 225 | 228 |
| Department of Regional Development and Lands | 234 | 222 | 201 |
| Durack Institute of Technology | 253 | 201 | 196 |
| Great Southern Institute of Technology | 291 | 194 | 184 |
| Pilbara TAFE | 225 | 188 | 186 |
| Department of Sport and Recreation | 239 | 182 | 178 |
| Zoological Parks Authority | 209 | 160 | 162 |
| Department of State Development | 177 | 158 | 159 |
| Department of Indigenous Affairs | 162 | 150 | 151 |
| Corruption and Crime Commission | 154 | 149 | 152 |
| Kimberley TAFE | 163 | 145 | 129 |
| Botanic Gardens and Parks Authority | 159 | 132 | 131 |
| Curriculum Council | 148 | 128 | 134 |
| C Y O'Connor College of TAFE | 148 | 114 | 119 |
| Country High School Hostels Authority | 152 | 114 | 114 |
| Western Australian Tourism Commission | 122 | 112 | 137 |
| Chemistry Centre (WA) | 119 | 111 | 115 |
| Department of Racing, Gaming and Liquor | 117 | 109 | 112 |
| Department of Local Government | 113 | 109 | 115 |
| Office of the Auditor General | 115 | 104 | 104 |
| Public Sector Commission | 117 | 102 | 97 |
| Office of the Environmental Protection Authority | 92 | 87 | 87 |
| Office of Energy | 74 | 72 | 75 |

6 Includes data from the Public Trust Office and the Office of the Public Advocate.

7 Includes data from Electorate Offices.

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Headcount Jun 20102** | **Paid FTE Jun 20103** | **Average Paid FTE4** |
| Swan River Trust | 60 | 58 | 52 |
| Department of Education Services | 64 | 55 | 56 |
| Small Business Development Corporation | 59 | 53 | 59 |
| Parliamentary Commissioner for Administrative Investigations  (Ombudsman) | 58 | 52 | 47 |
| Economic Regulation Authority | 56 | 52 | 48 |
| Western Australian Electoral Commission | 54 | 49 | 59 |
| Department of the Registrar Western Australian Industrial  Relations Commission | 43 | 40 | 40 |
| Office of the Public Sector Standards Commissioner | 35 | 32 | 33 |
| The National Trust of Australia (W.A.) | 48 | 29 | 29 |
| Commissioner for Equal Opportunity | 31 | 28 | 28 |
| Heritage Council of Western Australia | 28 | 25 | 27 |
| South West Development Commission | 23 | 22 | 22 |
| Mid West Development Commission | 16 | 16 | 15 |
| Office of the Commissioner for Children and Young People | 17 | 15 | 14 |
| Wheatbelt Development Commission | 18 | 15 | 15 |
| Office of the Inspector of Custodial Services | 15 | 14 | 14 |
| Great Southern Development Commission | 14 | 14 | 14 |
| Gascoyne Development Commission | 14 | 13 | 13 |
| Kimberley Development Commission | 14 | 13 | 13 |
| Goldfields-Esperance Development Commission | 13 | 12 | 12 |
| Peel Development Commission | 12 | 11 | 13 |
| Office of the Information Commissioner | 10 | 10 | 9 |
| Pilbara Development Commission | 9 | 8 | 10 |
| Law Reform Commission of Western Australia | 8 | 3 | 3 |
| Salaries and Allowances Tribunal | 2 | 2 | 2 |
| ***TOTAL8*** | **135,029** | **103,364** | **102,668** |

Table 2: Agencies Subject to an FTE Ceiling, but not reporting HR MOIR Data to PSC.

|  |  |
| --- | --- |
|  | **FTE ceiling**  **2009/10** |
| Governor’s Establishment | 27 |
| Legislative Assembly | 32 |
| Legislative Council | 32 |
| Parliamentary Inspector of the Corruption and Crime Commission | 2 |
| Parliamentary Services | 102 |
| ***TOTAL*** | 195 |

**Sum of Average Paid FTE for agencies subject to FTE Ceiling 102,863**

8 The sum may not equal the total due to rounding.

Table 3: Agencies Not Subject to an FTE Ceiling.

