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| Western Australian public sector quarterly workforce report |
| December 2017 |

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# Western Australian public sector quarterly workforce report – December 2017

This report provides information about Western Australia’s public sector workforce staffing levels as at the last pay fortnight of December 2017. The report relies on workforce data provided to the Public Sector Commission by public sector entities under the *Human Resource Minimum Obligatory Information Requirement* (HRMOIR).

Staffing levels are broken down into headcount[[1]](#footnote-1) and full-time equivalents (FTE)[[2]](#footnote-2).

Table 1 Western Australian public sector historical headcount and FTE from September 2013

|  |  |  |
| --- | --- | --- |
|  | **Headcount** | **FTE** |
| September 2013 | 139 642 | 109 883 |
| December 2013 | 138 559 | 109 489 |
| March 2014 | 138 610 | 109 423 |
| June 2014 | 137 944 | 108 999 |
| September 2014 | 138 353 | 109 379 |
| December 2014 | 137 607 | 109 160 |
| March 2015 | 138 307 | 108 979 |
| June 2015 | 138 440 | 109 019 |
| September 2015 | 139 277 | 109 919 |
| December 2015 | 137 520 | 108 325 |
| March 2016 | 137 371 | 108 722 |
| June 2016 | 135 770 | 107 809 |
| September 2016 | 137 746 | 109 295 |
| December 2016 | 135 936 | 106 830 |
| March 2017 | 139 144 | 109 895 |
| June 2017 | 140 403 | 110 662 |
| September 2017 | 141 609 | 111 472 |
| December 2017 | 137 878 | 108 371 |

