



Disability Access and Inclusion Plan

2024 to 2029



This is an easy read book

This means we use pictures to help explain words.



Hard words

This book has some hard words. This means words that are hard to understand.

Bold
Not bold

The first time we write a hard word

- the word is in **bold**
- we write what the hard word means.



You can get help with this book

You can ask someone to help you read this book.



A friend or family member or support person can help you understand this book.

About this book



This book was made by the Department of Justice. When you see **we** it means Department of Justice.



This book is about our **Disability Access and Inclusion Plan**. The short name for this is **DAIP**.



A **DAIP** is a plan to make sure people with disability have the same **rights** and opportunities as everyone.



We all have the same rights. **Rights** are things everyone should be able to get have and do. Rights are rules about how we should all be treated fairly.



Welcome

Our DAIP is a plan to make it easy for people with a disability to use our services.



This book is part of the full DAIP.

You can read the full DAIP on our website at justice.wa.gov.au/daip



We recognise Aboriginal and Torres Strait Islander peoples as the **traditional owners** of Australia.



Traditional owners means they were the first people to live on and use the land river and sea.

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About the Department of Justice



The Department of Justice is part of the Western Australian Government.

Our job is to help all people get fair access to justice services in Western Australia like



- The Law Courts.



- The Prisons.



- **Victim** support. A **Victim** is someone who had bad things happen to them when someone broke the law.

We run services for the community like **Guardianship** and **Administration**.



- **Guardianship** is when you need a person called a guardian to make decisions for you.



- **Administration** is when you need a person called a trustee to look after your money for you.



We keep information about when people are born when they die and get married.



We help the Government to make rules to keep people safe.

Who helped us make our DAIP



Good Sammy helped us write our new DAIP. They asked lots of people to get good ideas.



Good Sammy talked to

- People with disability and their families.



- People in the community like service providers and help groups.



- People with disability inside prisons.



- People who work at the Department of Justice.

What is in our DAIP



Our DAIP says we will do 7 things.



These things will make our services and buildings better for people with disability.

1. People with disability can use our services and come to events.



We will make a list of things we will do to make it easy for people with disability to come to our events.



We will buy things from Western Australian **Disability Enterprises**. **Disability Enterprises** are businesses that employ people with disability.

We will make sure people who work for us know how to help people who



- Cannot speak.



- Are Autistic



- Have mental illness.



We will follow the new laws for people with **mental impairment**.

Mental impairment means it is hard to understand things.

2. People with disability can get into our buildings and use everything.



We will do an **access audit** on our buildings. This means we will look at all our buildings to see if they are easy for all people with disability to use.



We will ask people with disability how to make our buildings easy to use.

We will write new rules about how to make our buildings easy to get in and safe for



- People with disability.



- People who are victims of a crime.
- People with disability who have a support person with them.



- People who can not speak.



- People with a support animal like a guide dog.



- People who use something to help them walk.



- People who can not see or hear well.

3. People with disability can get information in a way they can understand.



We will have a good look at our website every year to make sure things are easy to find and read.



We will ask people with disability to help write **policies** that are about them.

Policies are rules about how we do things.



We will make new rules about how we write information. This will make sure all people with disability can understand.



We will have more pictures of people with disability in our written things.

4. People with disability get good services like everyone else.



We will give more jobs to people with disability in our services for victims.



We will make sure people who do not speak English get support in their own language.



We will work out better ways to support people with disability in prison.



We will make a book on **Workplace adjustments**. **Workplace adjustments** are things that make it easier for people to do their job.

5. People with disability know how to make **complaints** to us.



We will look at our rules about how to make complaints.

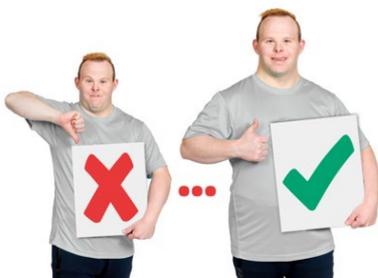
A **complaint** is when you say what someone is doing wrong.



Need to make sure people know they have the right to make a complaint if they think something is wrong.



We will make it easy for people with disability to tell us how we can do better.



We will use what people tell us to make things better.

6. People with disability join in when we ask questions about things we do.



We will ask questions in lots of different ways to make it easy to join in.



We will ask lots of people with disability about what we do.



We will make information easy to understand so everyone can have a say about what we do.



We will hold community meetings in places that are easy for people with disability to join in.



We will write rules about when we pay for the time and of costs of people with disability who join in.

7. People with disability can get a job and keep a job with us.



We will keep learning how to be a good employer for people with disability.



Every year we will ask staff how we can make things easier for people with disability who work for us.



We will help more people with disability to get a job with us.



We will make new **traineeships** for young people with disability.

Traineeships are when you are paid to learn how to do a job.



We will get help from **experts** to make new jobs for people with disability.

An **expert** is someone who is very good at their job.



We will work with **Disability Employment Services** so more people with disability know how to get jobs with us. **Disability Employment Services** help people with disability find a job.



We will ask staff with disability to help choose new staff.



We will make sure people who need a lot of support can get a job with us.

How we will make sure our DAIP works



We will put the DAIP on the top of our list of things to do.



The **Director General** of the Department of Justice will make sure we do the things in our DAIP. The **Director General** runs the Department.

Her name is Kylie Maj.



We will work out how things from the **Disability Royal Commission** can be part of our Plan.



The **Disability Royal Commission** told us how people with a disability could be treated better.

We will make new groups to help us with our DAIP.



We will make a **Disability Reference Group**. This is a group of senior staff who will make sure we work on our DAIP and do a good job.



We will make new **Action Groups** to help us do our DAIP. **Action Groups** are small groups of people who will work on each part of our DAIP.



We will ask the **People with Disability Champion Group** to help us. This is a group of people with disability who will make sure our DAIP is good for all people with disability.



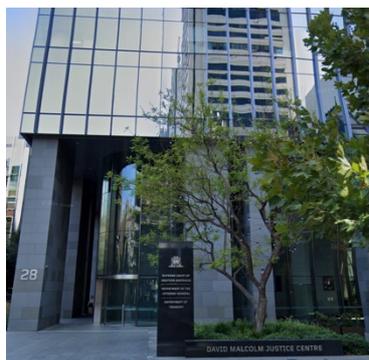
We will make a 5 Year Action Plan. This will list all the things we need to do. This plan will help us finish our DAIP by 2029.

How to contact us



Call us

(08) 9264 1600



Visit us

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Email us

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Find us on the internet

justice.wa.gov.au/daip