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| Western Australian public sector quarterly workforce report |
|  |
| December 2014 |

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# Western Australian public sector quarterly workforce report – December 2014

This report provides information about Western Australia’s public sector workforce staffing levels as at the last pay fortnight of December 2014. The report relies on workforce data provided to the Public Sector Commission by public sector entities under the *Human Resource Minimum Obligatory Information Requirements* (HRMOIR).

Staffing levels are broken down into:

* Headcount[[1]](#footnote-1) - the number of employees;
* Paid FTE[[2]](#footnote-2) - the number full time equivalent (FTE) employees; and

Table 1 Western Australian public sector historical headcount and FTE from September 2012

|  |  |  |
| --- | --- | --- |
|  | Headcount | Paid FTE |
| September 2012 | 137 409 | 109 165 |
| December 2012 | 136 012 | 108 344 |
| March 2013 | 138 482 | 110 314 |
| June 2013 | 138 863 | 110 544 |
| September 2013 | 139 642 | 109 883 |
| December 2013 | 138 559 | 109 489 |
| March 2014 | 138 610 | 109 423 |
| June 2014 | 137 944 | 108 999 |
| September 2014 | 138 353 | 109 379 |
| December 2014 | 137 607 | 109 160 |

Table 2 Western Australian public sector entities

| Entity | Dec 2014 Headcount | Dec 2014 Paid FTE |
| --- | --- | --- |
| Department of Education | 48 774 | 35 628 |
| Department of Health | 45 502 | 35 615 |
| Department of Corrective Services | 4 724 | 4 425 |
| Department for Child Protection and Family Support | 2 569 | 2 213 |
| Western Australia Police | 2 543 | 1 846 |
| Disability Services Commission | 1 828 | 1 548 |
| Department of Parks and Wildlife | 1 819 | 1 551 |
| Department of the Attorney General | 1 737 | 1 539 |
| Department of Housing | 1 684 | 1 543 |
| Public Transport Authority of Western Australia | 1 604 | 1 548 |
| Department of Transport | 1 559 | 1 437 |
| Department of Fire and Emergency Services | 1 551 | 1 504 |
| Department of Finance | 1 311 | 1 238 |
| Department of Agriculture and Food | 1 207 | 1 078 |
| Polytechnic West | 1 140 | 908 |
| Main Roads WA | 1 110 | 1 031 |
| Central Institute of Technology | 1 077 | 838 |
| Department of Commerce | 873 | 815 |
| Department of Mines and Petroleum | 851 | 796 |
| Landgate (Western Australian Land Information Authority) | 841 | 770 |
| Challenger Institute of Technology | 776 | 609 |
| Department of Culture and the Arts | 719 | 617 |
| Department of Training and Workforce Development | 617 | 554 |
| Department of the Premier and Cabinet | 541 | 453 |
| Department of Fisheries | 534 | 488 |
| VenuesWest (Western Australian Sports Centre Trust) | 497 | 222 |
| Department of Water | 489 | 430 |
| Department of Planning | 466 | 425 |
| Insurance Commission of Western Australia | 395 | 346 |
| Department of Environment Regulation | 352 | 307 |
| West Coast Institute | 343 | 276 |
| Legal Aid Commission of Western Australia | 331 | 298 |
| Department of Local Government and Communities | 311 | 285 |
| Department of Treasury | 308 | 286 |
| South West Institute of Technology | 301 | 239 |
| Drug and Alcohol Office | 262 | 205 |
| Office of the Director of Public Prosecutions | 258 | 236 |
| Durack Institute of Technology | 253 | 202 |
| Lotterywest (Lotteries Commission) | 220 | 204 |
| Zoological Parks Authority | 219 | 174 |
| Great Southern Institute of Technology | 214 | 160 |
| Department of Sport and Recreation | 207 | 170 |
| Department of Lands | 200 | 186 |