Table 2 Western Australian public sector entities

|  | **Dec 2017 Headcount** | **Dec 2017  FTE** | **FTE change from Sep 2017** | **FTE change from Dec 2016** |
| --- | --- | --- | --- | --- |
| Department of Education[[3]](#footnote-3) | 51 119 | 37 648 | ▼ 2 246 | N/A |
| WA Health  (North Metropolitan Health Service) | 13 725 | 10 448 | ▲ 8 | N/A |
| WA Health  (WA Country Health Service) | 9 480 | 7 134 | ▼ 115 | N/A |
| WA Health  (South Metropolitan Health Service) | 8 732 | 6 627 | ▼ 45 | N/A |
| WA Health  (East Metropolitan Health Service) | 7 408 | 5 742 | ▼ 19 | N/A |
| Department of Justice[[4]](#footnote-4) | 6 370 | 5 931 | ▲ 14 | N/A |
| WA Health  (Child and Adolescent Health Service) | 4 249 | 3 001 | ▼ 39 | N/A |
| Western Australia Police[[5]](#footnote-5) | 2 842 | 2 103 | ▲ 4 | ▲ 99 |
| Department of Communities[[6]](#footnote-6) | 2 801 | 2 429 | ▼ 84 | N/A |
| WA Health  (Health Support Services) | 1 850 | 1 270 | ▼ 100 | N/A |
| Housing Authority6 | 1 814 | 1 657 | ▲ 14 | ▲ 28 |
| Department of Primary Industries and Regional Development[[7]](#footnote-7) | 1 811 | 1 630 | ▼ 40 | N/A |
| Public Transport Authority | 1 797 | 1 718 | ▲ 56 | ▲ 125 |
| Department of Fire and Emergency Services | 1 736 | 1 641 | ▼ 10 | ▲ 25 |
| Department of Biodiversity Conservation and Attractions[[8]](#footnote-8) | 1 699 | 1 490 | ▲ 62 | N/A |
| Department of Mines, Industry Regulation and Safety[[9]](#footnote-9) | 1 613 | 1 516 | ▲ 40 | N/A |
| Disability Services Commission6 | 1 576 | 1 412 | ▲ 4 | ▼ 10 |
| Department of Transport | 1 441 | 1 313 | ▼ 19 | ▼ 46 |
| North Metropolitan TAFE | 1 300 | 1 099 | ▼ 122 | ▲ 186 |
| Department of Local Government, Sport and Cultural Industries[[10]](#footnote-10) | 1 168 | 920 | ▲ 18 | N/A |
| South Metropolitan TAFE | 1 119 | 977 | ▼ 201 | ▼ 213 |
| Department of Finance | 1 092 | 1 007 | ▼ 9 | ▲ 23 |
| Main Roads Western Australia | 1 075 | 1 036 | ▲ 5 | ▲ 34 |
| Department of Water and Environmental Regulation[[11]](#footnote-11) | 896 | 787 | ▼ 9 | N/A |
| Department of Planning, Lands and Heritage[[12]](#footnote-12) | 856 | 743 | ▼ 21 | N/A |
| WA Health (Department of Health) | 751 | 638 | ▲ 16 | N/A |
| Department of the Premier and Cabinet | 536 | 465 | ▲ 9 | ▼ 5 |
| Department of Training and Workforce Development | 528 | 477 | ▼ 13 | ▼ 3 |
| Landgate | 523 | 487 | ▼ 41 | ▼32 |
| VenuesWest | 468 | 235 | ▼ 9 | ▼ 21 |
| South Regional TAFE | 392 | 320 | ▼ 65 | ▲ 16 |
| Mental Health Commission | 364 | 291 | ▼ 6 | 0 |
| Insurance Commission of Western Australia | 358 | 328 | ▼ 38 | ▼ 21 |
| Central Regional TAFE | 342 | 284 | ▼ 55 | ▼ 34 |
| Legal Aid Commission of Western Australia | 334 | 286 | ▲ 2 | ▲ 9 |
| Department of Treasury | 281 | 253 | ▼ 4 | ▼ 30 |
| Department of Jobs, Tourism, Science and Innovation[[13]](#footnote-13) | 280 | 250 | ▼ 1 | N/A |
| North Regional TAFE | 277 | 254 | ▼ 31 | ▲ 40 |
| Office of the Director of Public Prosecutions | 259 | 231 | ▲ 4 | ▲ 3 |
| Lotterywest | 244 | 234 | ▼ 17 | ▲ 23 |
| Zoological Parks Authority8 | 219 | 158 | ▼ 10 | ▼ 6 |
| Forest Products Commission | 202 | 185 | ▲ 17 | ▼ 3 |
| Metropolitan Cemeteries Board | 163 | 150 | ▼ 8 | ▲ 4 |
| Botanic Gardens and Parks Authority8 | 155 | 118 | ▼ 5 | ▼ 9 |
| Public Sector Commission | 152 | 112 | ▼ 7 | ▼ 11 |
| Office of the Auditor General | 149 | 145 | ▼ 2 | ▲ 5 |
| ChemCentre | 147 | 138 | ▲ 10 | ▲ 7 |
| WorkCover Western Australia | 135 | 125 | ▼ 3 | ▼ 6 |
| Metropolitan Redevelopment Authority | 129 | 118 | ▼ 2 | ▲ 14 |
| Corruption and Crime Commission | 126 | 122 | ▲ 4 | ▼ 1 |
| Rottnest Island Authority8 | 115 | 100 | ▲ 7 | 0 |
| Ombudsman Western Australia | 78 | 69 | ▲ 1 | ▲ 2 |
| Animal Resources Centre | 63 | 57 | ▲ 2 | ▼ 5 |
| Small Business Development Corporation | 58 | 50 | ▲ 2 | ▼ 2 |
| Economic Regulation Authority | 55 | 53 | ▲ 2 | ▲ 4 |
| GESB | 47 | 41 | ▲ 1 | ▼ 2 |
| Western Australian Meat Industry Authority | 47 | 21 | ▲ 1 | ▼ 4 |
| Legal Practice Board | 46 | 40 | 0 | ▼ 3 |
| Western Australian Electoral Commission | 44 | 42 | ▼ 6 | ▼ 4 |
| Department of the Registrar Western Australian Industrial Relations Commission | 38 | 34 | 0 | ▲ 2 |
| National Trust of Australia (W.A.) | 38 | 30 | ▲ 2 | 0 |
| Equal Opportunity Commission | 24 | 21 | 0 | 0 |
| Office of the Inspector of Custodial Services | 18 | 17 | 0 | ▲ 1 |
| Healthway | 18 | 17 | ▼ 2 | ▲ 1 |
| Health and Disability Services Complaints Office | 18 | 16 | 0 | ▲ 3 |
| Office of the Commissioner for Children and Young People | 18 | 15 | ▼ 2 | ▼ 1 |
| Construction Training Fund | 17 | 17 | 0 | ▼ 2 |
| Keep Australia Beautiful WA | 13 | 11 | 0 | 0 |
| Office of the Information Commissioner | 12 | 11 | ▲ 1 | ▲ 1 |
| Veterinary Surgeons' Board | 6 | 4 | 0 | 0 |
| Burswood Park Board | 5 | 4 | 0 | 0 |
| Salaries and Allowances Tribunal | 3 | 3 | 0 | 0 |
| Minerals Research Institute of Western Australia  (MRIWA) | 3 | 3 | 0 | 0 |
| Architects Board of Western Australia | 2 | 2 | 0 | 0 |
| Gascoyne Development Commission7 | 1 | 1 | 0 | ▼ 8 |
| Goldfields-Esperance Development Commission7 | 1 | 1 | 0 | ▼ 12 |
| Great Southern Development Commission7 | 1 | 1 | 0 | ▼ 12 |
| Kimberley Development Commission7 | 1 | 1 | 0 | ▼ 6 |
| Mid West Development Commission7 | 1 | 1 | 0 | ▼ 14 |
| Peel Development Commission7 | 1 | 1 | 0 | ▼ 12 |
| Pilbara Development Commission7 | 1 | 1 | 0 | ▼ 20 |
| South West Development Commission7 | 1 | 1 | 0 | ▼ 22 |
| Wheatbelt Development Commission7 | 1 | 1 | 0 | ▼ 12 |
| **Western Australian public sector** | **137 878** | **108 371** | ▼ **3 101** | ▲ **1 542** |