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Headcount**  **Jun 20102** | **Paid FTE**  **Jun 20103** | **Average**  **Paid FTE4** |
| Water Corporation | 3050 | 2931 | 2864 |
| Electricity Networks Corporation (Western Power) | 2943 | 2906 | 2865 |
| Public Transport Authority of Western Australia | 1440 | 1369 | 1359 |
| Department of Housing | 1184 | 1098 | 1074 |
| Electricity Generation Corporation (Verve Energy) | 612 | 596 | 592 |
| Regional Power Corporation (Horizon Power) | 391 | 381 | 367 |
| Insurance Commission of Western Australia | 370 | 339 | 343 |
| Electricity Retail Corporation (Synergy) | 326 | 308 | 301 |
| Fremantle Port Authority | 317 | 306 | 304 |
| Legal Aid Commission of Western Australia | 330 | 293 | 284 |
| Gold Corporation | 240 | 256 | 241 |
| Forest Products Commission | 243 | 222 | 229 |
| Government Employees Superannuation Board (GESB) | 232 | 219 | 238 |
| Western Australian Land Authority (LandCorp) | 206 | 198 | 189 |
| Lotteries Commission (Lotterywest) | 205 | 195 | 192 |
| WorkCover Western Australia Authority | 158 | 147 | 143 |
| Metropolitan Cemeteries Board | 141 | 118 | 121 |
| Rottnest Island Authority | 137 | 111 | 118 |
| Esperance Port Authority | 107 | 106 | 107 |
| Builders’ Registration Board of Western Australia and Painters’  Registration Board | 71 | 62 | 63 |
| Western Australian Treasury Corporation | 63 | 60 | 60 |
| Geraldton Port Authority | 59 | 58 | 55 |
| Animal Resources Authority | 70 | 57 | 58 |
| East Perth Redevelopment Authority and Subiaco Redevelopment  Authority | 56 | 52 | 52 |
| Western Australian Institute of Sport | 53 | 49 | 48 |
| Legal Practice Board | 55 | 49 | 48 |
| Port Hedland Port Authority | 41 | 41 | 39 |
| Western Australian Greyhound Racing Association | 43 | 41 | 43 |
| Dampier Port Authority | 39 | 39 | 34 |
| Western Australian College of Teaching | 45 | 37 | 38 |
| Broome Port Authority | 70 | 37 | 41 |
| Bunbury Water Board (Aqwest) | 35 | 34 | 33 |
| Nurses and Midwives Board of Western Australia | 37 | 33 | 31 |
| Independent Market Operator | 31 | 31 | 30 |
| Busselton Water Board | 29 | 28 | 28 |
| Perth Market Authority | 43 | 25 | 22 |
| Bunbury Port Authority | 23 | 22 | 21 |
| Albany Port Authority | 19 | 19 | 21 |
| Building and Construction Industry Training Board | 17 | 16 | 13 |
| Office of Health Review | 18 | 15 | 14 |
| Keep Australia Beautiful Council (W.A.) | 15 | 13 | 12 |
| Western Australian Health Promotion Foundation (Healthway) | 16 | 13 | 14 |
| Potato Marketing Corporation of Western Australia | 13 | 12 | 11 |
| Western Australian Meat Industry Authority | 15 | 12 | 11 |

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Headcount Jun 20102** | **Paid FTE Jun 20103** | **Average Paid FTE4** |
| Midland Redevelopment Authority | 11 | 10 | 10 |
| Pharmaceutical Council of Western Australia | 10 | 8 | 8 |
| Burswood Park Board | 7 | 7 | 6 |
| Hairdressers Registration Board of Western Australia | 7 | 7 | 7 |
| Veterinary Surgeons’ Board | 6 | 4 | 4 |
| Architects Board of Western Australia | 3 | 2 | 2 |
| Minerals and Energy Research Institute of Western Australia | 4 | 2 | 2 |
| ***TOTAL*** | **13,656** | **12,991** | **12,808** |

|  |  |  |
| --- | --- | --- |
| **TOTAL (HR MOIR)** | **148,685** | **116,355** |