| School Curriculum and Standards Authority | 199 | 159 |
| Pilbara Institute | 195 | 174 |
| Kimberley Training Institute | 195 | 172 |
| Public Sector Commission | 194 | 128 |
| Forest Products Commission | 193 | 173 |
| Department of State Development | 172 | 156 |
| Department of Regional Development | 165 | 145 |
| Department of Aboriginal Affairs | 165 | 144 |
| Botanic Gardens and Parks Authority | 161 | 129 |
| Metropolitan Cemeteries Board | 152 | 142 |
| Corruption and Crime Commission | 146 | 140 |
| WorkCover Western Australia Authority | 146 | 135 |
| Office of the Auditor General | 145 | 137 |
| Country High School Hostels Authority | 139 | 103 |
| Metropolitan Redevelopment Authority | 137 | 128 |
| Rottnest Island Authority | 132 | 114 |
| C Y O'Connor Institute | 126 | 111 |
| Chemistry Centre (WA) | 123 | 118 |
| Department of Racing, Gaming and Liquor | 117 | 110 |
| Mental Health Commission | 109 | 96 |
| Department of Education Services | 108 | 100 |
| Goldfields Institute of Technology | 108 | 97 |
| Western Australian Tourism Commission | 101 | 94 |
| Office of the Environmental Protection Authority | 98 | 89 |
| Animal Resources Authority | 75 | 47 |
| Ombudsman (Parliamentary Commissioner for Administrative Investigations) | 71 | 63 |
| Small Business Development Corporation | 64 | 56 |
| Government Employees Superannuation Board | 63 | 55 |
| Swan River Trust | 56 | 49 |
| Western Australian Electoral Commission | 55 | 49 |
| Economic Regulation Authority | 51 | 51 |
| Legal Practice Board | 46 | 41 |
| The National Trust of Australia (W.A.) | 45 | 33 |
| Department of the Registrar Western Australian Industrial Relations Commission | 39 | 35 |
| Perth Market Authority | 38 | 28 |
| Department of the State Heritage Office | 33 | 30 |
| Equal Opportunity Commission | 27 | 24 |
| South West Development Commission | 23 | 22 |
| Healthway (Western Australian Health Promotion Foundation) | 23 | 21 |
| Pilbara Development Commission | 22 | 21 |
| Construction Training Fund | 20 | 20 |
| Office of the Inspector of Custodial Services | 20 | 17 |
| Health and Disability Services Complaints Office | 20 | 16 |
| Wheatbelt Development Commission | 20 | 14 |
| Office of the Commissioner for Children and Young People | 18 | 14 |
| Mid West Development Commission | 14 | 14 |
| Keep Australia Beautiful Council (W.A.) | 14 | 11 |
| Western Australian Meat Industry Authority | 14 | 8 |
| Great Southern Development Commission | 12 | 12 |
| Office of the Information Commissioner | 12 | 11 |
| Potato Marketing Corporation of Western Australia | 11 | 10 |
| Goldfields-Esperance Development Commission | 11 | 10 |
| Peel Development Commission | 11 | 8 |
| Gascoyne Development Commission | 9 | 8 |
| Kimberley Development Commission | 8 | 8 |
| Veterinary Surgeons’ Board | 6 | 4 |
| Burswood Park Board | 5 | 4 |
| Architects Board of Western Australia | 3 | 2 |
| Salaries and Allowances Tribunal | 3 | 2 |
| Minerals and Energy Research Institute of Western Australia | 2 | 2 |
| Western Australian public sector total | **137 607** | **109 160** |

1. ‘Headcount’ is a snapshot of employees as at the last pay period of the quarter, and includes all permanent, fixed term and paid casual employees during that pay period. [↑](#footnote-ref-1)
2. Paid FTE’ is a snapshot of employees who were paid during the last pay period of the quarter. This methodology may differ from those used by public sector agencies in their own operational workforce management process. As the quality of agency data is continuously being reviewed, some adjustments in FTE figures may occur. [↑](#footnote-ref-2)