1. ‘Headcount’ is a snapshot of employees as at the last pay period of the quarter, and includes all permanent, fixed term, and paid casual employees during that pay period. [↑](#footnote-ref-1)
2. ‘FTE’ is a snapshot of employees who were paid in the last pay period of the quarter. This methodology may differ from those used by public sector agencies in their own operational workforce management process. As the quality of agency data is regularly reviewed, some adjustments in FTE figures may occur. [↑](#footnote-ref-2)
3. The Department of Education, Department of Education Services, School Curriculum and Standards Authority have been amalgamated as Department of Education. [↑](#footnote-ref-3)
4. The Department of the Attorney General and Department of Corrective Services have been amalgamated as Department of Justice. [↑](#footnote-ref-4)
5. Staff of the Road Safety Commission have been amalgamated into Western Australia Police. Sworn officers are employed by the Police Force (a non-public sector entity as defined in the Public Sector Management Act 1994), separated from the Police Service. [↑](#footnote-ref-5)
6. The former Department of Child Protection and Family Support was redesignated as Department of Communities on 1 July 2017. The new Department supports the Disability Services Commission and the Housing Authority which remain statutory authorities. Reporting of FTE in this report reflects the allocation of employees supporting the different entities. [↑](#footnote-ref-6)
7. The Department of Agriculture and Food, Department of Regional Development, Department of Fisheries, and staff of regional development commissions have been amalgamated as Department of Primary Industries and Regional Development. The regional development commissions their respective chief executives and boards remain as separate entities under legislation. [↑](#footnote-ref-7)
8. The Department of Parks and Wildlife has been redesignated as Department of Biodiversity Conservation and Attractions. Whilst Botanic Gardens and Parks Authority, Zoological Parks Authority, and Rottnest Island Authority are part of the administrative arrangements for Department of Biodiversity Conservation and Attractions, these statutory authorities remain as separate entities and continue to employ their own staff. [↑](#footnote-ref-8)
9. The Department of Mines and Petroleum, and Department of Commerce staff in regulatory functions and Labour Relations have been amalgamated as Department of Mines, Industry Regulation and Safety. [↑](#footnote-ref-9)
10. The Department of Culture and the Arts, Department of Racing, Gaming and Liquor, Department of Sport and Recreation, and Department of Local Government and Communities staff supporting local government functions and multicultural interests have been amalgamated as Department of Local Government, Sport and Cultural Industries. [↑](#footnote-ref-10)
11. The Department of Water, Department of Environment Regulation, and Office of the Environmental Protection Authority have been amalgamated as Department of Water and Environmental Regulation. [↑](#footnote-ref-11)
12. The Department of Planning, Department of Lands, Department of the State Heritage Office, and Department of Aboriginal Affairs staff supporting the Aboriginal Lands Trust and Aboriginal heritage functions have been amalgamated as Department of Planning, Lands and Heritage. [↑](#footnote-ref-12)
13. The Department of State Development, Western Australian Tourism Commission, and Department of Commerce staff supporting industry promotion and innovation functions have been amalgamated as Department of Jobs, Tourism, Science and Innovation. [↑](#footnote-ref-13)